
MINUTES

**COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION
April 30, 2015
University of Nebraska – Lincoln
Innovation Campus, Commons Building, Rooms B1-B2
2021 Transformation Drive
Lincoln, Nebraska**

Public notice of time and place of regular meeting was given to Commission members, institutional representatives, news media, the Legislative Fiscal Office and the Department of Administrative Services.

Public notice of meeting

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN THAT THE COORDINATING COMMISSION FOR POSTSECONDARY EDUCATION WILL HOLD A MEETING ON APRIL 30, 2015. THE MEETING WILL BEGIN AT 9:00 A.M. AND ADJOURN AT APPROXIMATELY 2:30 P.M.

AN AGENDA IS MAINTAINED IN THE COMMISSION OFFICE, 140 N. 8TH STREET, SUITE 300, LINCOLN, NEBRASKA.

COLLEEN ADAM, CHAIR

CALL TO ORDER AND INTRODUCTIONS

Chair Colleen Adam called the meeting to order at 9:00 a.m. and asked for introductions.

Commissioner Hunter arrived at 9:05 a.m.

Commissioners Present

Colleen Adam	Eric Seacrest
Dr. John Bernthal	Dr. Joyce Simmons
Dr. Deborah Frison	Lori Warner
Dr. Ron Hunter	W. Scott Wilson
Mary Lauritzen	Carol Zink
Dwayne Probyn	

Commissioners Absent

Commission Staff Present

Dr. Michael Baumgartner	Helen Pope
Dr. Kathleen Fimple	James Schiltz
Jason Keese	Gary Timm
Kadi Lukesh	Mike Wemhoff

*Dr. Ronnie Green, University of
Nebraska - Lincoln*

**GREETING BY DR. RONNIE GREEN, NU VICE PRESIDENT AND
HARLAN VICE CHANCELLOR OF AGRICULTURE AND NATURAL
RESOURCES**

Dr. Ronnie Green, NU Vice President and Harlan Vice Chancellor of Agriculture and Natural Resources, welcomed the Commissioners to UNL's Innovation Campus conference center, formerly the 4-H building at State Fair Park. He stated they are very excited about the construction on campus. The entire food science department will be relocated to the campus, in partnership with ConAgra Foods. They are building an alliance around food science methodology with eight international companies. Today the Commissioners will be given a tour of the campus that includes a new state-of-the-art greenhouse. UNL is planning a public open house in October when phase one is complete.

Dr. Tim Hodges, Gallup

GREAT JOBS, GREAT LIVES

Dr. Michael Baumgartner, Executive Director, introduced former Commissioner and current Director of Research at Gallup Dr. Tim Hodges, who gave a PowerPoint presentation on Great Jobs, Great Lives. Dr. Hodges stated that all polling calls that Gallup makes originate from one of its call centers in Nebraska. 30,000 U.S. college graduates were polled, which yielded insight for educators, employers, colleges, and students on factors that contribute to getting a good job and having a better life after completing a college degree. Dr. Hodges highlighted the findings of the survey. 95% of people say it is somewhat or very important to have a certificate or degree after high school to be successful in your career. The focus of this alumni study was to find out what happens to a person after graduation and in their working life to understand the impact of higher education. Gallup polled people on how they are doing in terms of their well-being across five areas: career, physical, financial, social, and community well-being. The data suggest the type of postsecondary institution attended does not matter as much as what the student experiences in college and how they experience it. Factors of success included being emotionally supported during college by a caring professor, a mentor, or someone who encouraged their goals and dreams; involvement in extra-curricular activities or organizations; and an internship or job where they applied what they were learning. In summary, the study indicated it isn't so much where you go to school, but how you go. Dr. Hodges noted that we need to be intentional about creating positive campus experiences regardless of what type of institution attended. Dr. Hodges answered questions from the Commissioners.

*Dr. Gabrielle Banick, University of
Nebraska, and Dr. Jodi Kupper,
Nebraska State College System*

TRANSFER NEBRASKA

Dr. Baumgartner introduced Dr. Gabrielle Banick, Assistant Vice President for P-16 Initiatives, University of Nebraska, and Dr. Jodi Kupper, Vice Chancellor for Academic Planning and Partnerships, Nebraska State College System, to show a PowerPoint presentation and discuss the Transfer Nebraska initiative they have spearheaded.

Dr. Banick stated the Transfer Nebraska initiative was the vision of Stan Carpenter, Nebraska State College System; Dennis Baack, Nebraska Community College Association; and Dr. Susan Fritz, University of Nebraska. Their goal was to facilitate course transfer among all Nebraska public institutions, with transparency and ease of location of transfer information. The initiative helps students know if their credits transfer, and helps them plan for future credits to transfer. Colleges that participate in Transfer Nebraska purchase the software product Transfer Evaluation System (TES) in order to be linked to the initiative's website. Dr. Banick also discussed Transferology, a nationwide network designed to help students explore their college transfer options. www.transfer.nebraska.edu is a one-stop website that provides a list of courses that will transfer from one school to another. So far it has been successful, with 1,900 visitors since January. The top four colleges that students and visitors access on the website are UNO, UNK, Wayne State College, and Central Community College, representative of all of the college systems in Nebraska.

Dr. Kupper accessed www.transfer.nebraska.edu and demonstrated how to navigate throughout the website. Dr. Banick and Dr. Kupper answered questions from the Commissioners.

MINUTES OF MARCH 12, 2015 COMMISSION MEETING

Commissioner Simmons moved that the March 12, 2015 minutes be approved. Commissioner Zink seconded the motion. A roll call vote was taken, with all Commissioners present voting yes.

*Minutes of March 12, 2015
Commission meeting approved*

CHAIR'S REPORT

Chair Adam appointed Commissioners Simmons, Probyn, and Hunter to the nominating committee, with Commissioner Simmons as chair. The nominating committee is responsible for submitting nominations at the June 25th Commission meeting for Commission officers who will serve July 1, 2015 through June 30, 2016.

*Chair Adam appoints nominating
committee*

Chair Adam reminded Commissioners that the June 25th Commission meeting is in Chadron and there will be a work session the evening before on June 24th at 5:30 p.m. at the Chadron State College Student Center.

*Chair Adam speaks about June
Commission meeting*

Chair Adam called for a break at 10:27 a.m. The meeting resumed at 10:37 a.m.

EXECUTIVE DIRECTOR'S REPORT

Dr. Michael Baumgartner, reported that the following out-of-service area applications have been authorized, noting that Learner's Edge is a company in Omaha that provides professional development to teachers. Chadron State College uses them to deliver its online graduate courses.

*Dr. Baumgartner speaks about out-
of-service area authorizations*

1. Offered by Chadron State College
Traditional delivery at Learner's Edge, Inc. in Omaha, NE

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- INS 501: Expanding the Classroom Walls II (3 cr.)
-Summer 2015
 2. Offered by Chadron State College
Traditional delivery at Learner's Edge, Inc. in Omaha, NE
 - INS 501: Expanding the Classroom Walls IV (3 cr.)
-Summer 2015
 3. Offered by Chadron State College
Traditional delivery at Learner's Edge, Inc. in Omaha, NE
 - INS 501: Service Learning (3 cr.)
-Summer 2015
 4. Offered by Chadron State College
Traditional delivery at Learner's Edge, Inc. in Omaha, NE
 - INS 501: Teaching with ARTitude (3 cr.)
-Summer 2015
 5. Offered by Chadron State College
Traditional delivery at Learner's Edge, Inc. in Omaha, NE
 - INS 501: Leadership and Learning (3 cr.)
-Summer 2015

Kadi Lukesh presents third quarter budget report

Dr. Baumgartner called on Kadi Lukesh, Budget Coordinator, to present the third quarter budget report. Ms. Lukesh noted this is the second year of the biennium, so unspent general funds will be returned to the State Treasury. Those figures will be available after June expenses are paid. Expenditures yet to be paid in this fiscal year are the June Commission meeting in Chadron, air fare and conference registration for summer SHEEO meetings, and SHEEO dues.

Ms. Lukesh speaks on State of Nebraska Food Bank drive

Ms. Lukesh also reported on CCPE's latest charitable giving project, the State of Nebraska Food Bank Drive. The food barrel was filled with quality non-perishable foods and the drive was a success.

Jason Keese gives Legislative update

Dr. Baumgartner introduced Jason Keese, Public Information and Special Projects Coordinator, who updated the Commissioners on current Legislative bills of interest. He thanked Commissioner Probyn for providing handouts on *How a Bill Becomes a Law in Nebraska*, which gives a good overview of the process. Mr. Keese noted there are 18 days left in the session. Dr. Baumgartner briefly discussed LB 661, which includes a new appropriation to CCPE for oral health services contracts.

Dr. Baumgartner stated the Supplemental Data Forms were reviewed by the Planning and Consumer Information committee and will be posted to the CCPE website.

Dr. Baumgartner distributed the Midwestern Higher Education Compact (MHEC) performance indicator publication to the Commissioners. A lot of the information is also in the Nebraska Higher Education Progress Report, but the information is in the context of the MHEC states. It also includes more P-12 components than the Commission generally looks at in terms of the preparation of students coming through the K-12 system.

*Public Hearing on Matters of
General Concern*

PUBLIC COMMENT ON MATTERS OF GENERAL CONCERN

There was no testimony on Matters of General Concern.

Chair Adam closed the public hearing on Matters of General Concern.

*Public Hearing on Academic
Programs Committee Items*

*Dr. Paul Sedlacek, and Trevor
Mischke, National American
University*

PUBLIC HEARING ON ACADEMIC PROGRAMS COMMITTEE ITEMS

Paul Sedlacek, General Council, and Trevor Mischke, Bellevue Campus Director, from National American University, came forward in support of the five programs National American University is proposing to offer, and to answer questions from the Commissioners. Mr. Sedlacek gave a short history of the institution.

Chair Adam closed the public hearing on Academic Programs Committee Items.

*Commission Probyn thanks fellow
APC members*

ACADEMIC PROGRAMS COMMITTEE

Commissioner Probyn thanked Dr. Kathleen Fimple, Academic Programs Officer, the members of the Academic Programs Committee, and staff, for their participation in the committee conference call.

National American University

*Commissioner Probyn and Dr.
Fimple present the program*

National American University – Application to Modify a Recurring Authorization to Operate – Accounting (BS, AAS), Small Business Management (AAS), Health and Beauty Management (AAS), and RN to BSN (BSN)

Commissioner Probyn introduced Dr. Fimple to present the program proposal. Dr. Fimple reported the financial soundness of the institution has been analyzed, with nothing being of concern. There is a demand for accounting programs as the number of graduates does not reach the projected number of job openings statewide. A letter was received from the Nebraska State College System stating that current offerings of a BS in Accounting through the public and private institutions in the state are sufficient.

*Dr. Jodi Kupper, Nebraska State
College System*

Dr. Jodi Kupper, the State College's Vice Chancellor for Academic Planning and Partnerships, spoke briefly, stating she understands the numbers show a perceived need for accounting graduates, but she's unsure of whether current programs are at capacity to meet the demand that Department of Labor figures are reflecting. Dr. Baumgartner noted that National American University is a private for-profit institution and is not duplicating public resources, therefore demand is not a criteria we consider.

National American University stated there are 130 small beauty salons in the Omaha area, which presents the need for the Health and Beauty Management associate degree. Dr. Fimple stated this presents an opportunity for someone to obtain a degree to manage a beauty salon.

RN and BSN have two different purposes. An RN is a credential you receive after taking a national test. A BSN is an academic degree. This proposed

program offers an opportunity to those who have an RN credential to earn a bachelor's degree in nursing. Commissioner Simmons stated that the Nebraska Board of Nursing should approve these types of programs. They approve LPN and RN programs, but not RN to BSN. The South Dakota Board of Nursing approved the RN to BSN; National American University's primary campus is located in South Dakota.

Commissioner Simmons proposes amendment to NAU application

Commissioner Simmons offered an amendment to remove the RN to BSN (BSN) program portion of the proposal from National American University's application to modify a recurring authorization to operate. There was not a second to the motion, and the motion failed.

National American University BS and AAS in accounting, AAS in small business management, AAS in health and beauty management, and RN to BSN program approved

Commissioner Probyn, on behalf of the Academic Programs Committee, moved to approve the modification to the recurrent authorization to operate for National American University to include the BS and AAS in accounting, AAS in small business management, AAS in health and beauty management, and the RN to BSN program. A roll call vote was taken. Commissioner Simmons voted no. All other Commissioners present voting yes.

University of Nebraska – Lincoln

Commissioner Probyn and Dr. Fimple present the program

University of Nebraska - Lincoln – Follow-up Report on Existing Instructional Program – Civic Engagement (undergraduate certificate)

Commissioner Probyn and Dr. Fimple presented the program information. The Commission had asked for a report on the number of students enrolled and their courses in 2011. Since then the program appears to have been successful.

University of Nebraska – Lincoln Civic Engagement (undergraduate certificate) program approved

Commissioner Probyn, on behalf of the Academic Programs Committee, moved to approve the continuation of the University of Nebraska – Lincoln's Civic Engagement (undergraduate certificate) program. A roll call vote was taken, with all Commissioners present voting yes.

University of Nebraska – Lincoln

Commissioner Probyn presents the program

University of Nebraska – Lincoln - Follow-up Report on Existing Instructional Program – Philosophy (MA, PhD)

Commissioner Probyn presented the report, noting it is intentionally small due to a limited amount of external funding available to the doctoral students, and the limited number of academic positions available upon graduation. The program consistently produces graduates.

University of Nebraska – Lincoln Philosophy (MA, PhD) program approved

Commissioner Probyn, on behalf of the Academic Programs Committee, moved to approve the continuation of the University of Nebraska – Lincoln's Philosophy (MA, PhD) program. A roll call vote was taken, with all Commissioners present voting yes.

University of Nebraska at Kearney

Commissioner Probyn and Dr. Fimple present the program

University of Nebraska at Kearney – Follow-up Report on Existing Instructional Program – Art (MAE)

Commissioner Probyn and Dr. Fimple presented the program report. Since 2005 the Commission has continued this program after in-depth reviews and reports on enrollments and graduation rates. Since UNK began offering this program online, it has been an outstanding success, and is one of the

*University of Nebraska at Kearney
Art (MAE) program approved*

*2013-2014 Existing Program Review
approved by the Executive Director*

*SARA Institutional Applications
Approved by the Executive Director*

*Annual Reports from Institutions
Holding Recurrent Authorizations to
Operate in Nebraska*

lowest cost per credit hour programs in the U.S.

Commissioner Probyn, on behalf of the Academic Programs Committee, moved to approve the continuation of the University of Nebraska at Kearney's Art (MAE) program. A roll call vote was taken, with all Commissioners present voting yes.

2013-2014 Existing Program Review

Commissioner Probyn presented the Existing Program Review approved by the Executive Director.

University of Nebraska – Lincoln

Survey Research and Methodology (MS, Grad Cert, PhD)
Statistics (MS, PhD)
Medieval and Renaissance Studies (BA)

University of Nebraska at Kearney

International Studies (BA)

University of Nebraska at Omaha

International Studies (BA, BGS)
Latino/Latin American Studies (BA, BGS)

Chadron State College

Communication Arts (BA)
Interdisciplinary (BA)

Peru State College

Liberal Arts (BA)

Wayne State College

Speech Communication (BA, BS)

Southeast Community College

Energy Generation Operations (AAS)

Northeast Community College

Wind Energy (AAS, diploma)

SARA Institutional Applications Approved by the Executive Director

Dr. Fimple reported that there will be 18 institutions in Nebraska approved for participation in SARA when Chadron State College's application is completed. New Mexico and Wyoming are in process at the national level and will make 22 states that have been approved.

Annual Reports from Institutions Holding Recurrent Authorizations to Operate in Nebraska

Dr. Fimple stated that this annual report is part two of the reports received in February and March 2015.

Report on name changes, deletions, reasonable and moderate extensions, and other institutional activities relating to existing programs

Commissioner Probyn presented the report on activities related to existing programs.

Reasonable and Moderate Extensions

A. **Reasonable and Moderate Extensions**

1. MCC – Architectural Design Technology
 - Architectural Documentation Software – career certificate
 - Architectural Design option under the AAS
 - Architectural Documentation option under the AAS
2. MCC – Business Management
 - Management Generalist – certificate of achievement
 - General Management – career certificate
 - Financial Studies – certificate of achievement & career certificate
3. MCC – General Studies
 - Publication Writing and Design – certificate of achievement
 - Automotive Parts Sales – career certificate
 - Immigration Laws, Policies, and Procedures – career certificate
4. MCC – Health Information Management Systems
 - Patient Transfer Coordinator – career certificate
5. MCC – Early Childhood Education
 - Early Childhood Education Director – career certificate
6. MCC – Civil Engineering Technology
 - Land Development Technology option under the AAS
7. MCC – Industrial and Commercial Trades
 - Precision Machine CNC and Tool and Die Technology option under the AAS

Program Name Changes

B. **Program Name Changes**

1. MCC – Industrial and Commercial Trades-Precision Machine Technology to *Industrial and Commercial Trades-Precision Machine CNC Technology*
2. MCC – Electrical Technology-Industrial Electrical to *Industrial and Commercial Trades-Industrial Electrical*
3. MCC – Sound Recording to *Video/Audio Communication Arts-Sound Recording*
4. MCC – Screenwriting to *Video/Audio Communication Arts-Screenwriting*
5. MCC – Digital Cinema to *Video/Audio Communication Arts-Digital Cinema*
6. MCC – Playwriting to *Theatre-Playwriting*
7. MCC – Entrepreneurship for the Artist to *Art-Entrepreneurship for the Artist*

C. Program Deletions

1. MCC - Applied Technology-Automotive Electronics (career certificate)
2. MCC - Apprentice-Related Technology-Laborer option (AAS)
3. MCC - Leadership and Supervision-Cox Communications (AAS)
4. MCC - Business Management-Credit Management (career certificate)
5. MCC - Business Management-Financial Counseling (career certificate)
6. MCC - Business Management-Financial Planning Specialist (career certificate)
7. MCC - Business Management-Financial Services Management (career certificate)
8. MCC - Business Management-Insurance and Risk Management (career certificate)
9. MCC - Business Management-International Business (career certificate)
10. MCC - Business Management-Insurance and Risk Management (certificate of achievement)
11. MCC - Business Management-Marketing Administration (career certificate)
12. MCC - Business Management-Financial Services Specialist (career certificate)
13. MCC - Business Management-Insurance Entrepreneurship (career certificate)
14. MCC - Criminal Justice-Network Security/Computer Forensics option (AAS)*
15. MCC - Criminal Justice-Private Security option (AAS)*
16. MCC - Criminal Justice-Generalist option (AAS)*
17. MCC - Criminal Justice-Homeland Security option (AAS)*
18. MCC - Criminal Justice-Community Based Corrections (career certificate)
19. MCC - Art-Art (certificate of achievement)
20. MCC - Interior Design-Interior Design Entrepreneurship (certificate of achievement)
21. MCC - Information Technology-Database Systems (certificate of achievement)**
22. MCC - Information Technology-Helpdesk Support Specialist (career certificate)
23. MCC - Information Technology-Network Technology (career certificate)
24. MCC - Information Technology-Transitional Object-Oriented Programming (career certificate)
25. MCC - Information Technology-Oracle Database Systems (certificate of achievement)**
26. MCC - Information Technology-Project Management (career certificate)
27. MCC - Information Technology-Microcomputer Office Technology option (certificate of achievement)**
28. MCC - Liberal Arts-Pre-Clinical Lab Science (AS)

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- * 2 AAS options remain
 - ** 5 certificates of achievement remain

UNK Reasonable and Moderate Extension of an Existing Program

D. University of Nebraska at Kearney
Reasonable and Moderate Extension of an Existing Program

Modern Languages (BA, BAE) with concentrations in French, German, Spanish, Translation Interpretation, and two languages

Discontinued Programs

Discontinued Programs (being replaced by the Modern Languages program)

- French (BA, BAE)
- German (BA, BAE)
- Spanish (BA, BAE)

Chair Adam called for a lunch break at 12:05 p.m. The meeting resumed at 1:34 p.m.

Public Hearing on Budget, Construction, and Financial Aid Committee Items

PUBLIC HEARING ON BUDGET, CONSTRUCTION, AND FINANCIAL AID COMMITTEE ITEMS

There was no testimony on Budget, Construction, and Financial Aid Committee Items.

Chair Adam closed the public hearing on Budget, Construction, and Financial Aid Committee Items.

Draft of the Amendment of Title 281, Chapter 5, Rules and Regulations Concerning the Nebraska Opportunity Grant

Commissioner Simmons acknowledges BCF committee members

Gary Timm presents the proposal

Draft of the Amendment of Title 281, Chapter 5, Rules and Regulations Concerning the Nebraska Opportunity Grant approved

BUDGET, CONSTRUCTION, AND FINANCIAL AID COMMITTEE

Draft of the Amendment of Title 281, Chapter 5, Rules and Regulations Concerning the Nebraska Opportunity Grant Act

Commissioner Simmons acknowledged the Budget Construction and Financial Aid Committee members who were present for the committee conference call, and introduced Gary Timm, Chief Finance and Administration Officer, to present the Chapter 5, Rules and Regulations Concerning the Nebraska Opportunity Grant Act. Mr. Timm stated we are in the first phase of the process, when the draft is approved by the Commission. Next a public hearing is held, and any necessary changes will be incorporated into the document. The Commissioners then vote on the final draft. The document will then go to the Governor, Secretary of State, and Attorney General for approval. Once they approve, it will go into effect. Mr. Timm noted the institutions have received copies, with replies from Metropolitan Community College, Creighton University, and Central Community College. Commissioner Simmons added that changes to the document are in red ink.

Commissioner Simmons, on behalf of the Budget, Construction, and Financial Aid Committee, move to approve the Draft of the Amendment of Title 281, Chapter 5, Rules and Regulations Concerning the Nebraska Opportunity Grant Act. A roll call vote was taken, with all Commissioners present voting yes.

Public Hearing on Planning and
Consumer Information Committee
Items

**PUBLIC HEARING ON PLANNING AND CONSUMER INFORMATION
COMMITTEE ITEMS**

There was no testimony regarding the Planning and Consumer Information Committee Items.

Chair Adam closed the public hearing on Planning and Consumer Information Committee Items.

PLANNING AND CONSUMER INFORMATION COMMITTEE

University of Nebraska at Kearney
Peer Report

James Schiltz presents the Peer
Report

University of Nebraska at Kearney (UNK) Peer Report

Commissioner Lauritzen called on James Schiltz, Data Analyst, to present the *University of Nebraska at Kearney (UNK) Peer Report*. Mr. Schiltz noted that by statute, it is the responsibility of the Coordinating Commission to select peer institutions for Nebraska's public postsecondary institutions. The report is important because it helps monitor and evaluate performance of our institutions by comparing them with schools that have similar missions, academic programs offerings, financial resources, and students. Mr. Schiltz answered questions from the Commissioners.

University of Nebraska at Kearney
Peer Report approved

Commissioner Lauritzen, on behalf of the Planning and Consumer Information Committee, moved to approve the University of Nebraska at Kearney (UNK) Peer Report and Peer Group List. A roll call vote was taken, with all Commissioners present voting yes.

University of Nebraska at Omaha
Peer Report

Mr. Schiltz presents the Peer Report

Commissioner Bernthal makes a
motion to amend the UNO Peer
Report

University of Nebraska at Omaha (UNO) Peer Report

Mr. Schiltz gave a brief presentation on the *University of Nebraska at Omaha (UNO) Peer Report*, noting the peers for UNO are urban institutions with similar types of enrollments.

Commissioner Bernthal made a motion to amend the *UNO Peer Report* to use the proposed alternate, Cleveland State University, instead of Middle Tennessee State University. Tennessee has two institutions listed in the proposed peers, and Cleveland State would add more geographic representation. Dr. Bernthal noted that given the urban nature of UNO, Cleveland State would be a logical choice. Commissioner Probyn seconded the motion. Discussion followed Commissioner Bernthal's motion. It was decided to postpone the motion until UNO administration is consulted regarding the proposed change.

UNO Peer Report tabled until the
June Commission meeting

Commissioner Seacrest made a motion to table the amendment, which would table the main motion of the *University of Nebraska at Omaha (UNO) Peer Report* until the June Commission meeting. Commissioner Simmons seconded the motion. A roll call vote was taken, with all Commissioners present voting yes.

EXECUTIVE COMMITTEE

Approve Staff Salary Ranges for the 2015-2017 Biennium

Dr. Baumgartner discusses salary ranges

Staff Salary Ranges for the 2015-2017 Biennium approved

Next Commission meeting June 25, 2015

Chair Adam comments on significant events

Commissioner Lauritzen speaks on WPCC state championship in speech

Commissioner Warner introduces new magazine by South Sioux City Chamber of Commerce

Commissioner Simmons discusses nominating committee

Meeting adjourned at 2:18 p.m.

Approve Staff Salary Ranges for the 2015-2017 Biennium

Chair Adam asked Dr. Baumgartner to discuss the salary ranges. Dr. Baumgartner reviewed the proposed salary recommendations noting that the minimum ranges are based on receiving 2.25% each year calculated from the prior biennium minimum, and the maximum range is based on receiving 2.25% in FY16 and 2.4% in FY17 as included in the Legislative appropriation and calculated on the prior biennium maximum. All salary ranges are based on Nebraska state employee ranges, with the exception of the Executive Director's range, which is influenced by SHEEO Peer States. Chair Adam added that the full Commission approves the ranges for all of the positions, the Executive Director sets the salaries for all staff members, and the Commissioners set the salary for the executive director. That will be acted upon at the June Commission meeting.

Chair Adam, on behalf of the Executive Committee, moved to approve the Staff Salary Ranges for the 2015-2017 Biennium. A roll call vote was taken, with all Commissioners present voting yes.

FUTURE MEETINGS

The next Commission meeting will be Thursday, June 25, 2015 at Chadron State College, Chadron, NE. Chair Adam reminded Commissioners that there will be a work session the evening of June 24th beginning at 5:30 p.m.

COMMISSIONER COMMENTS

Commissioner Adam acknowledged two significant events: Commissioner Simmons' recent retirement from her dental practice and Commissioner Frison's retirement as a high school principal to accept an appointment as deputy commissioner of the Nebraska State Department of Education.

Commissioner Lauritzen reported that since the March Commission meeting, Guardian Angels West Point Central Catholic won the state championship in speech for the second year in a row. She mentioned that five Nebraska colleges were in the top ten in national speech competitions.

Commissioner Warner commented that the South Sioux City Chamber of Commerce has started a new magazine called *Business Focus*. The first publication is available June 1st. In the September issue there will be a section that focuses on education at seven of the colleges in the region.

Commissioner Simmons, chair of the nominating committee, reminded Commissioners if they are interested in serving as chair, vice chair, or on the executive committee, to please contact her or other members of the nominating committee.

ADJOURNMENT

The meeting adjourned at 2:18 p.m.