# **MINUTES**

#### COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION March 14, 2019 The Apothecary Building, 5<sup>th</sup> Floor, North Loft Lincoln, Nebraska

Public notice of this meeting was given by posting notice on the Commission's website; posting notice on the State of Nebraska's online public meeting calendar; e-mailing news media; and keeping a current copy of the agenda in the Coordinating Commission for Postsecondary Education's office, listing the date, time, and location of the meeting.

#### NOTICE OF MEETING

NOTICE IS HEREBY GIVEN THAT THE COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION WILL HOLD A MEETING ON MARCH 14, 2019. THE MEETING WILL BEGIN AT 8:30 A.M. AND ADJOURN AT APPROXIMATELY 12:45 P.M.

AN AGENDA IS MAINTAINED IN THE COMMISSION OFFICE, 140 N.  $8^{\rm TH}$  STREET, SUITE 300, LINCOLN, NEBRASKA.

W. SCOTT WILSON, CHAIR

### CALL TO ORDER AND INTRODUCTIONS

Chair W. Scott Wilson called the meeting to order at 8:32 a.m. and asked for introductions.

<u>Commissioners Present</u> Gwenn Aspen Dr. John Bernthal Dr. Deborah Frison

Dwayne Probyn Dr. Paul Von Behren W. Scott Wilson

Commissioners Absent Colleen Adam Mary Lauritzen

Dr. Ron Hunter

Commission Staff Present

Dr. Michael Baumgartner Dr. Kathleen Fimple Jill Heese Helen Pope Gary Timm Mike Wemhoff

### MINUTES OF JANUARY 24, 2019, COMMISSION MEETING

Commissioner Probyn moved that the January 24, 2019, minutes be approved. Commissioner Bernthal seconded the motion. A roll call vote was taken, with all six Commissioners present voting yes. The motion carried.

Minutes of January 24, 2019 Commission Meeting approved

#### 1

Public notice of meeting

Meeting called to order at 8:32 a.m.

Chair Wilson's report

Chair Wilson appoints new nominating committee

Chair Wilson discussed upcoming May Commission meeting

Executive Director's Report

Dr. Baumgartner presented a Legislative update

Dr. Baumgartner spoke on testifying before the Appropriations Committee

Dr. Baumgartner discussed recent Forecasting Advisory Board projections

#### **CHAIR'S REPORT**

Chair Wilson reported that three Commissioners are absent due to weather conditions and other commitments.

Chair Wilson appointed Commissioners Adam, Lauritzen, and Frison to the nominating committee. The nominating committee is responsible for submitting a slate of nominations at the May 30 Commission meeting for chair, vice chair, and two additional members making up the Executive Committee. Commission officers will serve July 1, 2019, through June 30, 2020.

Chair Wilson stated it is on the Governor's docket to appoint two more Commissioners by the end of March.

Chair Wilson reminded Commissioners to meet at 1:30 p.m. on May 29 at Nebraska College of Technical Agriculture (NTCA) in Curtis for a tour. Then on to North Platte for a work session that evening and the Commission meeting on May 30<sup>th</sup> at Mid-Plains Community College.

## EXECUTIVE DIRECTOR'S REPORT

Dr. Baumgartner gave an update on Legislative Bills of Interest to the Commission. The Legislature's committee hearings end on March 28. Of the bills the Commission is following, three have made it to the Governor's desk. They are LB 122, which adds recipients of vocational rehabilitation program services to the list of veterans eligible for resident tuition, required by federal law; LB 103, which requires a separate hearing to increase a property tax levy in order to collect property taxes in excess of the prior year amounts; and LB 256, which would authorize participation in insurance coverage for members of a community college board of governors at their expense. Of the bills that CCPE has testified on, none have come out of committee yet. Those bills are LB 104, which would extend the NOG sunset date from June 30, 2021 to June 30, 2027; LB 180, which would expand the community college Gap Assistance Program to include short-term for-credit programs that are ineligible for Pell funding; LB 563, sponsored by Senator Bolz, which would create the Access College Early Tech Promise Program; and LB 650, creating the Teach for Nebraska Summer Program and Scholarship Program, which CCPE would administer.

On March 5, Dr. Baumgartner testified before the Appropriations Committee. He expressed the Commission's appreciation for the appropriation levels recommended by the Committee.

Dr. Baumgartner stated that at its February 28 meeting the Nebraska Forecasting Advisory Board voted to decrease revenue projections. The revenue projections for the current year were lowered by \$80 million and by \$20 million for FY 2019-2020. Miste Adamson resignation

Dr. Baumgartner met with several state senators

Dr. Baumgartner met with Peter Kiewit Foundation Board of Directors and presented Progress Report

Dr. Baumgartner attended SCC Board meeting

Dr. Baumgartner, Dr. Fimple conference call with Dr. Tom Bordenkircher

Dr. Fimple and Commissioner Lauritzen will attend opening in West Point with Dr. Baumgartner

Dr. Baumgartner and Chair Wilson will visit Wayne State College

Dr. Baumgartner stated Mr. Morrow to attend NeASFAA annual meeting

Dr. Paul Turman, Nebraska State College System Dr. Baumgartner noted that our Administrative Assistant, Miste Adamson, left for Florida and will be missed. The position has been advertised with a closing date of March 18. To date we have received 138 applications for the position.

With attention on the Legislature, Dr. Baumgartner reported that he has been meeting with several state senators to discuss bills of interest and introducing them to the Commission and what we do. Gary Timm, Chief Finance Officer, has put together fiscal notes and keeps track of that.

Dr. Baumgartner presented the findings of the 2019 Nebraska Higher Education Progress Report to the Peter Kiewit Foundation Board of Directors on March 12. They were very interested in changes in student demographics and how that would affect Nebraska's workforce needs in the future.

Dr. Baumgartner attended Southeast Community College's Board meeting. Dr. Tom Bordenkircher of the Higher Learning Commission (HLC) spoke on appraisal of progress they are making in terms of their facility improvements and the shift from quarters to semesters. Following the meeting, Dr. Kathleen Fimple, Academic Programs Officer, and Dr. Baumgartner had a conference call with Dr. Bordenkircher to discuss how to mutually streamline approval processes of programs.

Dr. Fimple and Commissioner Lauritzen will accompany Dr. Baumgartner to West Point on March 19 for the opening of Northeast Community College's new Donald E. Nielsen Career and Technical Education Center.

Dr. Baumgartner and Chair Wilson will visit Wayne State College on April 11. Chancellor Turman and President Rames from Wayne State College plan to join them. They will tour the new Center for Advanced Technology that recently opened.

J. Ritchie Morrow, Financial Aid Officer, will attend the Nebraska Association of Student Financial Aid Administrators (NeASFAA) annual meeting in Kearney later this month. He has had several leadership roles with NeASFAA and we are glad to have him be the Commission's ambassador.

#### **PRESENTATION**

Chair Wilson introduced and gave a brief biography on Dr. Paul Turman, new Chancellor for the Nebraska State College System. Dr. Turman joined NSCS in January. Dr. Turman spoke to the Commission about his educational and work background, noting in the first 50 days at NSCS he is learning how the system works, better understanding the State Legislature, meeting with the Appropriations Committee, and making visits to Wayne, Peru, and Chadron State Colleges. During those visits, Dr. Turman took note of what challenges the State Colleges face and things that he would like to prioritize and accomplish. He plans to concentrate on several specific areas: to incorporate a set of metrics to help drive decision making on the campuses to improve student success, retention, and graduation rates; to offer good academic programs and to measure that; and to help drive the workforce in the right direction, ensuring that we are making education as affordable as possible for students. He is planning to engage his Board of Trustees with goals to ensure they are moving in the right direction. Those goals include using data to have access, affordability, and attainment. Another priority is to utilize local, state, and national data interactive tools to make informed decisions. Dr. Turman answered Commissioners' questions.

#### PUBLIC HEARING ON MATTERS OF GENERAL CONCERN

There was no testimony on Matters of General Concern.

# Chair Wilson closed the public hearing on Matters of General Concern.

#### PUBLIC HEARING ON ACADEMIC PROGRAMS COMMITTEE ITEMS

Dr. David Jackson, Vice Provost from the University of Nebraska, came forward to state that he and several representatives were present to discuss and answer questions on the University of Nebraska agenda items. He stated that the University of Nebraska at Omaha IT Innovation (MS) program is an example of a degree that is forward-looking to meet the workforce demands of the state. He also noted that the University of Nebraska has a single graduate college operated under the Provost's office, which serves as an additional review step for graduate degrees.

#### Chair Wilson closed the public hearing on Academic Programs Committee Items.

#### ACADEMIC PROGRAMS COMMITTEE

Commissioner Bernthal, Committee Chair, introduced Dr. Fimple to present the first item from the Academic Programs Committee.

#### <u>University of Nebraska at Omaha - Proposal for a New Instructional</u> <u>Program - IT Innovation (MS)</u>

Dr. Fimple presented the program proposal noting the program is unusual since it is designed for people who have an understanding of information technology coupled with the ability to think creatively. Dr. Doug Derrick, Associate Professor, School of Interdisciplinary Informatics from the University of Nebraska at Omaha, added they are excited about this program as it is intended for students that can create and build using technology. They can take another discipline or interest and combine it with technology and build something new. Dr. Derrick stated this is an important part of the ecosystem for growth and job development. Several large companies in Omaha have expressed that they have a high demand for these students. Dr. Ann Fruhling, Professor and Director, School of Interdisciplinary Informatics at the University of Nebraska at Omaha, stated that there is a demand for students that have been out in the work

Public Hearing on Matters of General Concern

Dr. Kim Kuster Dale connected to the meeting via telephone

Public Hearing on Academic Programs Committee Items

Dr. David Jackson, University of Nebraska

Commissioner Bernthal, Chair, Academic Programs Committee

University of Nebraska at Omaha

Dr. Fimple presented the proposal

Dr. Doug Derrick, University of Nebraska at Omaha

Dr. Ann Fruhling, University of Nebraska at Omaha

Committee recommendation

University of Nebraska at Omaha – New Instructional Program – IT Innovation (MS) approved

Mid-Plains Community College

Commissioner Bernthal and Dr. Fimple presented the proposal

Dr. Jody Tomanek, Mid-Plains Community College

Jake Elmshaeuser, Mid-Plains Community College

Committee recommendation

Mid-Plains Community College – Proposal for a New Instructional Program – Electrical Automation Control (AAS) approved

Western Nebraska Community College

Dr. Kim Kuster Dale, Western Nebraska Community College force that have experience and creativity but need the technology to go forward in their professions.

Commissioner Bernthal stated the Committee recommendation is to approve the University of Nebraska at Omaha's Proposal for a New Instructional Program – IT Innovation (MS).

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve the University of Nebraska at Omaha's Proposal for a New Instructional Program – IT Innovation (MS). A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

#### Mid-Plains Community College - Proposal for a New Instructional Program - Electrical Automation Control (AAS)

Commissioner Bernthal and Dr. Fimple presented the proposal. Dr. Fimple commented that this program is designed for those currently employed in the field of electrical automation control and is offered primarily online. Several letters of support for the program were received from local industry, and Mid-Plains has worked with area employers to make sure the students gain the skills needed to work within those industries. Dr. Jody Tomanek, Vice President of Academic Affairs, and Jake Elmshaeuser, Electrical Instructor, from Mid-Plains Community College came forward to speak about the program. Dr. Tomanek stated that this program is not for recent high school graduates but its creation was driven by the local workforce, to help them promote from within. The students do not have to leave their jobs to complete this degree. They can do the lecture and theory parts online and come to campus one day a week. Mr. Elmshaeuser added this program is customized to utilize current faculty and existing space, and answered Commissioners' questions.

Commissioner Bernthal stated the Committee recommendation is to approve Mid-Plains Community College's Proposal for a New Instructional Program – Electrical Automation Control (AAS).

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve Mid-Plains Community College's Proposal for a New Instructional Program – Electrical Automation Control (AAS). A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

#### <u>Western Nebraska Community College - Proposal for a New Degree</u> - Associate of Fine Arts

Dr. Kim Kuster Dale, Executive Vice President from Western Nebraska Community College, presented the program proposal via telephone. She reported that they are excited about proposing the new fine arts degree, as WNCC is looking to improve academic and career pathways more Western Nebraska Community College proposal continued

Dr. Tomanek comments

Committee recommendation

Western Nebraska Community College – Proposal for a New Degree – Associate of Fine Arts approved

Nebraska Christian College / Hope International University

Dr. Fimple presented the proposal

Dr. Mark Krause, Nebraska Christian College

Committee recommendation

intentionally. This will allow students the ability to seamlessly transfer into a bachelor of fine arts program. They have students interested in visual arts, theater, and music and this will increase enrollment in these program areas and improve their completion agenda. WNCC will be opening their new performing arts facility this summer and it would be a wonderful opportunity to launch this new program at that time. Their talented faculty members are involved with community members and are able to create the synergy needed for those guided pathways. Dr. Kuster Dale commented that they work very closely with local community partners and area performing arts programs, and are looking forward to an extended partnership with them. Dr. Fimple added that for three years Mid-Plains Community College has offered an AFA and they have had success with 13 graduates who have gone on to other institutions or to be employed. Dr. Tomanek added that MPCC has concerns about WNCC offering a similar program since the MPCC program was intended to be unique, recruiting students from the state and the region.

Commissioner Bernthal stated the Committee recommendation is to approve Western Nebraska Community College's Proposal for a New Degree – Associate of Fine Arts.

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve Western Nebraska Community College's Proposal for a New Degree – Associate of Fine Arts. A roll call vote was taken. Commissioner Probyn abstained. The remaining five Commissioners present voted yes. The motion carried.

#### <u>Nebraska Christian College / Hope International University -</u> Application to Renew a Recurrent Authorization to Operate

Dr. Fimple reported that this is a renewal so the institution is required to provide any changes since the previous report three years ago when Nebraska Christian College was purchased by Hope International University. Dr. Fimple reviewed and summarized the institution's financial status, noting that since Nebraska Christian College participates in the Nebraska Opportunity Grant, we will continue to review and monitor their financials. Dr. Mark Krause, Academic Dean at Nebraska Christian College, briefly discussed the financial challenges that they have faced. He also stated they are in the third year of the merger and currently are in the midst of a presidential transition since the current president, Dr. John Derry, will be retiring.

Commissioner Bernthal stated the Committee recommendation is to approve Hope International University's Application to Renew a Recurrent Authorization to Operate.

#### **Committee Comment:**

Nebraska Christian College of Hope International University participates in the Nebraska Opportunity Grant (NOG) and as such submits annual financial statements to the Commission. Therefore, Commission staff will be able to routinely monitor HIU's financial status.

Committee Recommendation: Approve the renewal of the authorization to operate.

Institution: Owner:	Hope International University Board of Trustees of Hope International University
Level of authorization:	Authorized to offer degree programs at the baccalaureate level and below, limited to the Bachelor of Arts (BA) in Family Life and Care Ministry; BA in Pastoral Ministry; BA in Intercultural Ministry; BA in Next Generation Ministry; Bachelor of Worship Arts (BWA) in Worship Ministry; and the Associate of Arts (AA) in Christian Ministry
Length of authorization:	Five years (valid through March 31, 2024)

**Reporting requirements**: Annual reports are required in a form provided by the Commission. The next report is due March 1, 2020.

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve Nebraska Christian College / Hope International University's Application to Renew a Recurrent Authorization to Operate. A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

2017-2018 Existing Program Review

Commissioner Bernthal and Dr. Fimple presented the existing programs that are under review for continuation, which are informational, and two programs that require additional review and a vote to continue.

<u>University of Nebraska at Kearney</u> Agribusiness – BS Early Childhood and Family Advocacy – BS, Grad Cert Family Studies – BS

<u>University of Nebraska-Lincoln</u> Agribusiness – BSBA, BSAB Agricultural Economics – BSAE, MS, PhD Agronomy – BS, MS Horticulture – BS, MS Agronomy and Horticulture – PhD

Hope International University Application to Renew a Recurrent Authorization to Operate approved

Committee Comment

2017-2018 Existing Program Review

2017-2018 Existing Program Review continued

2017-2018 Existing Program Review Action Items

Committee recommendation

University of Nebraska-Lincoln – Natural Resource & Environmental Economics – BSNE approved

University of Nebraska at Kearney – Interior Design Comprehensive –BS approved Advanced Horticulture – Grad Cert Floriculture and Nursery Production Management – Grad Cert Ornamentals, Landscape, and Turf - Grad Cert Athletic Training – BSEH Diversified Agricultural Studies - BS, MAS **Environmental Restoration Science – BSSS** Hospitality, Restaurant, and Tourism Management - BA, BS Integrated Science – BS Nutrition - MS, PhD Nutrition and Health Sciences - BSEH, MS Nutrition, Non-coding RNAs and Extracellular Vesicles - Grad Cert PGA Golf Management – BS Plant Biology – BS Plant Health – DPLH Textiles, Merchandising, and Fashion Design – BSEH, MA, MS Turfgrass and Landscape Management - BS

### 2017-2018 Existing Program Review Action Items

<u>University of Nebraska-Lincoln</u> Natural Resource & Environmental Economics – BSNE

<u>University of Nebraska at Kearney</u> Interior Design Comprehensive – BS

Commissioner Bernthal recommended the Commission vote on each existing program review action item individually.

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve the continuation of the University of Nebraska-Lincoln Natural Resource & Environmental Economics – BSNE Program, with an in-depth review due July 15, 2019. A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

Commissioner Bernthal, on behalf of the Academic Programs Committee, moved to approve the continuation of the University of Nebraska at Kearney – Interior Design Comprehensive – BS Program, with a report on number of graduates due September 15, 2020. A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

#### Report on Program Name Changes, Degree Change, Reasonable and Moderate Extensions, Program Status Change, and Deletions, Relating to Existing Programs

Commissioner Bernthal and Dr. Fimple presented and briefly discussed the institutional activities listed below.

Program Name Changes	<ul> <li>Program Name Changes         <ol> <li>MCC – Office Technology Assistant to Business Administrative professional</li> <li>NECC – Diversified Manufacturing Technology to Machining and Manufacturing Automation</li> <li>UNO – Bachelor of General Studies to Bachelor of Multidisciplinary Studies</li> </ol> </li> </ul>
Degree Change	Degree Change 1. UNO & UNMC – Master of Arts in Applied Behavior Analysis to Master of Science in Applied Behavior Analysis
Reasonable and Moderate Extensions	<ul> <li><u>Reasonable and Moderate Extensions</u></li> <li>1. NECC – Digital Journalism and Social Media Management concentration under the Media Arts AAS</li> <li>2. UNL – Engineering Management graduate certificate</li> <li>3. UNO – School of Accounting</li> </ul>
Program Status Change	Program Status Change 1. NECC – Mass Media (AA) – placed on inactive status
Program Deletion	<ul> <li>Program Deletion         <ol> <li>NECC – AVID Pro Tools concentration under the Media Arts AAS</li> <li>NCTA – Laboratory Animal Care undergraduate certificate</li> </ol> </li> <li>Chair Wilson called for break at 10:22 a.m. The meeting resumed at 10:37 a.m.</li> </ul>
Public Hearing on Budget, Construction, and Financial Aid Committee Items Dr. Susan Fritz, University of Nebraska	<ul> <li><u>PUBLIC HEARING ON BUDGET, CONSTRUCTION, AND FINANCIAL</u></li> <li><u>AID COMMITTEE ITEMS</u></li> <li>Dr. Susan Fritz, University of Nebraska Executive Vice President and Provost, came forward to state that several people are present today to testify on the Mabel Lee Hall Replacement project proposal.</li> <li>Chair Wilson closed the public hearing on Budget, Construction, and Financial Aid Committee Items.</li> </ul>
Commissioner Von Behren, Chair, Budget, Construction, and Financial Aid Committee	<b>BUDGET, CONSTRUCTION, AND FINANCIAL AID COMMITTEE</b> Commissioner Von Behren, Committee Chair, acknowledged the Committee members that recently met and introduced Mike Wemhoff, Facilities Officer, to present the Mabel Lee Hall Replacement Capital Construction Project proposal.
University of Nebraska-Lincoln Mr. Wemhoff presented the proposal	<u>University of Nebraska-Lincoln / City Campus – Capital</u> <u>Construction Project Proposal – Mabel Lee Hall Replacement</u> Mr. Wemboff reported that the University of Nebraska-Lincoln is

<u>Construction Project Proposal – Mabel Lee Hall Replacement</u> Mr. Wemhoff reported that the University of Nebraska-Lincoln is proposing to demolish and replace Mabel Lee Hall on the City Campus

Dr. Renee Batman, University of Nebraska

Dr. Marjorie Kostelnik, University of Nebraska

Dr. Beth Doll, University of Nebraska

Mark Miller, University of Nebraska

Brook Hay, University of Nebraska

Committee recommendation

University of Nebraska-Lincoln / City Campus -Capital Construction Project Proposal – Mabel Lee Hall Replacement

Public Hearing on Planning and Consumer Information Committee Items

Commissioner Aspen, Chair, Planning and Consumer Information Committee with a new 117,800 gross square foot facility on the existing site for the College of Education and Human Sciences. Mabel Lee Hall was constructed in 1970 and has provided classroom, laboratory, office, and research space for several programs. It currently houses ancillary space for women's gymnastics, a dance studio, swimming pool, and recreational gym areas. About half of the functions located in the Mable Lee Hall will be relocated to new facilities later this year. The three primary functions for the proposed replacement facility include consolidation of space for the Child, Youth and Family Studies and the Teaching, Learning Teacher Education programs; a new 360-seat lecture hall; and new collaboration/study space. The cost of the replacement facility will be \$46,000,000 which includes demolition, design, construction, and equipment costs. The project would be funded from \$40 million in facilities bond proceeds and \$6 million in private donations.

Dr. Renee Batman, UNL Assistant Vice Chancellor and Chief Administration Officer, discussed utilization of classroom space and how classes would be scheduled in the new facility. Faculty currently teach in less than ideal spaces and the new classroom sizes and efficiencies would drive utilization of the classroom space. Dr. Marjorie Kostelnik, Senior Associate to President, and Dr. Beth Doll, Interim Dean, UNL College of Education and Human Sciences, spoke about the utilization of offices and the faculty who would teach at the new proposed facility. Mark Miller, University of Nebraska Associate Vice President for Facilities & UNL Asst. Vice Chancellor, Facilities Planning & Construction, and Brooke Hay, with UNL Facilities Management and Planning, came forward to answer Commissioner's questions about leased space.

Commissioner Von Behren stated the Committee recommendation is to approve the University of Nebraska-Lincoln's capital construction project proposal – Mabel Lee Hall Replacement.

Commissioner Von Behren, on behalf of the Budget, Construction, and Financial Aid Committee, moved to approve the University of Nebraska-Lincoln / City Campus's Capital Construction Project Proposal – Mabel Lee Hall Replacement. A roll call vote was taken. Commissioners Von Behren and Probyn voted no. The remaining four Commissioners present voted yes. The motion carried.

### PUBLIC HEARING ON PLANNING AND CONSUMER INFORMATION COMMITTEE ITEMS

There was no testimony on Planning and Consumer Information Items.

# Chair Wilson closed the public hearing on Planning and Consumer Information Committee Items.

### PLANNING AND CONSUMER INFORMATION COMMITTEE

Commissioner Aspen, Committee Chair, acknowledged Committee members who recently met, and introduced Jill Heese, Research 2019 Nebraska Higher Education Progress Report

Ms. Heese presented the report

Committee recommendation

2019 Nebraska Higher Education Progress Report approved

Executive Committee

Chair Wilson discussed forming a joint dual credit committee

Dr. Baumgartner comments

Coordinator, to present the 2019 Nebraska Higher Education Progress Report.

#### 2019 Nebraska Higher Education Progress Report

Ms. Heese presented a PowerPoint presentation on the Progress Report. She stated there are three key priorities the Commission is required to evaluate in the report: increase the number of students who enter postsecondary education in Nebraska; increase the percentage of students who persist and successfully complete a degree; and reduce, eliminate, and reverse the net out-migration of Nebraskans with high levels of educational attainment. Ms. Heese added that new for 2019, SAT data, graduation rates by race/ethnicity only, and confidence intervals and margins of error would no longer be reported. Additions include a modified graph for college continuation rates by race/ethnicity, gender, and student income status that includes the cohort count for each subgroup of students. Changes to the report include national retention rate comparisons for two-year public institutions now includes NCTA for Nebraska and the District of Columbia for the U.S. total. In appendix nine, the number of students in the cohort and the number retained has been added to retention data to help put it into context. To make national comparisons more aligned throughout the report, national graduation rate comparisons now examine two-year public and four-year public institutions.

Ms. Heese concluded the report by stating that given the findings of the report, more work needs to be done in order for Nebraskans to enroll in college and complete degrees. Suggestions for improvement at the high school, postsecondary, and state government levels were listed. Ms. Heese answered Commissioners' questions and commented that the full report is provided to the Governor, Legislature, the state's higher education institutions, the media, and is available on the Commission website at ccpe.nebraska.gov/reports.

Commissioner Aspen stated the Committee recommendation is to approve the 2019 Nebraska Higher Education Progress Report.

Commissioner Aspen, on behalf of the Planning and Consumer Information Committee, moved to approve the 2019 Nebraska Higher Education Progress Report. A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

#### **EXECUTIVE COMMITTEE**

Chair Wilson mentioned the Executive Committee would like to form a joint dual credit committee with members from the Commission and members from the Nebraska State Board of Education, possibly in April. Dr. Baumgartner added that two Commissioners and two state board members along with assistance from CCPE staff would meet with the goal of expanding opportunities for dual credit. The last Commission report on dual credit was put out more than seven years ago. The new committee would look at addressing and making recommendations for academic

policies, financial aid issues, teacher qualifications, transfer policies, and advanced placement and early college ideas that can be extended to more Nebraska students. Dr. Baumgartner stated he has been in contact with Commissioner Matt Blomstedt from the Nebraska Department of Education who will recommend members for the committee.

#### 2019-2021 Biennium Staff Salary Ranges

Dr. Baumgartner presented the 2019-2021 Biennium Staff Salary Ranges document, noting that is done every other year by Commission guidelines. Changes were made to standardize the ranges of salaries, and were compared with state salaries that apply to positions at our agency.

Chair Wilson, on behalf of the Executive Committee, moved to approve the 2019-2021 Biennium Staff Salary Ranges. A roll call vote was taken. All six Commissioners present voted yes. The motion carried.

#### FUTURE MEETINGS

The next Commission meeting will be Thursday, May 30, 2019, at Mid-Plains Community College, North Campus, North Platte, Nebraska.

#### **COMMISSIONER COMMENTS**

Commissioner Probyn stated that he has the Mabel Lee Hall Program Verification Submittal put out by SASAKI that was presented at the Budget, Construction, and Financial Aid Committee meeting for review. If any of the Commissioners would be interested in seeing it, contact Helen at the CCPE office.

*Commissioner Bernthal comments* Commissioner Bernthal requested that an agenda for the May Commission's work session be sent out ahead of time. Dr. Baumgartner stated that would be done.

Meeting adjourned at 12:44 p.m.

2019-2021 Biennium Staff Salary

2019-2021 Biennium Staff Salary

Next Commission meeting is May 30,

Commissioner Probyn comments

*Dr. Baumgartner presented the salary* 

Ranges

ranges

2019

Ranges approved

#### **ADJOURNMENT**

Chair Wilson adjourned the meeting at 12:44 p.m.

12