2017 Factual Look at Higher Education in Nebraska

Section: Degrees and Other Awards Conferred 2005-2006 through 2015-2016

> Jill M. Heese, MS Research Coordinator

Thanks to: Dr. Duncan Hsu and Jason Keese Reporting Information from the Federal Integrated Postsecondary Education Data System (IPEDS)

Presented at the June 15, 2017, Commission Meeting

Agenda

Background

Completions (# of Awards) – Analyzed by:

- Sector
- Award Level
- Gender
- Race / Ethnicity
- Discipline

- Section 1 Section 2 Section 3 Section 4 Section 5
- Completers (# of Students)
 Analyzed by:
 Age Group
- Section 6

Questions

Background

- Coordinating Commission is required by statute to report IPEDS data
 - Responsibility is fulfilled through the publication of the Factual Look and other reports, such as the Nebraska Higher Education Progress Report
- Factual Look is generally used by legislative staff, institutional researchers, and Commission staff
- Provides a statewide statistical analysis
 - Focuses on 10-year trends
 - Does not answer "why"

Background

- Consists of two parts:
 - Degrees and Other Awards
 - Enrollment
- Executive Director approves sections of the *Factual Look* as they are completed after consultation with the Planning and Consumer Information Committee
 - Ensures timely dissemination of data
- Factual Look is primarily an online publication
 - Data corresponding to each section are available for download via the Commission's website
 - Data users are able to view data via a dashboard on the Commission's website: <u>https://ccpe.nebraska.gov/degrees-and-</u> <u>other-awards-dashboard</u>

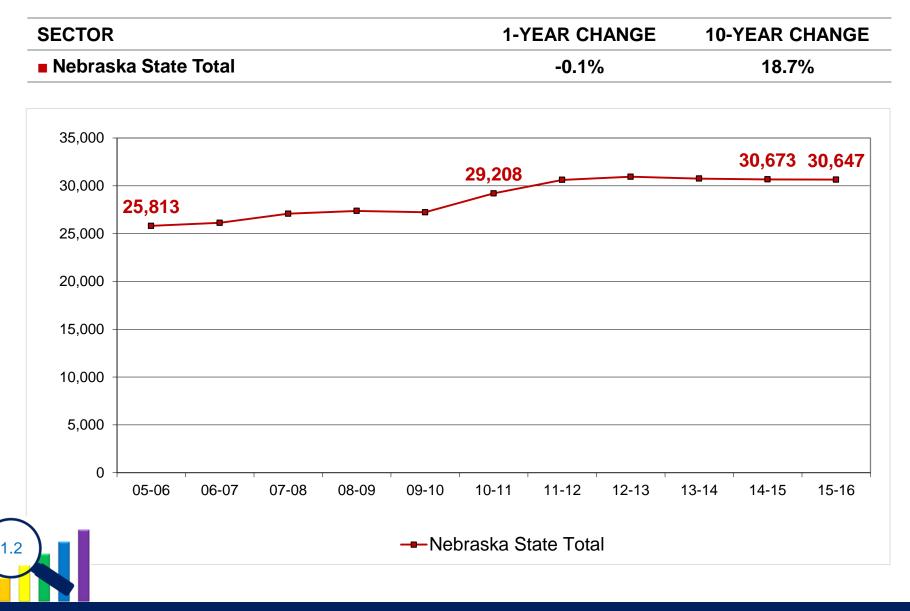
Important Technical Notes

- Adjustments are occasionally made to improve data accuracy. Therefore, it is generally advisable to reference the most recent edition of this report.
- Due to rounding, percentages may not sum to 100.0% for data summarized in this report.
- For each figure in this presentation, you'll see a graphic like this in the lower left side of the screen. The page number of the report that coincides with the figure is in the magnifying glass.

Degrees and Other Awards by Sector

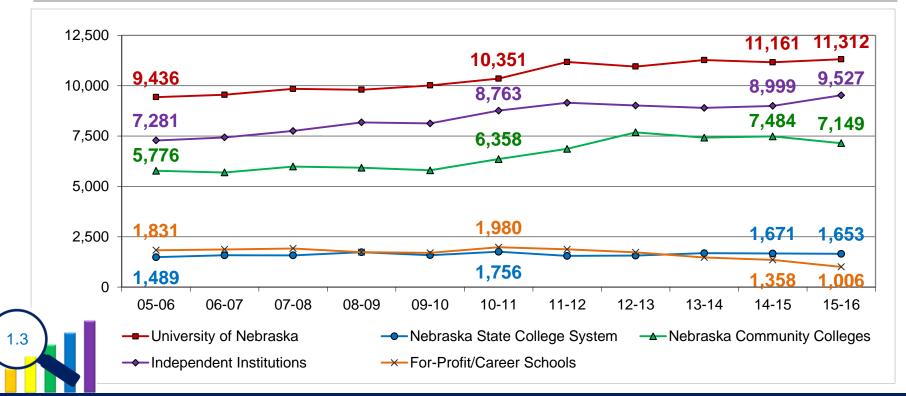
SECTION 1

Total Degrees and Other Awards Conferred



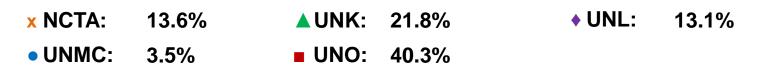
Total Degrees and Other Awards Conferred by Sector

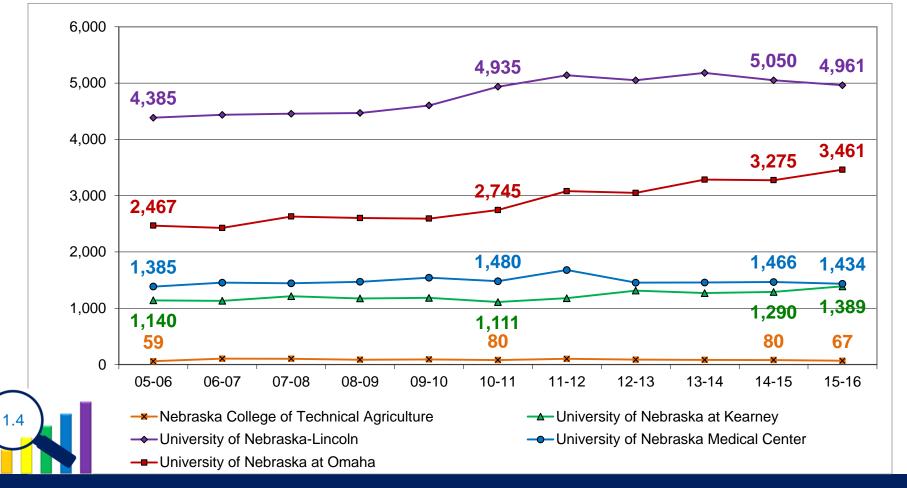
| SECTOR | 1-YEAR CHANGE | 10-YEAR CHANGE |
|--|---------------|----------------|
| University of Nebraska | 1.4% | 19.9% |
| Nebraska State College System | -1.1% | 11.0% |
| Nebraska Community Colleges | -4.5% | 23.8% |
| Independent Colleges & Univ. | 5.9% | 30.8% |
| x For-Profit/Career Schools | -25.9% | -45.1% |



University of Nebraska Total Degrees and Other Awards by College

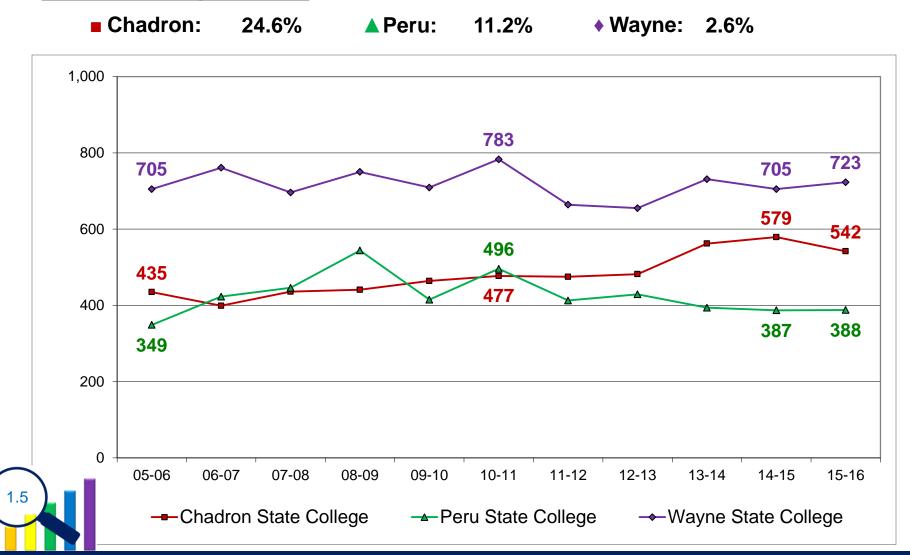
10-Year Change: 19.9%





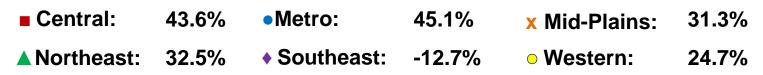
Nebraska State College System Total Degrees and Other Awards by College

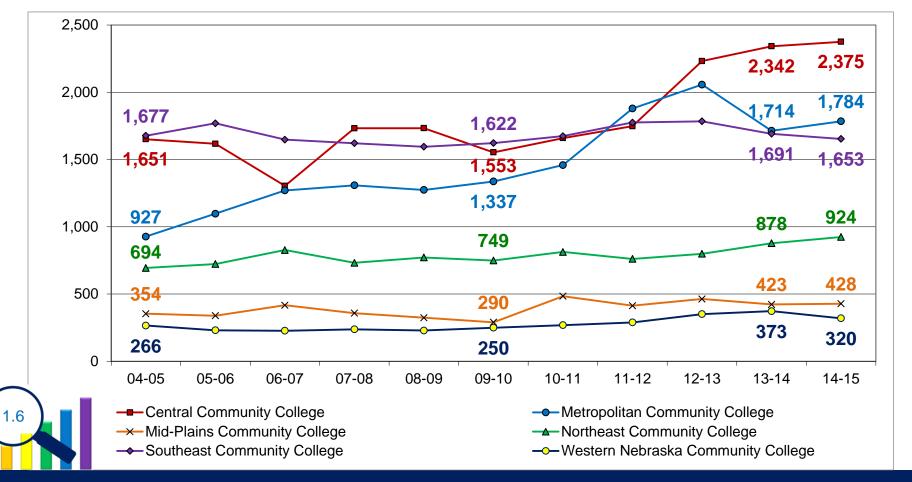
10-Year Change: 11.0%



Nebraska Community Colleges Total Degrees and Other Awards by College

10-Year Change: 23.8%



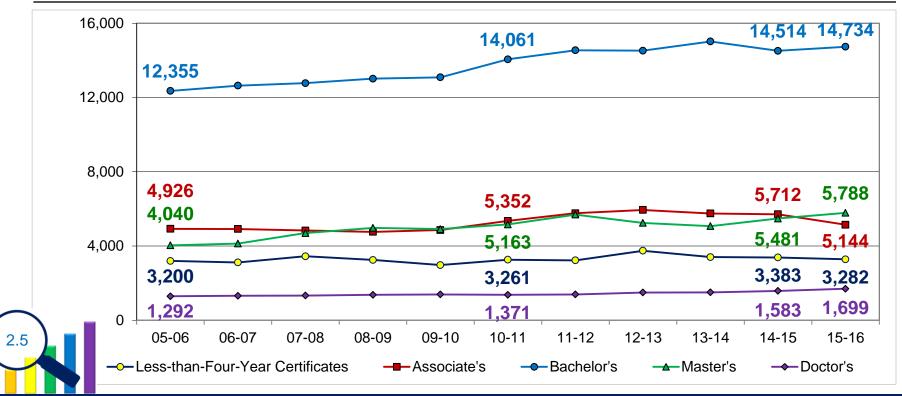


Degrees and Other Awards by Award Level

SECTION 2

Total Degrees and Other Awards Conferred by Award Level

| AWARD LEVEL | 1-YR CHANGE | 10-YR CHANGE |
|--|-------------|--------------|
| Less-Than-Four-Year Certificates | -3.0% | 2.6% |
| Associate's Degrees | -9.9% | 4.4% |
| Bachelor's Degrees and Post-Baccalaureate Certificates | 1.5% | 19.3% |
| Master's Degrees and Post-Master's Certificates | 5.6% | 43.3% |
| Doctor's Degrees | 7.3% | 31.5% |



2015-16 Degrees and Other Awards by Level and by Sector

| AWARD LEVEL | UNIV. NE | NSCS | NE CCs | INDEP | FOR-PR./ CAREER | TOTAL |
|--------------------------------|----------|-------|--------|-------|--------------------|--------|
| < 4-Year Certificates | 51 | _ | 2,559 | 70 | 602 | 3,282 |
| 10-Yr Change | 2450% | _ | 41% | -64% | -50% | 3% |
| Associate's | 63 | - | 4,590 | 260 | 231 | 5,144 |
| 10-Yr Change | -11% | - | 16% | -2% | -63% | 4% |
| Bachelor's | 7,755 | 1,181 | - | 5,661 | 137 | 14,734 |
| 10-Yr Change | 23% | 3% | - | 16% | 879% | 19% |
| ▲ Master's | 2,604 | 472 | - | 2,676 | 36 | 5,788 |
| 10-Yr Change | 9% | 40% | - | 104% | N/A | 43% |
| Doctor's | 839 | _ | _ | 860 | _ | 1,699 |
| 10-Yr Change | 24% | _ | _ | 40% | _ | 32% |

Note. Less-than-four-year certificates were not conferred by Nebraska's state colleges. Associate's degrees were not conferred by Nebraska's state colleges. The bachelor's degree category includes postbaccalaureate certificates. Bachelor's degrees were not conferred by Nebraska's community colleges. The master's degree category includes post-master's certificates. Master's degrees were not conferred by Nebraska's vere not conferred by Nebraska's community colleges, and the for-profit/career schools did not award degrees at this level until 2006-07. Doctor's degrees were not conferred by Nebraska's community colleges, state colleges, or for-profit/career schools.

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2015-16 Degrees and Other Awards by Level and by Sector

- Q: Could the recent decline in the number of associate's degrees conferred at the community colleges be caused by an increase in the number of students transferring from community colleges to other institutions without first completing an academic transfer associate's degree?
 - Associate's degrees at the CC decreased 8.2% over the last year
- A: Yes, it could, but since colleges don't report the majors of students when they report enrollment, we lack the data to make that conclusion
 - Unfortunately, the latest transfer rates for the community colleges are based firsttime, full-time degree/certificate seeking students who began their studies in the fall of 2012 and transferred within 150% of normal graduation time
 - 20.3% compared to an average of 20.5% for the previous four years
 - However, we can say that associate's degrees from CIP code 24 (mainly academic transfer) decreased 8.9% over the last year
- Appears we are seeing the leveling off since the great recession, with ~4,000 associate's each year from 05-06 to 09-10, increasing to a high of ~5,000 in 12-13, down to ~4,600 in 15-16
 - Last year's decline at Nebraska's CCs is consistent with national data on associate's degrees (down 5.4%)

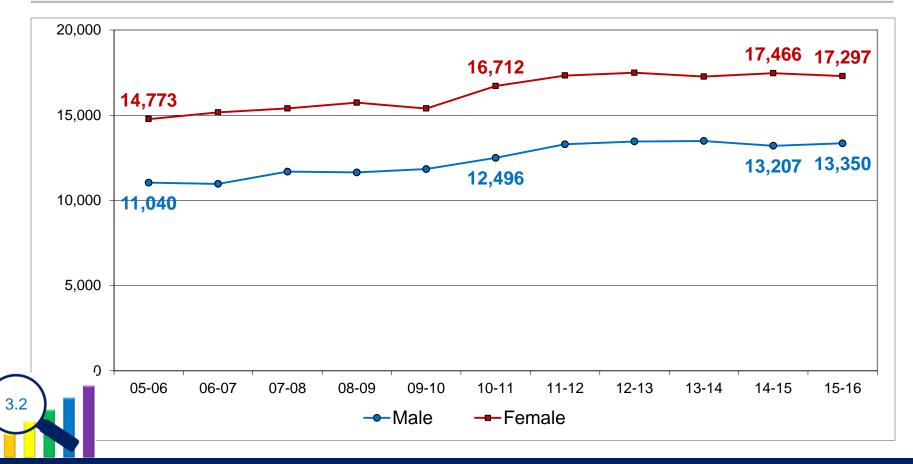


Degrees and Other Awards by Gender

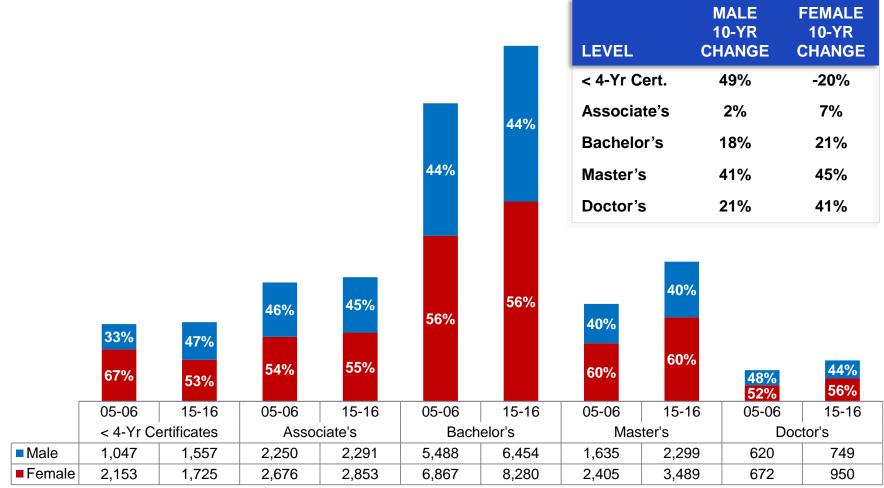
SECTION 3

Total Degrees and Other Awards Conferred by Gender

| GENDER | % OF A | WARDS | | |
|--------|---------|---------|--------------------------|-------|
| GENDER | 2005-06 | 2015-16 | 1-YEAR CHANGE 10-YEAR CH | |
| • Male | 42.8% | 43.6% | 1.1% | 20.9% |
| Female | 57.2% | 56.4% | -1.0% | 17.1% |



Total Degrees and Other Awards Conferred by Level by Gender



Note. The bachelor's degree category includes postbaccalaureate certificates. The master's degree category includes post-master's certificates.

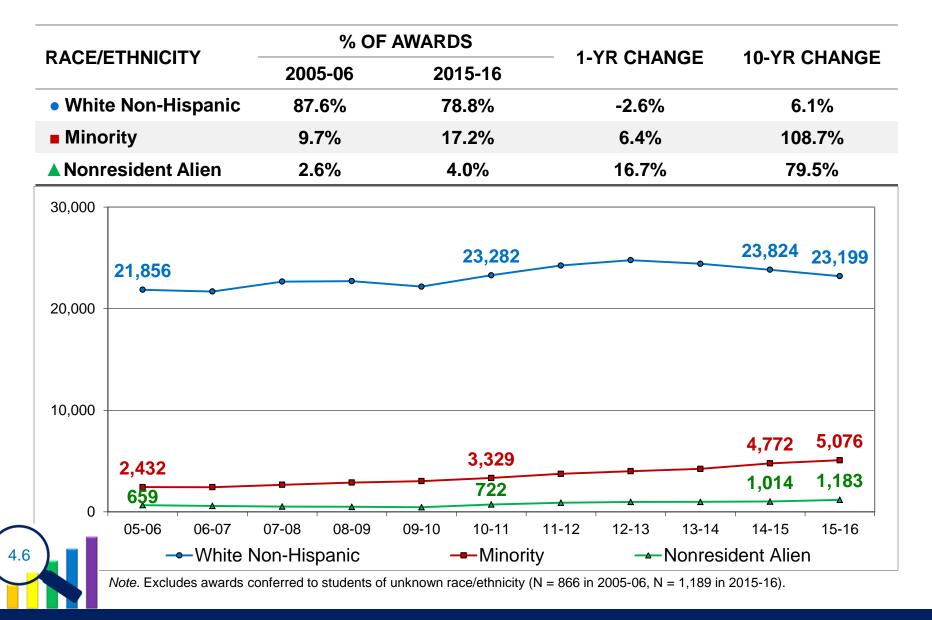
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Degrees and Other Awards by Race/Ethnicity

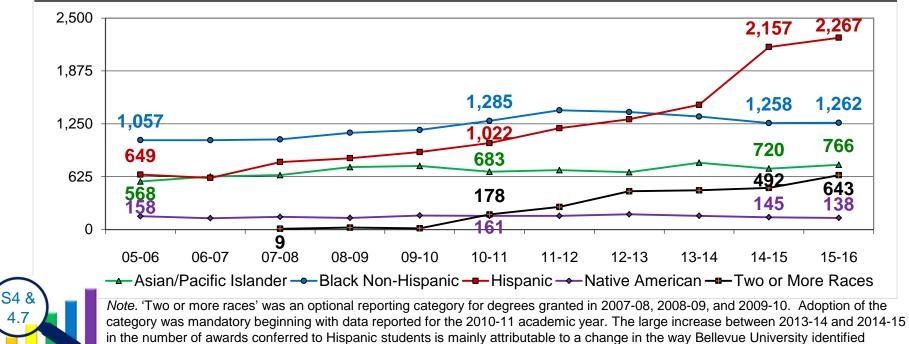
SECTION 4

Degrees and Other Awards Conferred by Race/Ethnicity



Degrees and Other Awards Conferred by Race/Ethnicity

| RACE/ETHNICITY - | % OF A | WARDS | – 1-YR CHANGE | 10-YR CHANGE |
|--|---------|---------|---------------|--------------|
| | 2005-06 | 2015-16 | I-IR CHANGE | IU-IR CHANGE |
| Asian/Pacific Islander | 2.3% | 2.6% | 6.4% | 34.9% |
| Black (non-Hispanic) | 4.2% | 4.3% | 0.3% | 19.4% |
| Hispanic | 2.6% | 7.7% | 5.1% | 249.3% |
| Native American | 0.6% | 0.5% | -4.8% | -12.7% |
| Two or More Races | N/A | 2.2% | 30.7% | N/A |



Hispanic students. (See page S4 of the Executive Summary for more information.)

2015-16 Degrees and Other Awards Conferred by Award Level by Race/Ethnicity

| RACE/ETHNICITY | < 4-YR CERTIFICATES | ASSOCIATE'S | BACHELOR'S | MASTER'S | DOCTOR'S |
|--|------------------------|-------------|------------|----------|----------|
| ▲ Asians/Pac. Islanders | 40 | 92 | 368 | 159 | 107 |
| 10-Yr Change | 43% | 19% | 44% | 38% | 16% |
| Black Non-Hispanic | 114 | 295 | 540 | 278 | 35 |
| 10-Yr Change | -41% | 19% | 24% | 77% | 35% |
| Hispanic | 417 | 403 | 1,065 | 333 | 49 |
| 10-Yr Change | 186% | 239% | 284% | 311% | 88% |
| Native American | 13 | 43 | 56 | 21 | 5 |
| 10-Yr Change | -55% | 5% | 6% | -16% | -50% |
| Nonresident Alien | 17 | 35 | 527 | 439 | 165 |
| 10-Yr Change | 31% | 94% | 89% | 75% | 68% |
| Two or More Races | 34 | 59 | 409 | 114 | 27 |
| 10-Yr Change | N/A | N/A | N/A | N/A | N/A |
| • White Non-Hispanic | 2,626 | 4,117 | 11,113 | 4,075 | 1,268 |
| 4.8- 1 0-Yr Change | -5% | -6% | 5% | 27% | 31% |

Note. The bachelor's degree category includes postbaccalaureate certificates. The master's degree category includes post-master's certificates. 'Two or more races' was an optional reporting category for degrees granted in 2007-08, 2008-09, and 2009-10. Adoption of the category was mandatory beginning with data reported for the 2010-11 academic year.

Degrees and Other Awards by Discipline

SECTION 5

Degrees and Other Awards by Discipline

| | 200 | 5-06 | 201 | 5-16 | - 10-Year |
|---|-------|---------------|-------|---------------|------------|
| Discipline | Ν | % of Total | Ν | % of Total | % Increase |
| Arts and Humanities | 2,711 | 10.5% | 3,518 | 11.5% | 29.8% |
| x Business and Communication | 5,758 | 22.3% | 6,599 | 21.5% | 14.6% |
| Education | 2,944 | 11.4% | 3,192 | 10.4% | 8.4% |
| ▲ Health | 5,009 | 19.4% | 5,809 | 19.0% | 16.0% |
| Social and Behavioral Sciences and Human Services | 2,618 | 10.1% | 3,272 | 10.7% | 25.0% |
| Science, Technology, Engineering and Math (STEM) | 3,609 | 14.0% | 4,750 | 15.5% | 31.6% |
| Trades | 3,164 | 12.3% | 3,507 | 11.4% | 10.8% |



2015-16 Top Award Level by Discipline

| Discipline | Award Level | Ν | % of Total Withir Discipline | | |
|---|-------------------------------------|-------|---------------------------------|--|--|
| Arts and Humanities | Bachelor's | 1,538 | 43.7% | | |
| x Business and Communication | Bachelor's | 4,217 | 63.9% | | |
| Education | Master's | 1,596 | 50.0% | | |
| ▲ Health | Bachelor's | 2,013 | 34.7% | | |
| Social & Behavioral Sciences & Human Svcs. | Bachelor's | 2,319 | 70.9% | | |
| • STEM | Bachelor's | 2,621 | 55.2% | | |
| ■Trades | Less-than-Four-Year Certificates | 1,507 | 44.8% | | |

Note. The bachelor's degree category includes postbaccalaureate certificates. The master's degree category includes post-master's certificates.

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2015-16 Top Discipline by Award Level

| Award Level | Top Discipline | Ν | % of Total Within Level |
|--|-------------------------------|-------|----------------------------|
| Less-than-Four-Year Certificates | Trades | 1,570 | 47.8% |
| Associate's | Arts and Humanities | 1,519 | 29.5% |
| Bachelor's | Business and Communication | 4,217 | 28.6% |
| ▲ Master's | Education | 1,596 | 27.6% |
| Doctor's | Health | 966 | 56.9% |

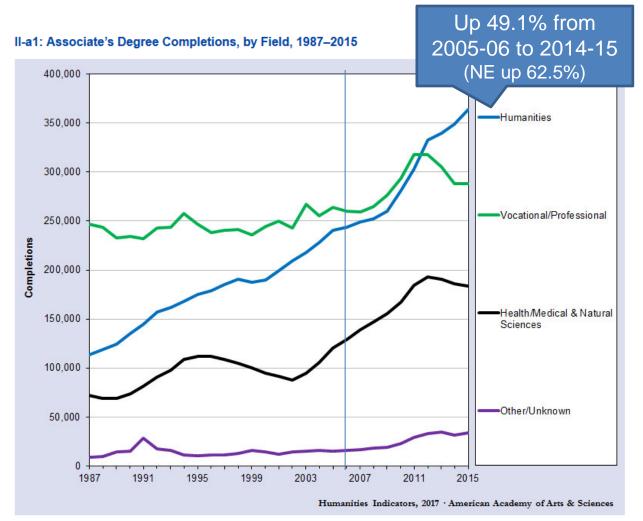
Note. The bachelor's degree category includes postbaccalaureate certificates. The master's degree category includes post-master's certificates.



Nebraska Following National Trends for Associate Degrees in Humanities

 National data is one year behind what is in this report, but the general trend is similar to Nebraska

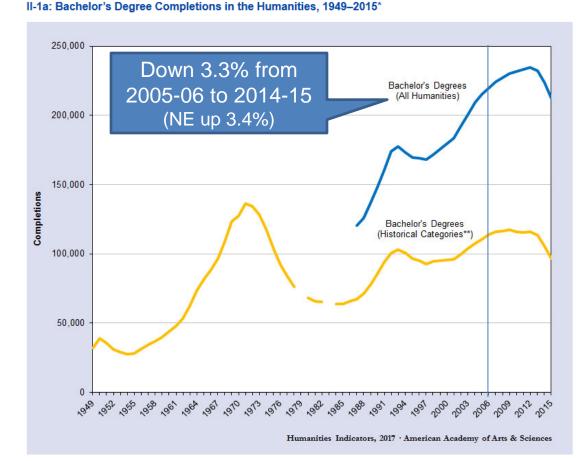
NE data



Source: U.S. Department of Education, Integrated Postsecondary Data System; data accessed via the National Science Foundation's online data system, WebCASPAR. Data analyzed and presented by the American Academy of Arts and Sciences' Humanities Indicators (www.humanitiesindicators.org).

Nebraska Following National Trends for Bachelor Degrees in Humanities

 National data is one year behind what is in this report, but the general trend is similar to Nebraska



* Degree completion counts could not be obtained for 1979 and 1983. The degree counts depicted do not include "second majors." For data on such degrees, see "Humanities Bachelor's Degrees as a Second Major."* The 'Historical Categories' are the limited set of humanities disciplines that have been tracked by the federal government since 1949. These disciplines include English language and literature, history, languages and literatures other than English (including linguistics and classical studies), and philosophy. Please see the Note on the Data Used to Calculate Humanities Degree Counts and Shares for further explanation of the differences between the two trend lines.

Source: Office of Education/U.S. Department of Education, "Survey of Earned Degrees," "Higher Education General Information System (HEGIS)," and "Integrated Postsecondary Data System (IPEDS)." HEGIS and IPEDS data were accessed via the National Science Foundation's online data system, WebCASPAR. Data analyzed and presented by the American Academy of Arts and Sciences' Humanities indicators (www.humanitiesindicators.org).



Completers by Age Group

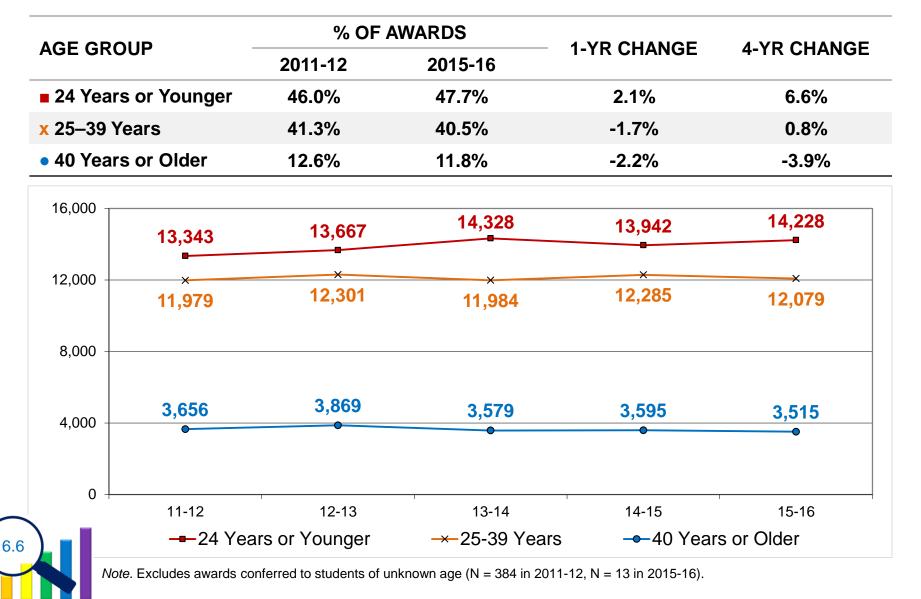
SECTION 6

Completers by Age Group

- Data has only been collected for five years; therefore, 10-year trends are not available
- While Sections 1 through 5 analyze the number of awards conferred, Section 6 analyzes the number of students who earned awards
 - In Section 6, a student is counted only once per award level
 - Therefore, the numbers for Sections 1 through 5 will NOT match the numbers for Section 6
- In Sections 1 through 5, postbaccalaureate certificates are included with bachelor's degrees, and post-master's certificates are included with master's degrees
 - However, since IPEDS utilizes different award level groupings for Section 6, the Commission is obligated to group postbaccalaureate and post-master's certificates into one award level category

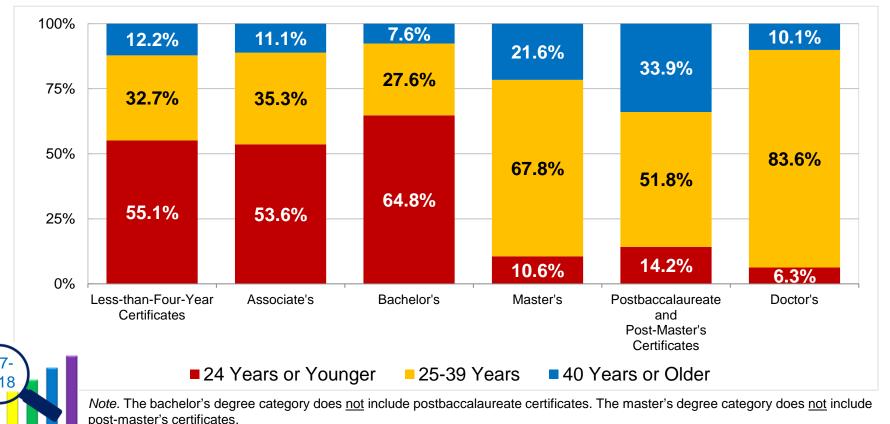


Completers by Age Group



2015-16 Completers by Level by Age Group

- Undergraduate completers were most likely to be 24 years or younger, while graduate completers were most likely to be 25-39 years of age
- Majority of completers from the public sectors were 24 years or younger, while the majority of completers from the independent and for-profit/career school sectors were 25-39 years of age



Degrees Data Dashboard – Updates

https://ccpe.nebraska.gov/degrees-and-other-awards-dashboard

• 2005-2006 & 2015-2016 Tab: Added additional filters



• Completers by Age Group Tab: This table is completely new this year and corresponds to the data found in Section 6

Introduction Degrees and Other Awards 2005-2006 & 2015-2016 Completers by Age Group

2017 Factual Look at Higher Education in Nebraska: Degrees and Other Awards Conferred 2005-2006 through 2015-2016

| | Pick Sector: | or: Pick Institution: Pick Age Group: | | Pick Awa | rd Level: | | |
|---------------------------|---|---------------------------------------|----------------------|-------------|-----------|-------|---------------|
| | (All) • | (All) | (All) | ▼ (All) | • | | |
| | | | | | | | |
| | Con | pleters by Academic Y | ear and 4-Year Perce | ntage Chang | e | | |
| Sector | Institution | Age | 11-12 | 12-13 | 13-14 | 14-15 | 15-16 |
| University of Nebraska Ne | Nebraska College of Technical Agriculture | Under 18 \ | Years 0 | 0 | 0 | 0 | 0 |
| | | 18 - 24 Ye | ars 99 | 0 | 71 | 67 | 50 -49.5% |
| | | 25 - 39 Ye | ars 1 | 0 | 9 | 9 | 11 1000.0% |
| | | 40 Years of | or More 1 | 0 | 0 | 2 | 2 100.0% |
| | | Unknown | 0 | 88 | 0 | 0 | 0 |
| | | | | | | | |



https://ccpe.nebraska.gov/degrees-and-other-awards-dashboard

Introduction Degrees and Other Awards 2005-2006 & 2015-2016 Completers by Age Group

2017 Factual Look at Higher Education in Nebraska: Degrees and Other Awards Conferred 2005-2006 through 2015-2016

These dashboards summarize the number of degrees and awards reported through the IPEDS surveys of Nebraska's public and independent colleges and universities and for-profit/career schools.



The following information corresponds to the data presented in CCPE's 2017 Factual Look at Higher Education in Nebraska: Degrees and Other Awards Conferred 2005-2006 through 2015-2016. Institutions report the number of degrees and other awards conferred during a one-year period beginning on July 1. For example, degrees and awards reported for 2015-2016 were awarded between July 1, 2015 and June 30, 2016. Data presented are based on the Fall 2006 through Fall 2016 IPEDS completion surveys with adjustments made as necessary by CCPE to improve data accuracy. A few for-profit/career schools are not included in this analysis because: 1.) The institution is not required to report school statistics to IPEDS, or 2.) The institution reports school statistics to IPEDS, but it has campuses in multiple states and reports combined data for multiple campuses (known as "parent/child" reporting).

-> Click the 'Degrees and Other Awards' tab above to display awards conferred between 2005-2006 through 2015-2016. Data are displayed in table format by sector and institution. Choose any combination of filters (award level, gender, race/ethnicity, discipline cluster) to further drill-down the data.

-> Click the '2005-2006 & 2015-2016' tab above to display awards conferred in 2005-2006 and 2015-2016. Data are displayed in graphical format by award level, gender, race/ethnicity, and discipline cluster. Choose any combination of filters (sector, institution, award level, gender, race/ethnicity, discipline cluster) to further drill-down the data.

-> Click the 'Completers by Age Group' tab above to display the number of completers. Data is available for 2011-2012 through 2015-2016. Data are displayed in table format by sector, institution, and age group. Choose any combination of filters (sector, institution, age group, award level) to further drill-down the data.

Note. Award level groupings for age data are slightly different than for gender, race/ethnicity, and discipline cluster. Additionally, analyses for age group data are based on the number of completers while analyses for gender, race/ethnicity, and discipline cluster are based on the number of completions. See pages 6.2 and 6.3 of the report for more information.

- -> Hover your mouse over a data point to display additional information.
- -> Access definitions of key terms by clicking the 'Definitions' icon (above).
- -> Download a copy of the report by clicking the 'Download Report' icon (above).



Questions? Contact Jill Heese at (402) 471-0031.

** This page was last updated June 13, 2017. **

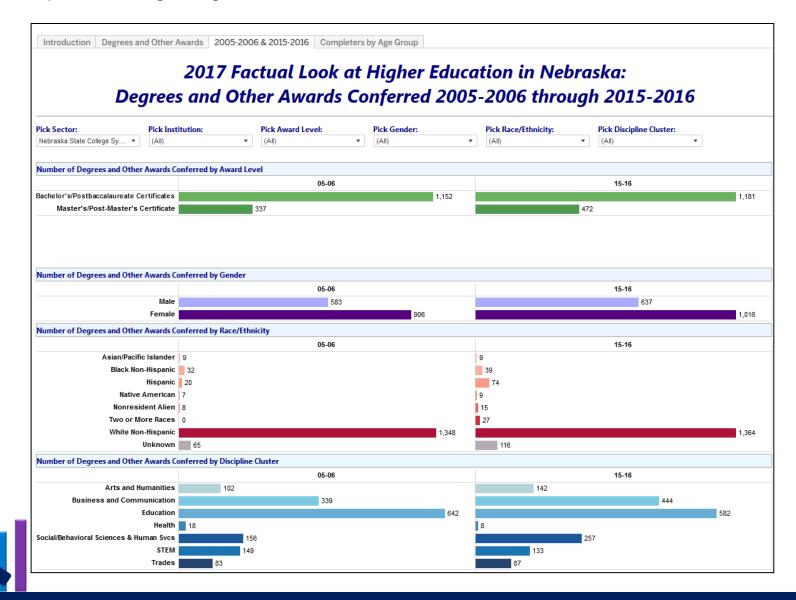


https://ccpe.nebraska.gov/degrees-and-other-awards-dashboard

| De | grees and Other A | | | | Educ | | | _ | | | | |
|-----------------------------|--|-----------|---------------------------|--------------|----------|------------|----------------|---------|------------|----------------|---------------|--------------|
| | grees und Other Al | vards | Conf | errea | 200 | 5-200 | 06 thr | ough | 201 | 5-201 | l 6 | |
| | Pick Award Level: Pick Gende | r: | Pick | Race/Ethnici | tv: | Pick Disci | pline Cluster: | | ote: | | | |
| | Associate's (All) | | (All) | | • | (All) | | | | rcle for disci | pline descrij | ptions |
| | Degrees and Oth | er Awards | Conferre | d bv Acad | lemic Ye | ar and 10 | -Year Per | centage | Change | | | |
| Sector | Institution | 05-06 | 06-07 | 07-08 | 08-09 | 09-10 | 10-11 | 11-12 | 12-13 | 13-14 | 14-15 | 15- |
| Nebraska Community Colleges | Central Community College | 564 | 534 | 560 | 561 | 547 | 576 | 658 | 676 | 752 | 762 | 6 18.3 |
| | Metropolitan Community College | 903 | 955 | 1,002 | 985 | 1,075 | 1,147 | 1,460 | 1,571 | 1,415 | 1,523 | 1,3 47,4 |
| | Mid-Plains Community College | 241 | 294 | 244 | 238 | 231 | 316 | 295 | 328 | 327 | 276 | 3 35.1 |
| | Northeast Community College | 638 | 714 | 633 | 659 | 641 | 709 | 672 | 695 | 778 | 793 | 27.3 |
| | Southeast Community College | 1,421 | 1,363 | 1,316 | 1,268 | 1,296 | 1,339 | 1,459 | 1,480 | 1,389 | 1,379 | 1,2 -13,0 |
| | Western Nebraska Community College | 200 | 169 | 190 | 178 | 197 | 221 | 230 | 241 | 228 | 235 | 12. |
| | Total | 3,967 | 4,029 | 3,945 | 3,889 | 3,987 | 4,308 | 4,774 | 4,991 | 4,889 | 4,968 | 4,8 |
| Independent Colleges & | Bryan College of Health Sciences | 11 | 17 | 15 | 15 | 14 | 12 | 16 | 17 | 8 | 1 | -90.9 |
| Universities | Clarkson College | 41 | 52 | 46 | 46 | 53 | 59 | 58 | 65 | 72 | 54 | 48. |
| | College of Saint Mary | 96 | 67 | 78 | 86 | 74 | 72 | 66 | 57 | 58 | 44 | -89.0 |
| | Creighton University | 2 | 3 | 2 | 4 | 3 | 1 | 2 | 1 | 0 | 2 | -50.0 |
| | Grace University | 10 | 4 | 3 | 6 | 4 | 4 | 2 | 10 | 3 | 4 | -80.0 |
| | Little Priest Tribal College | 14 | 9 | 5 | 12 | 8 | 16 | 10 | 15 | 24 | 11 | -35. |
| | Nebraska Christian College | 9 | 6 | 7 | 6 | 8 | 4 | 5 | 3 | 2 | 5 | -66.3 |
| | Nebraska Indian Community College | 16 | 4 | 4 | 3 | 6 | 9 | 8 | 11 | 7 | 16 | -18.6 |
| | Nebraska Methodist College of Nursing & Allied Health | 28 | 29 | 32 | 46 | 50 | 61 | 67 | 52 | 76 | 61 | 135.7 |
| | Summit Christian College | 2 | 1 | 1 | 0 | 2 | 1 | 4 | 0 | 3 | 0 | 50.0 |
| | Union College | 12 | 11 | 8 | 16 | 15 | 16 | 7 | 12 | 12 | 14 | 30.0 |

N/A

https://ccpe.nebraska.gov/degrees-and-other-awards-dashboard



Nebraska's Coordinating Commission for Postsecondary Education

N/A

https://ccpe.nebraska.gov/degrees-and-other-awards-dashboard

| - | Jearges and Un | her Awaras (| Conferred | 2005-2 | 006 th | ouah 2 | 015-20 |)16 |
|------------------------|-----------------------------------|-------------------|------------------|---------------|---|--------|--------|--------------|
| | Pick Sector: | Pick Institution: | Pick Age | | 2006 through 2015-2016 Pick Award Level: | | | |
| | (All) | ▼ (All) | ▼ (All) | | ▼ (All) | | • | |
| | | Completers by Aca | demic Year and | 4-Year Percei | ntage Change | | | |
| Sector | Institution | | Age | 11-12 | 12-13 | 13-14 | 14-15 | 15- |
| University of Nebraska | Nebraska College of Technical A | Agriculture | Under 18 Years | 0 | 0 | 0 | 0 | |
| | | | 18 - 24 Years | 99 | 0 | 71 | 67 | -49.5 |
| | | | 25 - 39 Years | 1 | 0 | 9 | 9 | 1000.0 |
| | | | 40 Years or More | 1 | 0 | 0 | 2 | 100.0 |
| | | | Unknown | 0 | 88 | 0 | 0 | |
| | | | Total | 101 | 88 | 80 | 78 | -37.6 |
| | University of Nebraska at Kearney | ley | Under 18 Years | 0 | 0 | 0 | 0 | |
| | | | 18 - 24 Years | 647 | 747 | 787 | 773 | 8- 31.1 |
| | | | 25 - 39 Years | 425 | 462 | 381 | 409 | 4 2.1 |
| | | | 40 Years or More | 106 | 104 | 99 | 105 | -1.9 |
| | | | Unknown | 0 | 0 | 0 | 0 | |
| | | | Total | 1,178 | 1,313 | 1,267 | 1,287 | 1,3 17.7 |
| | University of Nebraska-Lincoln | | Under 18 Years | 0 | 0 | 0 | 0 | |
| | | | 18 - 24 Years | 3,470 | 3,456 | 3,536 | 3,456 | 3,43 -1.1 |
| | | | 25 - 39 Years | 1,382 | 1,347 | 1,365 | 1,347 | 1,2 |
| | | | 40 Years or More | 191 | 170 | 188 | 170 | -6.3 |
| | | | Unknown | 0 | 0 | 0 | 0 | -0.3 |
| | | | Total | 5.043 | 4.973 | 5.089 | 4.973 | 4,88 |

N/A

Questions?

For further information, please contact:

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The full report is available online at ccpe.nebraska.gov