MINUTES

COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION Virtual Meeting via Zoom Thursday, March 11, 2021

Public notice of meeting

Public notice of this meeting was given by posting notice on the Commission's website; posting notice on the State of Nebraska's online public meeting calendar; e-mailing news media; and keeping a current copy of the agenda in the Coordinating Commission for Postsecondary Education's office, listing the date, time, and location of the meeting.

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN THAT THE COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION WILL HOLD A MEETING ON MARCH 11, 2021. THE MEETING WILL BEGIN AT 8:30 A.M. AND ADJOURN AT APPROXIMATELY 12:30 P.M.

AN AGENDA IS MAINTAINED IN THE COMMISSION OFFICE, 140 N. 8^{TH} STREET, SUITE 300, LINCOLN, NEBRASKA.

DR. DEBORAH FRISON, CHAIR

Meeting called to order at 8:32 a.m.

CALL TO ORDER AND INTRODUCTIONS

Chair Deborah Frison called the meeting to order at 8:32 a.m. and asked for introductions.

Commissioners Present

Colleen Adam Gene Kelly
Gwenn Aspen Mary Lauritzen
Dr. John Bernthal Molly O'Holleran
Tim Daniels Dr. Paul Von Behren
Dr. Deborah Frison W. Scott Wilson

Charles Garman

Commission Staff Present

Dr. Michael Baumgartner
Dr. Kathleen Fimple
Jill Heese
Helen Pope
Gary Timm
Mike Wemhoff

Kadi Lukesh Joe Velaquez (Zoom moderator)

J. Ritchie Morrow

Minutes of January 21, 2021, approved

MINUTES OF JANUARY 21, 2021, COMMISSION MEETING

Commissioner Bernthal made a motion to approve the January 21, 2021, minutes as written. Commissioner Adam seconded the motion. A roll call vote was taken. All eleven Commissioners voted yes. The motion carried.

Chair's Report

Chair Frison appointed nominating committee

Executive Director's Report

Out-of-service area authorizations approved by the Executive Director

CHAIR'S REPORT

Chair Frison appointed Commissioners Garman, Von Behren, Aspen and Bernthal to the nominating committee, with Commissioner Bernthal chairing the committee. The nominating committee is responsible for submitting a slate of nominations at the May 20 Commission meeting for chair, vice chair, and two additional members making up the Executive Committee. Commission officers will serve July 1, 2021, through June 30, 2022.

EXECUTIVE DIRECTOR'S REPORT

The following out-of-area authorizations were approved by the Executive Director:

- Offered by Metropolitan Community College
 Hybrid format utilizing CANVAS online learning management system
 and classroom site from Metropolitan Community College to
 Lincoln Fire Department
 - FIST 2900 Fire Officer One (3 cr.)
 TBD prior to August 1, 2021
- 2. Offered by Metropolitan Community College Hybrid format utilizing CANVAS online learning management system and classroom site from Metropolitan Community College to Lincoln Fire Department
 - FIST 2900 Fire Instructor One (3 cr.) TBD prior to August 1, 2021
- Offered by Metropolitan Community College
 Hybrid format utilizing CANVAS online learning management system
 and classroom site from Metropolitan Community College to
 Lincoln Fire Department
 - FIST 2900 Incident Safety Officer (3 cr.) TBD - prior to August 1, 2021

Dr. Baumgartner reported that recently he, along with Dr. Kathleen Fimple, Academic Programs Officer; Chair Frison, and representatives from the State Colleges and the University, met with the Midwestern Higher Education Compact (MHEC) to consider Nebraska's participation in Credential Engine, a web-based directory of academic and occupational credentials developed to make credentials more transparent and available to those making decisions. MHEC has received grant funding to encourage all MHEC states to participate. Dr. Fimple, Dr. Jodi Kupper,

Vice Chancellor at the Nebraska State College System, and Dr.

Dr. Baumgartner discussed meeting to consider participation in Credential Engine Baumgartner previously spoke to the Kansas Board of Regents about their use of Credential Engine. The return on investment to our institutions is still to be determined, along with their participation.

Dr. Baumgartner spoke on recent and upcoming meetings

Dr. Baumgartner gave an update on recent and upcoming meetings. On March 17, Chair Frison and Dr. Baumgartner will participate in MHEC's virtual state visit. Ritchie Morrow, Financial Aid Officer, along with Dr. Baumgartner will meet with Nebraska Appleseed about getting SNAP (Supplemental Nutrition Assistance Program) benefits information to college students. Mr. Morrow will be attending the upcoming Nebraska Association of Student Financial Aid Administrators virtual annual meeting and working with Education Quest on a presentation to high school counselors. Dr. Fimple will be attending the NC SARA State Portal meeting. On March 31, Dr. Baumgartner will attend the Fostering Achievement in Nebraska project (Nebraska Children and Families Foundation) statewide meeting. On April 8, Dr. Baumgartner plans to attend the National Council of State Directors of Community Colleges Virtual Spring meeting.

Dr. Baumgartner reported on ARPA

Dr. Baumgartner reported that on the Federal level, the American Rescue Plan Act (ARPA) has passed the Senate and the House. Nebraska's estimated higher education share is \$211.8 million, and estimates, subject to release of actual figures by the U.S. Department of Education, are that the University of Nebraska will get \$86.1 million, the State Colleges \$14.2 million, the community colleges \$61.4 million and the independent colleges \$50.3 million. The ARPA funds will be divided 50 percent for student financial aid and 50 percent for institutional uses. Dr. Baumgartner stated he was asked to make a presentation at a briefing held on March 10 by the Education Committee on the Higher Education Emergency Relief Fund.

Dr. Baumgartner gave a legislative update on bills of interest

Dr. Baumgartner presented a legislative update, commenting that committee hearings have ended but committees are still conducting executive sessions to determine which bills they will forward to general file. Dr. Baumgartner has testified on several bills at the Education Committee, one at the Revenue Committee, and on our agency budget before the Appropriations Committee. The Appropriations Committee's initial report was favorable for CCPE and included the same funding for agency operations as the Governor's budget, but full funding for the ACE and NOG requests.

Dr. Baumgartner reported on bills of interest, including LB 529, which would distribute lottery funds for the next five years. It is a priority bill, which will expedite its consideration by the legislature after it is voted out of committee. Another bill of interest is LB 528, a priority bill that would fix old statutory language affected by other state or federal law changes and include the extension of the GAP program to the Tribal Colleges. It also would provide a fix for determining ACE eligibility in certain circumstances. LB 243 would create the ACE Tech Promise Program. Dr. Baumgartner stated he worked with Sen. Bolz during the last session, and Sen. Bostar, her successor, has picked it up. The bill is on general file now, having been voted out of committee.

Lane Carr, Nebraska Department of Education

PRESENTATION

Dr. Baumgartner introduced Lane Carr, Director of Accountability for the Nebraska Department of Education. Mr. Carr gave a PowerPoint presentation on the Revision of Nebraska's Every Student Succeeds Act Plan (ESSA). In December of 2015, President Obama signed into law the reauthorization of the Elementary and Secondary Education Act (ESEA). The title of the reauthorized legislation, which replaces the No Child Left Behind Act (NCLB), is the Every Student Succeeds Act (ESSA). The passage of ESSA provides a much-anticipated opportunity to improve outcomes for all students. Mr. Carr gave an overview of the ESSA plan revisions. The plan has six sections; long-term goals; consultation and performance management; academic assessments; accountability, support, and improvement for schools; supporting effective educators; and supporting all students.

Mr. Carr noted that the Nebraska Department of Education has made a significant commitment to the plan and is committed to collaborating with stakeholders, including educators, policymakers, and community members, to ensure coherent and thoughtful state-level implementation of ESSA. Mr. Carr answered questions from Commissioners.

Public Hearing on Matters of General Concern

PUBLIC HEARING ON MATTERS OF GENERAL CONCERN

There was no testimony on Matters of General Concern.

Chair Frison closed the public hearing on Matters of General Concern.

Public Hearing on Academic Programs Committee Items

Dr. Jodi Kupper, Nebraska State College System

Dr. David Jackson, University of Nebraska

PUBLIC HEARING ON ACADEMIC PROGRAMS COMMITTEE ITEMS

Dr. Jodi Kupper, Vice Chancellor, Academic Planning and Partnerships, Nebraska State College System, came forward to thank the Commission for their consideration on the Athletic Training proposal from Chadron State College. She stated that Dr. James Powell, Vice President for Academic Affairs at Chadron State College, and Dr. Scott Ritzen, Chair of Family and Consumer Science; Health Physical Education, and Recreation; Military Science and Leadership, from CSC are present to discuss the program proposal and answer any questions.

Dr. David Jackson, Vice Provost at the University of Nebraska, stated that representatives from the University were available to discuss and answer questions pertaining to the two proposals on the agenda. In addition, Dr. Jackson noted there are several program proposals being prepared for upcoming meetings. Also, Dr. Susan Fritz plans to attend the May Commission meeting to comment on undergraduate certificates.

Chair Frison closed the public hearing on Academic Programs Committee Items.

Academic Programs Committee

Commissioner Adam spoke

Chadron State College

Commissioner Adam and Dr. Fimple presented the proposal

Dr. James Powell, Chadron State College

Dr. Scott Ritzen, Chadron State College

Dr. Jodi Kupper, Nebraska State College System

APC recommendation

Chadron State College Proposal for a New Instructional Program – Athletic Training, MS approved

University of Nebraska Medical Center

Commissioner Adam and Dr. Fimple presented the proposal

Dr. Kyle Meyer, University of Nebraska Medical Center

ACADEMIC PROGRAMS COMMITTEE

Commissioner Adam, Committee Chair, acknowledged committee members who recently met to discuss action items on the agenda.

<u>Chadron State College - Proposal for a New Instructional Program -</u> Athletic Training, MS

Commissioner Adam and Dr. Fimple presented the proposal. Commissioner Adam stated that CSC has an existing bachelor's degree in Sport and Recreation Management with a Pre-Athletic Training option. She pointed out that our state statutes restrict the graduate degree offerings at the state colleges, but they may offer a master's degree program if they demonstrate a compelling need. Dr. Fimple added that three letters of support for the proposed program were received since the agenda was sent out, and that the University of Nebraska-Lincoln is planning to expand their program to a master's level as well. The Commission on Accreditation of Athletic Training Education (CAATE) has determined that entry-level degrees in the profession should be a master's degree. Students completing a program accredited by CAATE are eligible to sit for the Board of Certification.

There was discussion on support and opposition of the proposed program focusing on need. Dr. James Powell answered questions regarding local support for the program, clinical sites available for students, and having board certified professionals on-site at athletic events. Dr. Scott Ritzen and Dr. Kupper spoke on the need for the program in the panhandle area of the state and several neighboring states.

Commissioner Adam stated the AP Committee recommendation is to approve the Master of Science in Athletic Training at Chadron State College, and that ongoing approval is contingent on CAATE accreditation.

Commissioner Adam, on behalf of the Academic Programs
Committee, moved to approve the Master of Science in Athletic
Training at Chadron State College and noted that ongoing approval
is contingent on Commission on Accreditation of Athletic Training
Education (CAATE) accreditation. A roll call vote was taken.
Commissioner Kelly voted no. The remaining ten Commissioners
voted yes. The motion carried.

<u>University of Nebraska Medical Center - Proposal for a New Instructional Program - Master of</u>

Healthcare Delivery Science

Commissioner Adam and Dr. Fimple presented the proposal.

Commissioner Adam reported this program would be an online, non-thesis master's program and would appeal to people in the workforce to up their leadership competencies in healthcare practice. Dr. Fimple added that UNMC solicited a market analysis and it indicated that Omaha is among the top ten cities in the region seeking master's level delivery graduates. Facilities and faculty are in place and there is no other master of healthcare delivery program in Nebraska. Dr. Kyle Meyer, Dean, College

Ms. Tanya Custer, University of Nebraska Medical Center

APC recommendation

University of Nebraska Medical Center Proposal for a New Instructional Program – Master of Healthcare Delivery Science approved

University of Nebraska-Lincoln

Dr. Fimple and Commissioner Adam presented the proposal

Dr. Larry Van Tassel, University of Nebraska-Lincoln

Dr. David Jackson, University of Nebraska

APC recommendation

University of Nebraska-Lincoln Proposal for a New Organizational Unit – Center for Agricultural Productivity approved of Allied Health Professions at UNMC, spoke on the purpose of the degree and delivery model. He also mentioned that built into this program is the potential for certificates. Ms. Tanya Custer, Director of Distance Education, College of Allied Health Professions at UNMC, answered Commissioners' questions on marketing the program. Dr. Tammy Webster, Assistant Dean for Academic Affairs, College of Allied Health Professions, was also available via Zoom.

Commissioner Adam stated the AP Committee recommendation is to approve the Master of Healthcare Delivery Science at the University of Nebraska Medical Center.

Commissioner Adam, on behalf of the Academic Programs
Committee, moved to approve the University of Nebraska Medical
Center's Proposal for a New Instructional Program – Master of
Healthcare Delivery Science. A roll call vote was taken. All eleven
Commissioners voted yes. The motion carried.

<u>University of Nebraska-Lincoln - Proposal for a New Organizational</u> Unit - Center for Agricultural Productivity

Commissioner Adam and Dr. Fimple presented the proposal.

Commissioner Adam stated several entities are currently in place. Dr.

Fimple noted the mission of this center is to increase the management capacity of those in the agricultural industry with UNL identifying a five-year plan for the center. Letters of support were received from UNL faculty members, extension educators, and agricultural partners. Dr. Larry Van Tassell, Department Head, Department of Agricultural Economics, and Dr. Ron Yoder, Senior Associate Vice Chancellor, Institute of Agriculture and Natural Resources, were present. Dr. Van Tassell spoke to clarify a rotating directorship and responded to Commissioners' concerns and questions. Dr. Jackson mentioned centers such as this proposal are meant to be self-supporting through grants provided.

Commissioner Adam stated the AP Committee recommendation is to approve the Center for Agricultural Profitability at the University of Nebraska-Lincoln, adding that approval of the center would not constitute approval of any new programs or construction projects requiring Commission review now nor in the future.

Commissioner Adam, on behalf of the Academic Programs
Committee, moved to approve the University of Nebraska-Lincoln's
Proposal for a New Organizational Unit – Center for Agricultural
Productivity. A roll call vote was taken. Commissioner Von Behren
voted no. The remaining ten Commissioners voted yes. The motion
carried.

Report on Institutional Activities Related to Existing Programs

Reasonable and Moderate Extensions

Reasonable and Moderate Extensions

- UNL Marketing Analytics, Graduate Certificate
- UNL Personal Leadership, Graduate Certificate
- UNL Strategic Marketing, Graduate Certificate
- UNO Data Management, Graduate Certificate
- UNO Spanish, Graduate Certificate *

Discontinued Program

Discontinued Program

WNCC – Technical Studies AOS

Program Placed on Inactive Status

Program Placed on Inactive Status

WNCC – Applied Agriculture Technology

Name Changes

Name Changes

- UNL Supply Chain Management Systems, Graduate Certificate to Supply Chain Management, Graduate Certificate
- UNO Exercise Science, PhD to Biomechanics and Kinesiology, PhD

Chair Frison called for a break at 10:42 a.m. The meeting resumed at 10:50 a.m.

Public Hearing on Planning and Consumer Information Committee Items

PUBLIC HEARING ON PLANNING AND CONSUMER INFORMATION COMMITTEE ITEMS

There was no testimony on Planning and Consumer Information Items.

Chair Frison closed the public hearing on Planning and Consumer Information Committee Items.

Planning and Consumer Information Committee

Commissioner Garman comments

2021 Nebraska Higher Education Progress Report

Jill Hesse presented the report

PLANNING AND CONSUMER INFORMATION COMMITTEE

Commissioner Garman, Committee Chair, acknowledged committee members on the recent committee call and introduced Jill Heese, Research Coordinator, to present the Progress Report.

2021 Nebraska Higher Education Progress Report

Ms. Heese presented PowerPoint slides of the Progress Report. She stated there are three key priorities the Commission is required to evaluate in the report: increase the number of students who enter postsecondary education in Nebraska; increase the percentage of students who persist and successfully complete a degree; and reduce, eliminate, and reverse the net out-migration of Nebraskans with high levels of educational attainment. Ms. Heese stated what is new in the 2021 report: a Key Recommendations summary was added, the degrees data was moved from Section 1 to Section 2.2, the Western Interstate Commission for Higher Education (WICHE) released projections of high

^{*} Meets HLC requirements for teaching dual credit courses

2021 Nebraska Higher Education Progress Report continued school graduates data, the National Student Clearinghouse released their college completion study for the Fall 2014 cohort early, and data on national educational attainment was added to Section 3.

Dr. Baumgartner spoke on recommendations

Ms. Heese concluded by stating that given the findings of the report, more work needs to be done in order for Nebraskans to enroll in college and complete degrees. Dr. Baumgartner discussed the recommendations for improvement at the high school, postsecondary, and state government levels listed in the report.

Ms. Heese and Dr. Baumgartner answered Commissioners' questions and it was noted that the full report is provided to the Governor, Legislature, the state's higher education institutions, the media, and is available on the Commission website at ccpe.nebraska.gov/reports.

Planning Committee recommendation

Commissioner Garman stated the Committee recommendation is to approve the 2021 Nebraska Higher Education Progress Report.

2021 Nebraska Higher Education Progress Report approved Commissioner Garman, on behalf of the Planning and Consumer Information Committee, moved to approve the 2021 Nebraska Higher Education Progress Report. A roll call vote was taken. All eleven Commissioners voted yes. The motion carried.

Executive Committee

EXECUTIVE COMMITTEE

Chair Frison called on Dr. Baumgartner to present the Biennial Staff Salary Ranges report.

2021-2023 Biennium Staff Salary Ranges

2021-2023 Biennium Staff Salary Ranges

Dr. Baumgartner discussed the staff salary ranges

Dr. Baumgartner discussed the staff salary ranges document that the Commissioners received, noting that every two years the Commission sets staff salary ranges. The ranges that are in place are increased by the state budget recommendations. If LB 529 passes, the Commission will acquire two new programs that could entail adding positions; the salary range document includes those positions.

2021-2023 Biennium Staff Salary Ranges approved Chair Frison, on behalf of the Executive Committee moved to approve the 2021-2023 Biennium Staff Salary Ranges. Commissioner Wilson seconded the motion. A roll call vote was taken. All eleven Commissioners voted yes. The motion carried.

Chair Frison spoke on the upcoming executive director biennial evaluation

Chair Frison reminded Commissioners that every two years the Commissioners do an evaluation of the executive director position. The evaluation is to provide feedback and show appreciation for the executive director's performance over the past two years. She noted that next week she will email the Commissioners the evaluation form along with directions and Dr. Baumgartner's summary of activities. She asked that the forms be returned to her in a timely manner.

Next Commission meeting will be held on May 20, 2021

<u>FUTURE MEETINGS</u>
The next Commission meeting will be Thursday, May 20, 2021, at Peru State College, Peru, Nebraska.

COMMISSIONER COMMENTS

Commissioner Aspen comments

Commissioner Aspen reminded everyone to be aware of and watch for scam emails, as their frequency has increased.

The meeting was adjourned at 12:39

ADJOURNMENT

Chair Frison adjourned the meeting at 12:39 p.m.

Quarterly Report as of March 31, 2021

Administrative Funds (Program 640)

	2020-2021 Appropriations	2020-2021 Current Expenditures	Balance Remaining	% of Budget Expended Time Elapsed 75.00%
PERSONAL SERVICES				
PSL	\$953,884			
Permanent Salaries	\$927,726	\$592,874	\$334,852	63.9%
Benefits	\$237,050	\$150,644	\$86,406	63.5%
Subtotal	\$1,164,776	\$743,518	\$421,258	63.8%
OPERATING EXPENSES				
Postage	\$2,100	\$1,062	\$1,038	50.6%
Communication	\$10,998	\$5,346	\$5,652	48.6%
Data Processing	\$71,483	\$35,155	\$36,328	49.2%
Publication & Printing	\$12,618	\$3,677	\$8,941	29.1%
Awards Expense	\$200	\$0	\$200	0.0%
Dues & Subscriptions	\$45,362	\$4,186	\$41,176	9.2%
MHEC Dues	\$115,000	\$115,000	\$0	100.0%
Conference Registration Fees	\$1,500	\$700	\$800.0	46.7%
Electricity	\$2,800	\$1,509	\$1,291	53.9%
Rent Expense	\$51,827	\$38,405	\$13,422	74.1%
Office Supplies	\$2,000	\$749	\$1,251	37.5%
Non Capitalized Equipment	\$2,000	\$1,655	\$345	82.8%
Food Expenses	\$1,500	\$501	\$999	33.4%
Education Supplies	\$1,000	\$450	\$550	45.0%
Account & Auditing Services	\$8,420	\$7,838	\$582	93.1%
Purchasing Assessment	\$216	\$216	\$0	100.0%
Insurance Expense	\$200	\$193	\$7	96.5%
Other	\$825	\$323	\$502	39.2%
Subtotal	\$330,049	\$216,965	\$113,084	65.7%
STAFF TRAVEL				
Board & Lodging	\$1,500	\$1,046	\$454	69.7%
Commercial Transportation	\$750	\$0	\$750	0.0%
State-Owned Transportation	\$1,000	\$684	\$316	68.4%
Mileage	\$500	\$373	\$127	74.6%
Other	\$100	\$0	\$100	0.0%
Subtotal	\$3,850	\$2,103	\$1,747	54.6%
COMMISSIONER TRAVEL				
Board & Lodging	\$2,000	\$160	\$1,840	8.0%
Commercial Transportation	\$0	\$0	\$0	0.00%
Mileage	\$4,000	\$977	\$3,023	24.4%
Other	\$150	\$20	\$130	13.3%
Subtotal	\$6,150	\$1,157	\$4,993	18.8%
TOTAL EXPENDITURES	\$1,504,825	\$963,743	\$541,082	64.0%
General Fund	¢1 /20 261	\$960,341	\$467,920	
	\$1,428,261			
Cash Fund Federal Fund	\$64,518 \$12,046	\$3,402 \$0	\$61,116 \$12,046	
Total	\$1,504,825	\$963,743	\$541,082	64.0%

Note: The percentage of budget spent without including the MHEC dues is 61.1%. The MHEC dues are paid in full (\$115,000) during the first month of the fiscal year.

Quarterly Report as of March 31, 2021

Nebraska Opportunity Grant Program (NOG)

	2020-2021 Appropriations	2020-2021 Current Expenditures	Balance Remaining	% of Budget Expended Time Elapsed 75.00%
GOVERNMENT AID				
Other Government Aid	\$21,139,969	\$16,921,576	\$4,218,393	80.0%
TOTAL EXPENDITURES	\$21,139,969	\$16,921,576	\$4,218,393	80.0%
General Fund	\$7,775,172	\$7,024,480	\$750,692	
Cash Fund	\$13,364,797	\$9,897,096	\$3,467,701	
Total	\$21,139,969	\$16,921,576	\$4,218,393	80.0%

Community College Gap Assistance Program

	2020-2021 Appropriations	2020-2021 Current Expenditures	Balance Remaining	% of Budget Expended Time Elapsed 75.00%
PERSONAL SERVICES				
PSL	\$27,566			
Permanent Salaries	\$27,556	\$3,628	\$23,928	13.2%
Benefits	\$4,285	\$558	\$3,727	13.0%
Subtotal	\$31,841	\$4,186	\$27,655	13.1%
OPERATING EXPENSES				
Data Processing	\$500	\$0	\$500	0.0%
Communications	\$550	\$0	\$550	0.0%
Dues & Subscriptions	\$100	\$0	\$100	0.0%
Conference Registration	\$150	\$0	\$150	0.0%
Subtotal	\$1,300	\$0	\$1,300	0.0%
STAFF TRAVEL				
Personal Vehicle Mileage	\$200	\$0	\$200	0.0%
Contractual Service-Travel	\$2,068	\$0	\$2,068	0.0%
Subtotal	\$2,268	\$0	\$2,268	
GOVERNMENT AID				
Other Government Aid	\$1,807,896	\$676,139	\$1,131,757	37.4%
TOTAL EXPENDITURES	\$1,843,305	\$680,325	\$1,162,980	36.9%
Cash Fund	\$1,843,305	\$680,325	\$1,162,980	
Total	\$1,843,305	\$680,325	\$1,162,980	36.9%

Access College Early Scholarship (ACE)

	2020-2021 Appropriations	2020-2021 Current Expenditures	Balance Remaining	% of Budget Expended Time Elapsed 75.00%
GOVERNMENT AID				
Other Government Aid	\$1,103,478	\$348,507	\$754,971	31.6%
TOTAL EXPENDITURES	\$1,103,478	\$348,507	\$754,971	31.6%
General Fund	\$1,103,478	\$348,507	\$754,971	
Total	\$1,103,478	\$348,507	\$754,971	31.6%



PROPOSAL FOR AN OFF-CAMPUS CENTER WITH A LONG-TERM COMMITMENT

Institution: Southeast Community College (SCC)

Facility: Nebraska City Learning Center

Awards: AAS, Diploma, Certificate, and non-credit

offerings

Programs: Various

Institution's Existing Degree(s) in All programs are offered at other SCC

Same or Similar Discipline: campuses, centers, or sites

Proposed Site/Location: 1406 Central Avenue, Nebraska City,

Nebraska

Proposed Start Date: Summer 2021

DESCRIPTION

Southeast Community College has been offering courses in Nebraska City for several years. Currently SCC is leasing 2,500 square feet of space that provides only 972 square feet for a single classroom. The facility is too small and has outdated infrastructure. There is no appropriate location for health science classes, large classes, studying, student services, or testing. There is no dedicated parking, raising security and accessibility concerns.

Nebraska City Public Schools recently offered to sell to SCC one of its buildings that previously housed its dual-credit academy. The centrally-located building has 12,500 square feet, 9,000 of which were remodeled in 2017. The area has three classrooms, a construction/woodworking lab, office space, dedicated testing space, study areas, and flexible office space for visiting college personnel. The remaining 3,500 square feet is shell space that SCC will develop into health science labs as well as reserving a portion of it for future expansion. The property also includes a dedicated parking lot. SCC would be able to move into the new building during the summer of 2021.

COMMISSION RULES

Commission Rule 10 requires any institution intending to enter into a long-term commitment for an off-campus facility to seek Commission approval. The criteria for review of the request are need and demand, avoidance of unnecessary duplication, adequacy of resources, and consistency with the *Comprehensive Statewide Plan*. The approval of a long-term commitment makes no judgment regarding the cost for acquisition or construction of the proposed facility or for operation and maintenance costs. Nothing in the proposal for the Nebraska City Learning Center would trigger a review by the Budget, Construction, and Financial Aid Committee since the purchase price does not exceed \$2 million.

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approximately 180,000.

Consistent with Institutional Role and Mission?	<u>√</u> _YES	NO
Consistent with Comprehensive Statewide Plan?	<u>√</u> _ YES	NO

A. Demonstrated Need and Demand for the Facility

HighLow	in 2015 SCC conducted an in-depth study to assess the need for				
√	additional locations. Several criteria were identified for new Learning				
V	Centers, including a location that maximizes the number of individuals				
living within a 35-mile radius. Nebraska City was one of the first sites considered. It was the					
second largest city in SCC's 15-county service area that did not have an SCC presence					
(population 7,267, second only to York). The number of residents within 35 miles was					

Another characteristic of a Learning Center was that programming would depend on local industry and community needs. SCC established an advisory committee for the Nebraska City site. In 2016 the committee identified trades/industry, business, general education, and health care as the top needs.

Enrollments in 2016-17 were 219 with 42 sections of courses offered. In 2018-19 the numbers had grown to 287 enrollments and 77 sections. Due to the pandemic, the numbers were considerably lower for 2019-20, but SCC reports that enrollments are on the rise as in-person education has slowly resumed and more people are becoming comfortable with online instruction. In addition to these figures, the Coordinator for the Nebraska City Learning Center tracked her contacts from July 2020 through January 2021. There were 67 proctored exams, 278 contacts with students taking classes for credit, and 563 total visitors.

The information in this section documents the need and demand for a facility in Nebraska City. The size and condition of the current space (see Description) are evidence of need for a new facility in the city.

B. Avoidance of Unnecessary Duplication

HighLow	The closest public college is Peru State College, 21 miles to the south.
	Peru does not offer the career and technical programs identified by the
	Nebraska City advisory committee. The closest SCC campus to

Nebraska City is Lincoln, 47 miles away, with Beatrice 73 miles away. The Falls City Learning Center is located 55 miles to the south. Nebraska City was selected by SCC following an assessment that identified it as the best location to serve the east-central portion of the service area. Its enrollments (see Section A) justify the decision.

C. Resources: Faculty and Staff

HighLow	SCC has a full-time learning center coordinator in Nebraska City and a
	part-time administrative assistant. Many classes are delivered through
V	distance learning technology, but adjunct instructors are hired if there is

sufficient on-site enrollment demand.

The Beatrice campus provides operational oversight for student affairs, technology and technical support, safety and security, and custodial and maintenance services.

D. Resources: Physical Facilities and Instructional Equipment

HighLow		-l ow	The current space is inadequate for the majority of offerings demanded	
	1 11911			by the community. CNA and other health science programming such as
	V			EMT have to be held in external locations within the community. A
larger space would also allow SCC to offer a greater variety of courses such as ESL, human				

services, construction, culinary, leisure learning, and dual credit.

As part of the purchase agreement, Nebraska City Public Schools will include the majority of classroom furnishings and equipment with the building, including the construction lab equipment. The existing Learning Center is equipped with distance learning technology, computers, and other technology that will be transferred to the new building.

E. Resources: Library/Information Access

	HighLow	SCC's Library Resource Center (LRC) provides more than 35 periodical
		and other digital databases as well as e-books that are accessible
I		online. The college's online, college-wide portal called The Hub
	connects students to	the LRC as well as to a variety of student support services including
	tutoring. Since this is	a center and not a branch campus, Commission staff would not expect

SCC to offer a wide range of student support services or library resources at the site.

Committee Comment: The size of the current facility, quality of the infrastructure, and lack of appropriate spaces such as science labs warrant a new arrangement.

Committee Recommendation: Approve the proposal from Southeast Community College for an off-campus center with a long-term commitment in Nebraska City.

3



NEW INSTRUCTIONAL PROGRAM PROPOSAL

Institution: University of Nebraska-Lincoln (UNL)

Program: Animal Science Management

Award: Undergraduate Certificate

Institution's Existing Degree(s) in

Same or Similar Discipline:

Animal Science: BSAS, MS, PhD, minor

Proposal Received by Commission: April 12, 2021

Proposed Start Date: Upon approval by CCPE

Description

The proposed face-to-face and online program is designed for students who have an interest in working in the animal industry but who are not animal science majors. The target population would be students working toward a degree other than animal science to help strengthen their credentials and make them more employable. It would be open to students matriculating at two- and four-year institutions in Nebraska and across the United States.

The 18-credit hour program would allow students to select courses from a list of animal science classes in order to address their specific area of interest. The requirements include a two credit-hour experiential learning project and 10 credit hours at the 300 level or higher. Many of the 300 level courses have pre-requisites, some of which are included in the list of possible classes that are 200 level. Students would have to have completed one course in college-level biology and one of college-level chemistry to be admitted to the program. No new courses would be needed.

Consistent with Institutional Role and Mission?	<u>√</u> YES *	NC
Consistent with Statewide Comprehensive Plan?	<u>√_</u> _ YES	NC

*LB 637 (2011) changed the language of the role and mission statutes of the Nebraska community colleges to allow four-year institutions to offer undergraduate certificates above the associate degree level. Correspondingly, the bill also changed the University of Nebraska role and mission statutes to allow the university to offer certificates if the preponderance of courses comprising the certificate are above the associate degree level.

REVIEW CRITERIA

A. Need for the Program

HighLow	The proposal states that animal and animal-related jobs are vital to
	Nebraska and the U.S. The state ranks fourth in the country for the
	valuation of livestock, poultry, and their products (\$11.7 billion). The equine
industry generates ov	er \$700 million for the state's economy. Nebraska is also home to major food

industry generates over \$700 million for the state's economy. Nebraska is also home to major food processing companies such as Cargill, ConAgra, Swift, and Tyson. The proposal cites the Bureau of Labor Statistics projections that show jobs in veterinary and animal science-related fields to grow by nine to 12 percent by 2029.

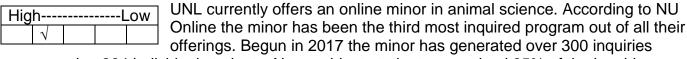
UNL states that potential employees come from a variety of backgrounds and educational majors into animal industry careers. The proposed certificate coupled with a major in economics, business, or biology would increase employability of students for jobs in fields such as agricultural banking, insurance, agricultural inspection, food science, and agriculture mechanization. The certificate would also benefit students who have completed a veterinary technician program by providing advanced-level training.

A market analysis completed by NU Online showed that nationally there is a limited number of programs that advertise a group of online courses in animal science.

Seven letters of support were provided including one from the Nebraska College of Technical Agriculture and several from businesses.

The need for the program itself is difficult to quantify since the goal is to better position graduates for future employment in a variety of fields. The large role of agriculture in the state's economy suggests that the certificate would be beneficial to potential employers.

B. Demand for the Program



representing 264 individual students. Non-resident students comprised 85% of the inquiries.

An enrollment of three students in year one is projected, increasing to 30 in year five with 33% non-resident students. The growth would be a result of advertising and marketing the certificate with its flexibility for completion as a major selling point. Industry partners and Nebraska Extension would play a major role in assisting marketing.

With regional and national marketing the program would likely recruit sufficient numbers for viability.

C. Avoidance of Unnecessary Duplication

HighLow	There are no comparable undergraduate certificates at any Nebraska
	institution. There are many institutions nationally that offer courses in animal
\ \ \ \ \	science online and a few that offer degree completion programs. And some

offer undergraduate certificates but usually not online. UNL reports that the proposed program would be different from others in that the courses would be packaged as one program with a

certificate awarded at completion. It also differs from the UNL online minor in that the minor is tied to a degree program while the certificate is stand-alone and thus available to more students.

D. Resources: Faculty/Staff

Acceptable				
yes	7		no	

UNL reports that the faculty and staff in the Department of Animal Science would fulfill the teaching and advising needs.

E. Resources: Physical Facilities/Equipment

Acce	epta	ble		
yes			no	

The proposal states that no additional facilities or equipment are needed to support the proposed program.

F. Resources: Library/Information Access

Acce	eptal	ble		
yes	7		no	

According to the proposal UNL has the infrastructure and talent to ensure that students have access to library resources. Existing informational resources are adequate to support the success of students.

G. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS As reported by UNL

PROJECTED COSTS		ANTICIPATED REVENUES		
Faculty and Staff	0	Reallocated/Existing Funds		
General Operating		New State Funds		
Equipment		New Local Funds		
Facilities		Tuition and Fees *	\$204,531	
Five-Year TOTAL	0	Five-Year TOTAL	\$204,531	

^{*}Based on three resident students in year one at three credit hours each, seven students in year two (five resident and two non-resident) at six credit hours each, increasing to 30 students in year five (20 resident and 10 non-resident) at six credit hours each.

Committee Comment: The program meets the statutory requirement of having the preponderance of courses above the associate degree level (a minimum of 10 out of 18).

Committee Recommendation: Approve the Undergraduate Certificate in Animal Science Management at the University of Nebraska-Lincoln

First Regular Program Review: Due June 30, 2028 (with the Animal Science program review)



NEW INSTRUCTIONAL PROGRAM PROPOSAL

Institution: University of Nebraska-Lincoln (UNL)

Program: Plant and Landscape Systems

Award: Bachelor of Science (BS)

Institution's Existing Degree(s) in BS in Horticulture; BS in Agronomy; BS in

Same or Similar Discipline: Turfgrass and Landscape Management

Proposal Received by Commission: April 12, 2021

Proposed Start Date: Upon approval by CCPE

Description

The purpose of the proposed degree is to educate and develop professionals prepared to design and manage complex plant production, landscape, and soil management systems. Graduates would combine an appreciation of nature; scientific knowledge and data; and teamwork, communication, and problem-solving skills to become leaders in agronomic, horticultural, landscape, and turfgrass systems in Nebraska and beyond. The program would combine three existing undergraduate programs.

The degree would consist of 120 semester credit hours and would include a 23-credit hour core to be completed by all students and an option that would allow students to specialize in professional areas of interest. Students could select their option from four possibilities (30 to 33 credit hours): Agronomy, Horticulture, Landscape Design and Management, and Turfgrass Science and Management. In addition to a required option, students would also select two areas of professional specialization provided through 15 possible emphases and/or minors (24 credit hours). These would include areas such as urban food systems, entrepreneurship, water for food, and flowers. The program would require all students to have at least two experiential learning opportunities (internships) and would allow students to include other experiential learning opportunities such as judging teams and research experiences.

Upon approval of the new program, the university would begin to phase out the existing Agronomy, Horticulture, and Turfgrass and Landscape Management undergraduate majors.

Consistent with Institutional Role and Mission?	<u>√</u> YES	NO
Consistent with Statewide Comprehensive Plan?	<u>√</u> _ YES	NO

REVIEW CRITERIA

A. Need for the Program

HighLow	UNL reports that in fall 2017 the Department of Agronomy and
	Horticulture conducted their five-year Academic Program Review. The
	external review recommendations included: streamlining majors and

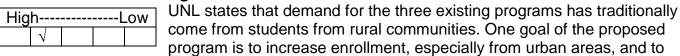
options; creating core experiences for all majors in the areas of agronomy and horticulture; creating a degree name and options that attract new audiences while retaining the traditional audience; and developing a flexible curriculum that allows students to tailor their degree program to meet their professional goals. In response to the recommendations the Department undertook a comprehensive review and developed steps to transform their curricular offerings. The process included faculty-staff-student retreats, graduate surveys, and listening sessions with partnering academic units and college administrators.

The proposal cites a recent employment outlook report from the USDA National Institute of Food and Agriculture that shows a strong national demand for new college graduates with degrees in agricultural programs. It projected that in the next five years nearly 60,000 job opportunities would be available each year. The projection is a 2.6% growth over the previous five years (2015-2020), with employer demand exceeding available graduates. The Nebraska Department of Labor projects a 4.91% increase in employment in agriculture, forestry, and fishing through 2028.

Letters of support were provided by the Nebraska College of Technical Agriculture and four industries: Corteva Agriscience, Ward Laboratories Inc., Landscapes Golf Management, and Kinghorn Gardens.

The proposed program is a thorough response to a need identified by an external review committee.

B. Demand for the Program



increase the quality and diversity of graduates with skills to meet future developments in agriculture and green industries.

UNL reports that since 2016 an estimated 90% of graduates secured employment after graduation. Starting salaries ranged from \$39,200 to \$48,610, depending on the major.

The proposal provided estimated enrollments for new students as well as existing students who would transition into the new programs, i.e., those currently majoring in agronomy, horticulture, and landscape and turfgrass management. The number for the first year of the program is 10 new students and 179 transitioning students, growing to 50 new and 179 transitioning in year five.

Projections for new students is reasonable and, coupled with the transitioning students, make a strong student base.

C. Avoidance of Unnecessary Duplication

HighLow	There are no baccalaureate programs in plant and landscape systems in
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Nebraska. The proposal states that there are similar programs at other
V	land-grant institutions, including Iowa State University, Kansas State

University, and South Dakota State University.

Most of Nebraska's community colleges have programs or courses in some aspect of agriculture. UNL reports that existing articulation agreements with these community colleges will be updated to reflect the new curriculum changes so that students can continue to transfer to UNL to complete a bachelor's degree.

D. Resources: Faculty/Staff, Physical Facilities/Equipment, Information Resources

Acceptable UNL states that no change is expected for any of these categories.

yes $|\sqrt{|}$ no | Since UNL already offers majors in agronomy, horticulture, and turfgrass and landscape management, there should be sufficient resources available to sustain the program.

E. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS As reported by UNL

		<u> </u>		
PROJECTED COSTS		ANTICIPATED REVENUES		
Faculty and Staff		Reallocated Funds		
General Operating		New State Funds		
Equipment		New Local Funds		
		Tuition and Fees—new students *	\$1,165,500	
Five-Year TOTAL	0	Five-Year TOTAL	\$1,165,500	

^{*}Based on 10 new students in year one, with 10 new students every subsequent year, paying \$7,700 each year in resident tuition. (Does not include transitioning students—see table below.)

	Year 1	Year 2	Year 3	Year 4	Year 5
Total # enrolled in major	189	199	209	219	229
Total # new students	10	20	30	40	50
Tuition from new students	\$77,770	\$155,400	\$233,100	\$310,800	\$388,500

Committee Recommendation: Approve the Bachelor of Science degree in Plant and Landscape Systems at the University of Nebraska-Lincoln.

First Program Review Date: Due June 30, 2025.



NEW INSTRUCTIONAL PROGRAM PROPOSAL

Institution: University of Nebraska-Lincoln (UNL)

Program: Law and Business

Award: Bachelor of Science in Business

Administration (BSBA)

Institution's Existing Degree(s) in BSBA in various business fields; JD (Law);

Same or Similar Discipline: minor in Law and Business

Proposal Received by Commission: April 12, 2021

Proposed Start Date: Upon approval by CCPE

Description

The proposed program is a joint effort between the College of Business and the College of Law. The two partnered in 2018 to develop a minor in Law and Business that requires four law courses taught by College of Law faculty: legal system, lawyers, and common law; litigation; corporate compliance; and legislation and regulation. The proposed program is an extension of the minor.

The purpose of the proposed program is to provide students with the legal knowledge and critical thinking skills necessary to become future business leaders. By understanding how the law works and how lawyers think, business executives can work more effectively with their legal counsel to develop business strategies, maximize emerging business opportunities, and minimize potential legal risks.

The 120-credit hour program would require 41 credit hours in business foundation and core coursework that is required for all College of Business majors. This coursework includes micro- and macroeconomics, accounting, statistics, finance, marketing, business analytics and information analysis, operations and supply chain management, and business strategy. The four law courses required for the minor plus a fifth law course in negotiating and conflict management as well as nine credit hours of electives in the major complete the curriculum. The elective courses allow students to focus on their specific areas of interest. No new courses would be needed.

Consistent with Institutional Role and Mission?	<u>√</u> YES	NO
Consistent with Statewide Comprehensive Plan?	<u>√</u> _YES	NO

REVIEW CRITERIA

A. Need for the Program

HighLow				

The proposal cites a review of employment data from the UNL College of Law that shows that 40% of College of Law graduates in recent years accept job offers for positions that do not require a Juris Doctorate degree

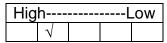
but do require some familiarity with the legal system and government regulation. These jobs tend to be in heavily regulated industries such as financial services and health care, and include jobs like legal and compliance global risk manager, data privacy compliance manager, intellectual property specialist, and contracts negotiator.

UNL also conducted a search on Indeed.com for jobs requiring legal knowledge. Entry-level positions in regulatory compliance-related jobs had over 19,000 listings in October of 2019, with over 74,000 total listings for both entry- level and experience-required positions. In addition, there were numerous entry-level positions for contract and policy analysts in government and corporate settings.

Lastly, the proposal cites a preliminary external review of job market demand completed by Eduventures Research in January of 2020. Based on Nebraska labor data estimates for jobs over the next 10 years, Eduventures predicted a 6.6% increase in jobs for compliance officers, a 6.5% increase in jobs for purchasing managers, and a 15.1% increase in jobs for property, real estate, and community association managers. The job market in a nine-state region including Nebraska also indicated strong growth.

Letters of support were provided by Union Bank and Trust, Union Pacific Strategic Planning, Sen. Matt Williams (Nebraska Legislature Banking, Commerce and Insurance Committee), and Nelnet.

B. Demand for the Program



UNL reports that in spring 2021 there were 103 students enrolled in the Law and Business minor. Approximately 54% of those students were from outside the College of Business. UNL anticipates that the Law and Business

major, due to its distinctive nature, will attract students from outside the state and help retain Nebraska high-school graduates in the state. It would also be an attractive second major for College of Business students. (The Law and Business program is not designed to replace the Prelaw major.)

The university makes the following enrollment projections:

Year	New Existing		Total
	students	students	
1	4	16	20
2	6	24	30
3	10	40	50
4	12	48	60
5	14	55	70

The current number of minors and the potential to draw additional students suggest that the projected enrollments are realistic.

C. Avoidance of Unnecessary Duplication

HighLow	There are no baccalaureate degrees specifically in law and business at any
	Nebraska institution although there are many programs with legal content
L V	(often called Legal Studies). The only program rooted in business
administration is a ba	chelor of business administration with a concentration in legal studies at
UNO. The UNO progr	ram requires fewer legal courses and none are taught by law school faculty.

The proposal lists four institutions in the U.S. with baccalaureate programs focusing on law. The University of Arizona offers an online bachelor of arts in law. The University of California-Berkley, the University of Wisconsin-Madison, and the University of Massachusetts Amherst all have baccalaureate degrees in legal studies. None of the four have ties to business.

D. Resources: Faculty/Staff

HighLow	UNL reports that all required business classes have sufficient capacity to
Tigit Low	accommodate additional students. The required law courses also have
	sufficient capacity, providing the number of majors and minors does not
1.400 4 4	,
exceed 160. As the p	rogram grows additional recitation sections and sections of two courses

exceed 160. As the program grows additional recitation sections and sections of two courses would be needed in the College of Business and two teaching assistants in the College of Law. Both would be funded by the respective Colleges.

E. Resources: Physical Facilities/Equipment

Acceptable	The proposal states that no additional facilities or equipment are needed to
yes √ no	support the proposed program.

F. Resources: Library/Information Access

HighLow	The proposal states that no additional library resources would be needed.
	The Marvin and Virginia Schmid Law Library is available for use by
	undergraduates. The library has access to every state and federal case,
statute, and regulation	n ever published as well as a collection of secondary materials in multiple
formats	

The Schmid Law Library combined with the business resources at Love Library should be sufficient to support the program.

G. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS

As reported by UNL

710 Toportod by OTE					
PROJECTED COSTS		ANTICIPATED REVENUES			
Faculty and Staff ¹	\$178,000	Reallocated/Existing Funds ¹	\$178,000		
General Operating		New State Funds			
Equipment		New Local Funds			
Facilities		Tuition and Fees—new students ²	\$728,237		
Five-Year TOTAL	\$178,000	Five-Year TOTAL	\$906,237		

¹ Temporary faculty and graduate assistant expenditures funded by the Colleges.

NOTE: Approximately \$459,861 in additional tuition and fees could be generated by existing UNL students who declare a second major or second degree. This figure is based on 16 UNL students (11 resident and five non-resident) in year one, increasing to 55 students (37 residents and 18 non-residents) in year five. Figures are for additional credit hours needed to add a major or degree.

Committee Recommendation: Approve the Bachelor of Science in Business Administration in Law and Business at the University of Nebraska-Lincoln

First Regular Program Review: Due June 30, 2023

² Based on four new students in year one (three resident and one non-resident), increasing to 14 new students in year five (nine resident and five non-resident).



NEW INSTRUCTIONAL PROGRAM PROPOSAL

Institution: University of Nebraska at Omaha (UNO)

Program: Pharmaceutical Sciences

Award: Bachelor of Science (BS)

Institution's Existing Degree(s) in

Same or Similar Discipline:

Chemistry, BA, BS

Proposal Received by Commission: April 12, 2021

Proposed Start Date: Upon approval by CCPE

Description

The purpose of the proposed program is to provide an undergraduate education for students interested in Doctor of Pharmacy or Pharmaceutical Sciences graduate programs or entry-level careers with a BS degree as sales representatives or pharmaceutical research technicians. The program would also provide a pipeline of candidates for admission to the College of Pharmacy at UNMC to build a workforce for biomedical and biochemical scientists for the development, testing, and FDA-approval of new drugs. In addition, the program would set a foundation in step with projections for the changing work of pharmacists over the next 10 years.

The 120-credit hour program would be delivered by faculty in the Chemistry Department in the College of Arts and Sciences at UNO and in the College of Pharmacy (CoP) at the University of Nebraska Medical Center (UNMC). The curriculum would require 28 credit hours in chemistry, 21 credit hours in pharmacy, and 23 hours in related STEM courses (biology, math, and physics), including two semesters of required research experience. An additional 49 credit hours would be needed to meet University Fundamental Skills and General Education requirements. Six new pharmacy courses would be developed by UNMC. As the program grows, concentrations tailored towards industry jobs may be created. This could include specific pathways for sales, entry-level research, and postgraduate education.

Consistent with Institutional Role and Mission?	<u>√</u> YES	NO
Consistent with Statewide Comprehensive Plan?	<u>√_</u> YES	NO

REVIEW CRITERIA

A. Need for the Program

HighLow				_OW
	\checkmark			

UNO states that as the population of the United States ages, the demand for pharmacists and pharmaceutical scientists is expected to increase due to a longer life expectancy and an increase in the incidence of chronic disease. Thus the demand for the development and approval of prescription drugs increases and generates a national need for a workforce for the pharmaceutical industry.

The proposed degree would prepare graduates for a variety of entry-level positions in the pharmaceutical and medical industry, many of which are high wage, high demand, and high skill jobs (H3). UNO reports that as the industry is innovating in the areas of drug therapy, medicine production, and drug delivery, pharmaceutical sciences graduates will be in demand. This includes career opportunities in sales and marketing, drug research and development, quality assurance, pharmaceutical manufacturing, testing laboratories, and technical consulting services. UNO conducted a search on the Indeed job website for "pharmaceutical and medical sales" that showed 46 job openings in Nebraska in the field of pharmaceutical sales with salaries listed up to \$150,000.

The proposal cites the 2020 Nebraska Manufacturing Facts published by the National Association of Manufacturers that projects pharmaceutical and medicine manufacturing will be the sector in manufacturing with the most growth in the state at 13.4%.

Program graduates would also be in a position to apply to graduate school. The proposal provides information on the need for pharmacists and medical scientists. UNO reports that in contrast to the national projections which estimate a 3% decline from 2019-2029 in the demand for pharmacists (due to mail order and online prescription services), the regional growth is projected at 1.9% with increases predicted for all states in the region except Kansas.

According to UNO, the long-term job outlook for medical scientists who contribute to the development of drugs (including pharmaceutical scientists) is projected to grow at 8.8% from 2018-2028 for Nebraska. A range of 6.5% to 22.8% increases are predicted for surrounding states. Graduates of the proposed program would also be competitive applicants for graduate programs in biochemistry. Employment growth in the category of Biochemists and Biophysicists is projected at 4%.

The proposal noted that the above projections were made prior to the COVID-19 pandemic. Recently, the U.S. Bureau of Labor Statistics revisited the potential growth in the pharmaceutical industry. The Bureau projected that pharmaceutical and medicine manufacturing would experience the second largest increase in any field compared to earlier projections, with the pharmaceutical industry experiencing a 19% growth in employment nationally by the year 2029.

A letter of support was provided by the UNMC Associate Vice Chancellor for Research who is also one of the founding directors of the Nebraska Drug Discovery and Development Pipeline (ND3P). ND3P is a joint UNL and UNMC effort in conjunction with other campuses and the private sector to build a pipeline for biomedical research projects directed at drug discovery & development.

Predicted growth in the pharmaceutical industry supports the need for the program.

B. Demand for the Program

HighLow				

UNO reports that nationwide there are only 20 to 25 institutions offering a baccalaureate in pharmaceutical sciences. A program offered by UNO could serve not only Nebraska but also the Midwest region.

The university makes the following enrollment projections: Year 1: 10 new students; Year 2: 15 new students; Year 3: 20: Year 4: 30; and Year 5: 45 new students. The projections are based on observations of the growth of other new programs. The first three years are predicted to have relatively low enrollments, but growth is expected to increase once Year 1 and Year 2 students are visibly advancing in the program and share their experiences with other students. Because most coursework is in place with capacity for enrollment, the minimum number of students required to make this program viable is 10 graduates per year.

Commission staff consulted IPEDS for the number of UNO students graduating with a major in chemistry. The average number from 2015 to 2019 was 10.6. Some, but not all, of these students would likely select the proposed degree. If regional and national marketing is sufficient, the program may reach the enrollment projections.

C. Avoidance of Unnecessary Duplication

HighLow				_OW

There are no stand-alone baccalaureate degrees in pharmaceutical sciences offered at any Nebraska institution. Creighton University has a Bachelor of Science in Pharmaceutical Sciences (BSPS) that is embedded

within the Pharmaceutical Doctorate (PharmD) program. It is not free-standing, but awarded after completion of the first two years of the PharmD program. South Dakota State and North Dakota State Universities have similar programs. As noted above, there are only 20 to 25 comparable programs in the United States.

D. Resources: Faculty/Staff

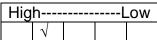
High		L	_OW	
	\checkmark			

The Department of Chemistry would need to hire one additional faculty member to support the courses. The position would be fully funded by the Office of Academic Affairs. With the hiring of this faculty member, all UNO

classes would have capacity for additional enrollments.

The Deans' Advisory Council at UNMC's College of Public Health is composed of business leaders in the pharmaceutical industry. The council would provide input and oversight to keep curriculum current and to identify connections for internships, guest lecturers, and other opportunities to communicate with future employers.

E. Resources: Physical Facilities/Equipment



The proposal states that UNO's Durham Science Building (where the Chemistry Department is housed) will be undergoing renovations which are scheduled to be completed in spring 2022. No additional physical,

informational, or instructional resources would be needed to support the proposed BS in pharmaceutical sciences.

F. Resources: Library/Information Access

Acce	epta	ble		
yes			no	

The proposal states that no additional informational resources would be needed. Since there are chemistry and pharmacy programs in place, the UNMC McGoogan Library of Medicine and the UNO Criss Library should

provide sufficient resources for the program.

G. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS As reported by UNO

PROJECTED COSTS		ANTICIPATED REVENUES	
Faculty and Staff	\$530,914	Reallocated/Existing Funds ¹	\$530,914
General Operating		New State Funds	
Equipment		New Local Funds	
Facilities		Tuition and Fees ²	\$1,744,875
Five-Year TOTAL	\$530,914	Five-Year TOTAL	\$2,275,789

¹ The Office of Academic Affairs commitment to fund the faculty line.

Committee Recommendation: Approve the Bachelor of Science in Pharmaceutical Sciences at the University of Nebraska at Omaha.

First Regular Program Review: Due June 30, 2025

² Based on 10 students in year one, increasing to 45 in year five, taking 30 credit hours per year at \$275 per credit hour.



NEW INSTRUCTIONAL PROGRAM PROPOSAL

Institution: University of Nebraska Medical Center

(UNMC)

Program: Biostatistics

Award: Master of Science (MS)

Institution's Existing Degree(s) in Biostatistics PhD; Master of Public Health

Same or Similar Discipline: (MPH) concentration in biostatistics

Proposal Received by Commission: April 12, 2021

Proposed Start Date: Upon approval by the Commission

Background

In 2012 the Commission approved a PhD in Biostatistics at UNMC. The first regular program review occurred in 2019. The program had not produced any graduates and so UNMC was conducting an in-depth review. In 2020 UNMC provided a thorough assessment of the program and its challenges (including the lack of an MS in biostatistics acting as a feeder) and identified clear and realistic actions to improve the program. The Commission continued the program with a report on the Board of Regents' monitoring, including enrollments and number of graduates, due July 15, 2022.

Description

This degree would train students in data management and computing, statistical reasoning, scientific logic, data analysis, and data interpretation—skills essential for biostatisticians or health data analysts. Students would also be prepared to apply to a PhD program in Biostatistics should they desire academic careers or the next level of training.

The 36-credit hour program would have a thesis and non-thesis option and would be offered both on-campus (in-person) and online. It would require 24 credit hours in biostatistics and 3 credit hours in public health. The non-thesis option would also require nine credit hours of electives. The thesis option would require six hours of electives along with three credit hours of thesis. The program is designed to be completed in two years by full-time students or four years by part-time students. For admission to the program, students would need to hold a bachelor's degree and have a strong quantitative background including five specific undergraduate math courses.

Consistent with Institutional Role and Mission?	<u>√</u> YES	NO
Consistent with Statewide Comprehensive Plan?	<u>√_</u> YES	NO

REVIEW CRITERIA

A. Need for the Program

High	L	OW	UNMC states that na
			News and World Re
V			Durahasas Jaka Ja Ni

UNMC states that nationally the demand for statisticians is high. U.S. News and World Reports Best Jobs ranked statistician as the #1 in Best Business Jobs. In Nebraska the U.S. Bureau of Labor Statistics reports

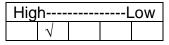
statistics and data analytic jobs more than doubled between 2015 and 2019, from 190 to 480 positions. A search of job posting websites produced 90 statistics and data science positions available in Nebraska.

The proposal asserts that students applying for jobs in Biostatistics will be more marketable if they have an MS degree in Biostatistics instead of an MPH degree with a concentration in Biostatistics because the MS degree is more widely recognized by research institutes and the health care industry. Biostatisticians can also fill positions traditionally within the purview of statisticians and health economists. Nebraska has numerous businesses in medical and health-related fields that would benefit from employees with an MS in Biostatistics.

In addition, UNMC states that the MS degree in Biostatistics will help advance its PhD program in Biostatistics by providing a pathway into that program.

Six letters of support were provided by Eli Lilly and Company, Streck, CliftonLarsonAllen LLP (a CPA firm), and UNMC nursing, neurological sciences, and internal medicine.

B. Demand for the Program



The proposal states that the existing MPH with a biostatistics concentration has been ranked 2nd through 11th nationally (depending on the ranking entity). The majority of students in the MPH program are

online. In 2020-21 out of 14 students enrolled, 12 were online. UNMC states that there are only two institutions in the United States that offer online master's degrees in biostatistics: the University of Florida and the University of Louisville.

UNMC projects that five students would enroll in the program in year one (one resident and four online), increasing to 24 students in year five (10 resident, 12 online, and two non-resident). It is expected that four to eight current MPH students would transition to the MS in 2022. In addition, students in other degree programs may register for courses in biostatistics, bringing in more revenue.

The online format should attract students that include working professionals and other placebound students, especially given the limited number of MS biostatistics programs available online.

C. Avoidance of Unnecessary Duplication

Hig	h	 L	OW

A Master of Science degree in Biostatistics is not currently offered in Nebraska. UNO has an MS in math with a concentration in statistics and UNL has an MS in statistics. Neither focuses on biomedical or health fields and neither is available entirely online. The proposal reports that there are eight institutions in MHEC states offering MS degrees in biostatistics, but none of them are online.

D. Resources: Faculty/Staff

Highl ow	UNMC reports that the existing faculty resources are sufficient to offer
1 light	the program. The Department of Biostatistics has 12 faculty members (all
V	with PhDs), one instructor, seven Master-level staff biostatisticians, and

two administrative staff. The budget shows .5 FTE for a graduate assistant every year and .05 FTE each year for support staff.

E. Resources: Physical Facilities/Equipment

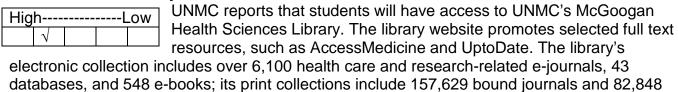
HighLow	The Department of Biostatistics is part of the College of Public Health.
1 lightLow	The College is housed in the Harold M. and Beverly Maurer Center for
V	Public Health on the UNMC campus. The 61,423 square foot facility

provides offices, nine classrooms, an auditorium, workspaces, and meeting spaces for students, faculty, and staff. The facility also provides lockable office space for faculty and staff, modular office space for staff and teaching and research assistants, and three locations for core support function (mail, copying, and general workspace).

The facility has seven rooms that facilitate collaborative learning/research and three conference rooms are equipped, at minimum, with Smart Board technology. Additionally, one of the conference rooms and some of the classrooms are equipped to provide streaming Internet video and two-way video conferencing. Two rooms also have Echo 360 video/audio recording.

F. Resources: Library/Information Access

books.



Since there is currently a PhD in biostatistics at UNMC and McGoogan has a sizeable collection of electronic resources, there should be sufficient resources to support the program.

G. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS As reported by UNMC

	1 10 1 0 0 1 10 1		
PROJECTED COSTS		ANTICIPATED REVE	NUES
Faculty and Staff ¹	\$154,593	Existing Funds ²	\$19,784
General Operating	\$12,500	New State Funds	
Equipment		New Local Funds	
Facilities		Tuition and Fees 3	\$858,831
Other (student fees)	\$16,808		
Five-Year TOTAL	\$183,901	Five-Year TOTAL	\$878,615

¹ Graduate assistant and support staff.

Committee Comment: Developing a master's degree in Biostatistics was part of the action plan UNMC created in 2020 to address the lack of graduates from the Biostatistics PhD program.

Committee Recommendation: Approve the Master of Science degree in Biostatistics at the University of Nebraska Medical Center.

First Regular Program Review: Due June 30, 2026

² For year one only, to offset any deficit due to start-up costs.

³ Based on five students in year one, gradually increasing to 24 students in year five, taking 18 credit hours each year. Tuition rates: \$341 per credit hour for resident students, \$977 for non-residents, and \$597 for online. Fees: \$225 for in-person and \$840 for online.



NEW ORGANIZATIONAL UNIT PROPOSAL

Institution: University of Nebraska at Omaha (UNO) and

University of Nebraska Medical Center (UNMC)

Name of the new unit: Center for Biomedical Informatics Research

and Innovation

Proposal Received by the Commission: April 12, 2021

Entities participating in the new unit:

 Bioinformatics and Biomedical Informatics Degree programs at UNMC and UNO

Bioinformatics Computing Lab – UNO

Public Health Informatics Research Lab
 UNO

 Bioinformatics and Systems Biology Core - UNMC

• Electronic Health Records Core - UNMC

Clinical Informatics Group – UNMC

College of Arts and Sciences - UNO

Proposed Start Date: Upon approval by CCPE

Background

The term "biomedical informatics" is used differently in various settings. For the purpose of this proposal, biomedical informatics is defined by the University of Nebraska as a collection of disciplines that include bioinformatics and systems biology (using biomolecular data), clinical and health informatics, and bioimaging informatics.

Description

The mission of the proposed center is to serve as a coordination and communication vehicle for biomedical informatics education, research activities, and resources. It would be a virtual center jointly administered by UNO and UNMC with its web interface operated from the Durham Research Center at UNMC and the Peter Kiewit Institute at UNO. The anticipated outcomes include:

- A website disseminating the center's structure, goals, members, and available services and resources.
- A monthly seminar series that invites national speakers.
- Efficient coordination and dissemination of information on training and outreach activities to students and faculty.
- Access to high-performing computing hardware and software.
- Enhanced partnerships with federal government and industrial laboratories to promote growth in student projects, summer internships, and graduate scholarships.

- Expansion of recruitment of nationally recognized faculty and improved ability to attract extramural funding.
- A graduate training pipeline to produce a qualified workforce in specialized areas of biomedical infrastructure.

Consistent with Institutional Role and Mission?	√_ YES	NO
Consistent with Statewide Comprehensive Plan?	<u>√</u> _YES	NO

REVIEW CRITERIA

A. Demonstrated Need and Appropriateness of the Unit

HighLow	According to the proposal, biomedical informatics has become a critica
√	part of all facets of biomedical research due to the large quantity of
	data, storage, curation, analysis, and inference involved to extract the

meaning hiding within a huge amount of data (popularly known as Big Data). With parallel developments in computer science and technologies in life sciences, biomedical data is being generated at a much faster pace than it can be analyzed and understood. It is difficult for one researcher or even one campus to maintain cutting-edge infrastructure and technical expertise to conduct quality research. One result of this situation is a need for the development of infrastructure to collect and analyze the data and to make it accessible to the research community. Therefore, the primary goal of the proposed center is to make the necessary resources, technology, tools, and expertise easily accessible to all members of the biomedical research community in Nebraska and beyond.

UNO and UNMC state that they have made progress over the past 20 years in developing the infrastructure on their two campuses. The result, however, is a variety of freestanding projects scattered across the university institutions and in some cases neighboring institutions. The proposed center would serve as an umbrella organization to streamline shared resources, share expertise, and coordinate common outreach activities. Based on participation in activities over the past five years, it is estimated that up to a thousand unique users would be served by the proposed center.

B. Resources: Faculty/Staff

HighLow	The center would be administered by two co-directors (one at UNMC
· ···g· · ·	and one at UNO), a steering committee, an Internal Advisory
	Committee (IAC), an External Advisory Committee (EAC), and a

Community Advisory Board (CAB). Policies and procedures would be developed by the steering committee, which would meet quarterly. Key strategic goals and plans would be developed through input from internal and external advisory committee members. The IAC, EAC, and CAB would be expected to meet on an annual basis with the steering committee members. The proposal included lists of members of all committees with the exception of the CAB. Those members would be invited to serve once the center is established.

UNMC and UNO have committed to providing funding for the co-directors, center coordinators, administrative support, and web development support. Therefore, there are no costs in the budget for faculty or staff.

C. Resources: Physical Facilities/Equipment

HighLow	The proposal states that no additional physical facilities are needed.
	Different components of the proposed center are equipped with several
	high-performance computing clusters at UNMC and the Holland

Computing Center at UNO and UNL. The center would have an online presence and most resources would be made accessible from the center's website. All the administrative tasks would be conducted by the co-directors from their respective campuses.

D. Budget

The proposal included a list of 25 projects with the funding agency and award amount for each over the past five years. The total awarded was \$176,436,431.

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS as reported by UNO

PROJECTED COSTS*	_	ANTICIPATED REVENUES	
Faculty and Staff		Existing Funds Reallocated	
General Operating		New State Funds	
		New Local Funds	
Five-Year TOTAL	0	Five-Year TOTAL	0

^{*}For both campuses expenses are covered by current grant funding or personnel assignments.

Committee Recommendation: Approve the Center for Biomedical Informatics Research and Innovation at the University of Nebraska at Omaha and the University of Nebraska Medical Center.

Approval of the center would not constitute approval of any new programs requiring Commission review now nor in the future.



NEW ORGANIZATIONAL UNIT PROPOSAL

Institution: University of Nebraska at Omaha (UNO)

Name of the new unit: Samuel Bak Academic Learning Center

Proposal Received by the Commission: April 12, 2021

Entities participating in the new unit: College of Arts and Sciences (History,

Philosophy, Religious Studies); College of Communication, Fine Arts and Media (Music, Arts); College of Education, Health, and Human Sciences (Teacher Education); Sam

and Frances Fried Academy for Holocaust and Genocide Education; Leonard and Shirley

Goldstein Center for Human Rights.

Proposed Start Date: Upon approval by CCPE

Description

The goal of the proposed center is to expand UNO's multidisciplinary scholarship, academic curricula, community engagement, and educational activities dedicated to human rights, genocide studies, the Holocaust, and artistic work. The center would build upon many existing programs (see above) and would house the Samuel Bak Museum.

Consistent with Institutional Role and Mission?	√_ YES	NO
Consistent with Statewide Comprehensive Plan?	√ YES	NO

REVIEW CRITERIA

A. Demonstrated Need and Appropriateness of the Unit

HighLow	According to UNO in order to facilitate the campus-wide academic
√	collaborations planned for the proposed center, as well as community
	partnerships, the Academic Learning Center needs its own

organizational structure and identity. While the existing centers and their directors, as well as faculty in the academic departments and schools, would retain their current affiliations, the Bak Academic Learning Center would function as an umbrella structure that coordinates, aligns, and supports the collective efforts. It would also allow for the physical co-location of the primary center partners.

The proposed center would house the Samuel Bak Museum, a collection of over 500 art works by Bak. Samuel Bak spent the first 15 years of his life evading Nazi activity in Poland but also developing his artistic talent. He emigrated to Israel and studied art there and in several European cities. In 1993 he moved to Massachusetts, continuing his painting that calls

attention to the inequities and injustices in society. The proposal states that the official establishment of the Samuel Bak Academic Learning Center and the accompanying Museum are critical in accepting the initial gift of artwork (valued at \$18 million) as well as providing an appropriate organizational entity for fundraising.

B. Resources: Faculty/Staff

HighLow	UNO states that the only new position needed initially would be an
1g.:	executive director. The position would be funded by UNO Academic
	Affairs as a university priority. It has been approved, and a search in is

in progress. The executive director would work closely with the existing center directors, deans, and their faculty to establish the center as well as seek additional financial resources for its on-going development. Eventually appropriate staff to facilitate curation, exhibitions, educational, and community engagement activities would be hired. In addition to the executive director, the budget includes a communications specialist to be hired in year three and a public historian, an administrative assistant, and a curator of collections in year four.

The executive director of the center would report to the Senior Vice Chancellor for Academic Affairs. A national advisory board would provide input for the direction of the museum.

C. Resources: Physical Facilities/Equipment

HighLow	The proposal states that the initial temporary home for the center's
	administrative office would be Arts and Sciences Hall. UNO is exploring
	multiple options both on and off campus for the permanent physical

location of the center. The university has engaged an architectural firm to develop initial plans that include gallery space, academic offices and teaching space, and curation spaces consistent with best standards and practices of the American Alliance of Museums.

D. Budget

PROJECTED COSTS AND ANTICIPATED REVENUES FOR THE FIRST FIVE YEARS as reported by UNO

		104.09 0110	
PROJECTED COSTS		ANTICIPATED REVENUES	
Faculty and Staff	\$1,428,424	Existing Funds Reallocated ¹	\$150,000
General Operating	\$500,000	New State Funds	
		New Local Funds	
		Other ²	\$1,778,424
Five-Year TOTAL	\$1,928,424	Five-Year TOTAL	\$1,928,424

¹ Office of Academic Affairs, year one only

Committee Recommendation: Approve the Samuel Bak Academic Learning Center at the University of Nebraska at Omaha.

Approval of the center would not constitute approval of any new programs or construction projects requiring Commission review now nor in the future.

² Dependent on fundraising, grants, and new tuition revenue

Annual Report for Institutions Holding a Recurrent Authorization to Operate in Nebraska Reports Received February – April 2021

Recurrent authorization to operate means approval by the Commission to operate a postsecondary institution in Nebraska until a renewal of the authorization is required. Most authorizations were approved for a five-year period with an annual reporting requirement. The following table is a summary of annual reports submitted February – April, 2021. Reports received after April will be summarized at a later Commission meeting.

No action is required.

Institution	Program name	Degree/ Award	# Currently Enrolled*	# Graduated/ Completed**	Total Campus Enrollment*	Recent Accreditation Activity
Embry-Riddle Aeronautical	Cert Aviation Maintenance	Certificate	0	1	43	
University	Technology Part 65 UG	– UG]	
(Original approval prior to	Aeronautics	AS	1	2]	
1992)	Engineering Fundamentals	AS	1	0]	
	Aeronautics	BS	15	4]	
	Aviation Maintenance	BS	3	1]	
Calendar year 2020	Engineering	BS	2	1]	
	Homeland Security	BS	4	0]	
	Interdisciplinary Studies	BS	2	0		
	Logistics Supply Chain Mgmt	BS	2	0		
	Project Management	BS	1	0		
	Safety Management	BS	1	0		
	Technical Management	BS	7	2		
	Aviation Maintenance	M	1	0		
	Aeronautics	MS	1	1		
	Human Factors	MS	1	0		
	Project Management	MS	0	1]	
	Unmanned Systems	MS	1	0		
University of Missouri (Original approval 9/19/01)	School of Information Science & Learning	Master of Library &	31	8	354	
,	Technologies	Information				
Calendar Year 2020		Science				
University of South Dakota (Original approval 4/25/13)	Reading Recovery (Summer)	N/A	0	0		#
Summer, Fall 2020; Spring	Reading Recovery (Fall)	N/A	0	0	1	
2021	Reading Recovery (Spring)	N/A	0	0		

^{*}on date of report

No students enrolled due to COVID-19

^{**}for most recent year

Institution	Program name	Degree/ Award	# Currently Enrolled*	# Graduated/ Completed**	Total Campus Enrollment*	Recent Accreditation Activity
North Park Theological Seminary (Original approval 4/20/20)	Christian Formation	MA				#
Calendar year 2020	Christian Ministry	MA				
Purdue University Global (Original approval 4/26/18)	All AAS	AAS	5	10	0	##
Calendar year 2020						
-	All AS	AS	41	34	1	
	2 + 2 Bachelor's	BS	7	19		
	All BS	BS	61	54		
	All Certificates	Cert	5	7		
	All Grad Certificates	Grad Cert	1			
	Business Administration	MBA	2	4		
	Health Care Administration	MHCA	5	4		
	Health Informatics	MHI	1			
	Health Information Mgt	MHIM	1			
	Public Administration	MPA	1			
	Public Health	MPH	1			
	All MS	MS	27	17		

^{*}on date of report

^{**}for most recent year

[#] No students enrolled due to COVID-19

 $[\]ensuremath{\text{\#\,#}}$ No students enrolled on the Lincoln campus since April 2020

INFORMATION ITEMS

Reasonable and Moderate Extensions

- SCC Automotive Technology and Light Repair, Certificate
- SCC Construction Processes, Certificate
- SCC Residential Designing and Estimating, Certificate
- SCC Design and Estimating (Commercial), Certificate
- SCC Heating, Ventilation, Air Conditioning, and Refrigeration Technology, Diploma
- SCC Electrical Apprentice, Certificate
- SCC Intro to Design Software, Certificate
- NECC Early Childhood Education, Certificate
- UNL School of Computing

Name Changes

- WSC Human Services Counseling (BA/BS) to *Human Services (BA/BS)*
- WSC Master of Business Administration (MBA) Public Accounting Focus Area to Master of Business Administration (MBA) Accounting Focus Area

Discontinued Programs

UNL -- Medieval and Renaissance Studies, BA and BS (minor will be retained)

Administrative Budget

		Buuget		
	Actual	Actual	Current Budget	Requested Budget
	2018-19	2019-20	2020-21	2021-22
PERSONAL SERVICES				
PSL	909,740	934,633	953,884	971,032
Payroll	762,905	785,883	857,177	875,432
Benefits	212,026	209,689	237,023	243,531
Subtotal	974,931	995,572	1,094,200	1,118,963
OPERATING EXPENSES				
Postage	1,348	2,645	2,000	2,000
Data Processing Expense	15,474	53,719	60,483	61,438
Communications - Voice	10,206	9,560	12,000	12,000
Pub. & Printing	3,591	7,498	10,000	10,000
Awards Expense	118	445	200	200
Dues & Subscriptions/SAVE Program	141,736	143,461	140,362	119,332
Conference Reg. Fees	3,394	1,018	1,000	2,500
Electricity Expense (523100)	2,144	2,044	2,500	2,500
Rent Expense - Building, etc.	49,042	49,180	51,827	53,052
Rep & Maint-Office Equip	563	0	0	0
Office Supplies	550	1,226	2,000	2,000
Food Expense	2,311	1,585	1,500	1,500
Ed & Rec Supplies	566	282	1,000	1,000
Acctg & Auditing Services	4,325	8,420	8,420	5,705
Purchasing Assessment	216	216	216	186
HRMS Assessment	743	0	0	0
Software - New Purchases	322	0	0	0
	143	184	200	200
Insurance Exp.	470	473	800	
Other Operating Exp.	237,262	281,956	294,508	800 274,413
Subtotal	231,202	201,930	294,506	274,413
COMMISSIONER TRAVEL	4.050	00.4	0.000	4.500
Board & Lodging	1,250	994	2,000	4,500
Commercial Transportation	0	0	0	0
Personal Vehicle Mileage	5,022	3,505	4,000	6,500
Misc Travel Expense	119	51	150	500
Subtotal	6,391	4,550	6,150	11,500
STAFF TRAVEL				
Board & Lodging	5,443	3,224	1,500	5,500
Commercial Transportation	1,584	1,028	750	2,000
State-Owned Transportation	1,603	1,579	1,000	2,000
Personal Vehicle Mileage	757	1,036	500	1,000
Misc Travel Expense	254	200	100	500
Subtotal	9,641	7,067	3,850	11,000
Subtotal	16,032	11,617	10,000	22,500
CAPITAL OUTLAY				
Hardware - Data Processing	0	0	106,117	0
Subtotal	0	0	106,117	0
TOTAL EXPENDITURES	1,228,225	1,289,145	1,504,825	1,415,876
APPROPRIATIONS			,	
General Fund Appropriation	1,280,270	1,332,299	1,357,959	1,380,876
Cash Fund Appropriation	35,000	35,000	35,000	35,000
Federal Fund Appropriation	6,023	6,023	6,023	0
Carry-over	79,109	21,665	105,843	0
TOTAL APPROPRIATIONS	1,400,402	1,394,987	1,504,825	1,415,876
% Change in Expenditures	-2.16%	4.96%	16.73%	-5.91%

Nebraska Opportunity Grant (NOG)

			Current	Requested
	Actual	Actual	Budget	Budget
	2018-19	2019-20	2020-21	2021-22
TOTAL DIST. OF AID	17,914,382	18,800,747	21,139,969	22,948,302
TOTAL EXPENDITURES	17,914,382	18,800,747	21,139,969	22,948,302
APPROPRIATIONS				
General Fund Appropriation	6,593,430	6,455,800	7,593,430	7,593,430
Cash Fund Appropriation	11,354,872	12,344,947	13,354,872	15,354,872
Carry-over	56,073	44,112	191,667	0
TOTAL APPROPRIATIONS	18,004,375	18,844,859	21,139,969	22,948,302
% Change in Expenditures	3.00%	4.95%	12.44%	8.55%

Access College Early (ACE)

			Current	Requested
	Actual	Actual	Budget	Budget
	2018-19	2019-20	2020-21	2021-22
TOTAL DIST. OF AID	1,000,244	1,096,522	1,103,478	1,716,200
TOTAL EXPENDITURES	1,000,244	1,096,522	1,103,478	1,716,200
APPROPRIATIONS				
General Fund Appropriation	945,600	1,100,000	1,100,000	1,250,000
Cash Fund Appropriation	0	0	0	466,200
Carry-over	54,858	0	3,478	0
TOTAL APPROPRIATIONS	1,000,458	1,100,000	1,103,478	1,716,200
% Change in Expenditures	9.35%	9.63%	0.63%	55.53%

Gap Assistance Program

		 		
			Current	Requested
	Actual	Actual	Budget	Budget
	2018-19	2019-20	2020-21	2021-22
PERSONAL SERVICES				
PSL	61,056	26,945	27,566	28,118
Payroll	7,773	9,815	27,566	24,997
Benefits	1,349	1,580	22,583	15,054
Subtotal	9,122	11,395	50,149	40,051
OPERATING EXPENSES				
Data Processing Expense	0	0	500	500
Communications - Voice	15	0	550	550
Dues & Subscriptions/SAVE Program	0	0	100	100
Conference Reg. Fees	0	0	150	150
Other Contractual Serv	0	0	2,068	43,218
Subtotal	15	0	3,368	44,518
STAFF TRAVEL				
State-Owned Transportation	0	0	200	200
Subtotal	0	0	200	200
Subtotal	0	0	200	200
TOTAL DIST. OF AID	1,406,700	1,374,500	1,789,588	1,915,231
TOTAL EXPENDITURES	1,415,837	1,385,895	1,843,305	2,000,000
APPROPRIATIONS				
Cash Fund Appropriation	1,466,290	1,466,992	1,467,708	2,000,000
Carry-over	244,668	294,500	375,597	0
TOTAL APPROPRIATIONS	1,710,958	1,761,492	1,843,305	2,000,000
% Change in Expenditures	-2.89%	-2.11%	33.00%	8.50%

Guaranty Recovery Program

		Current	Requested
	Actual	Budget	Budget
	2019-20	2020-21	2021-22
TOTAL DIST. OF AID	6,000	14,000	8,000
TOTAL EXPENDITURES	6,000	14,000	8,000
APPROPRIATIONS			
General Fund Appropriation	0	0	0
Cash Fund Appropriation	6,000	8,000	8,000
Federal Fund Appropriation	0	0	0
Carry-over	0	6,000	0
TOTAL APPROPRIATIONS	6,000	14,000	8,000
% Change in Expenditures		133.33%	-42.86%

Career Readiness/Dual Credit Teacher Grant

	Requested
	Budget 2021-22
PERSONAL SERVICES	2021-22
PSL	24,997
	· · ·
Payroll Benefits	24,997 15,054
Subtotal	40,051
OPERATING EXPENSES	40,031
Postage	1,250
Data Processing Expense	2,700
Communications - Voice	300
Rent Expense - Building, etc.	3,000
Subtotal	7,250
TOTAL DIST. OF AID	279,550
TOTAL EXPENDITURES	326,851
APPROPRIATIONS	
Cash Fund Appropriation	326,851
Carry-over	0
TOTAL APPROPRIATIONS	326,851
% Change in Expenditures	

Door to College

	Requested
	Budget
	2021-22
PERSONAL SERVICES	
PSL	24,997
Payroll	24,997
Benefits	15,054
Subtotal	40,051
TOTAL DIST. OF AID	186,000
TOTAL EXPENDITURES	226,051
APPROPRIATIONS	
Cash Fund Appropriation	226,051
Carry-over	0
TOTAL APPROPRIATIONS	226,051
% Change in Expenditures	

Excellence in Teaching Act

	Requested Budget
	2021-22
PERSONAL SERVICES	
PSL	49,996
Payroll	49,996
Benefits	31,002
Subtotal	80,998
OPERATING EXPENSES	
Postage	1,500
Data Processing Expense	2,700
Communications - Voice	300
Rent Expense - Building, etc.	3,000
Other Contractual Serv	25,000
Subtotal	32,500
TOTAL DIST. OF AID	1,350,000
TOTAL EXPENDITURES	1,463,498
APPROPRIATIONS	
Cash Fund Appropriation	1,463,498
Carry-over	0
TOTAL APPROPRIATIONS	1,463,498
% Change in Expenditures	

ACE Tech Plus

		Requested
 		Budget 2021-22
PERSONAL SERVICES		2021-22
PSL		19,100
Payroll		19,100
Benefits		13,500
Subtotal		32,600
OPERATING EXPENSES	İ	
Data Processing Expense		660
Communications - Voice		300
Subtotal		960
TOTAL DIST. OF AID		244,000
TOTAL EXPENDITURES		277,560
APPROPRIATIONS		
General Fund Appropriation		277,560
Carry-over		0
TOTAL APPROPRIATIONS		277,560
% Change in Expenditures		-