NEBRASKA'S

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COORDINATING COMMISSION
FOR POSTSECONDARY EDUCATION

COMMUNITY COLLEGE GAP ASSISTANCE PROGRAM

2017-18 Annual Report

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Introduction

The Community College Gap Assistance Program was established by the Nebraska Legislature in 2015 to address identified skilled workforce shortages. The program provides financial aid to low-income community college students enrolled in non-credit programs of study that prepare them for jobs in high-need fields. These students are not eligible for federal Pell grants or state Nebraska Opportunity Grants, which serve only students enrolled in for-credit courses leading to certificates or degrees, hence the program addresses an identified affordability and workforce preparation "gap."

STUDENT ELIGIBILITY

Pursuant to Neb. Rev. Stat. § 85-2003, to be eligible for community college Gap Assistance, an applicant:

a) Must have a family income which is at or below two hundred fifty percent of the U.S. Department of Health and Human Services income poverty guidelines; and
b) Shall be a resident of Nebraska as provided in Neb. Rev. Stat. § 85-502.

Applicants must complete an initial assessment, administered by their community colleges in accordance with Neb. Rev. Stat. § 85-2007, to determine the applicants' readiness to complete a Gap Assistance program of study. The community colleges shall make the determination of readiness based on:

a) The ability to be accepted into and complete a Gap program of study;
b) The ability to be accepted into and complete a postsecondary certificate, diploma, or degree program for credit;
c) The ability to obtain full-time employment; and
d) The ability to maintain full-time employment over time.

ELIGIBILE STUDENT COSTS

Pursuant to Neb. Rev. Stat. § 85-2006 eligible student costs include, but are not limited to:

a) Tuition;
b) Direct training costs;
c) Required books and equipment; and
d) Fees, including, but not limited to, fees for industry testing services and background check services.

ELIGIBILE COMMUNITY COLLEGE COSTS

Pursuant to Neb. Rev. Stat. § 85-2009 community colleges may use part of their allocation to assist in defraying the costs of direct staff support services, including, but not limited to, marketing, outreach, applications, interviews, and assessments. The amount of such administrative assistance is as follows:

a) Up to twenty (20) percent of any amount allocated for such purposes to the two smallest community colleges;
b) Up to ten (10) percent of any such amount to the two largest community colleges; and
c) Up to fifteen (15) percent of any such amount to the remaining two community colleges.

ELIGIBILE PROGRAMS

A Gap Assistance program of study means a program offered by a community college that is not offered for credit, is in an in-demand occupation, has a duration of not less than sixteen contact hours in length, and does any of the following:

- Offers a state, national, or locally recognized certificate;
- Offers preparation for a professional examination or licensure;
- Provides endorsement for an existing credential or license;
- Represents recognized skill standards defined by an industrial sector; or
- Offers similar credential or training.

A Gap Assistance program of study offered by a community college must also be aligned with training programs with stackable credentials that lead to a program awarding either college credit, an associate's degree, a diploma, or a certificate in an in-demand occupation. The aligned training program can be either for credit or non-credit.

In-demand occupations must be in one of the following areas:

- Financial services;
- Transportation, warehousing, and distribution logistics;
- Precision metals manufacturing;
- Biosciences;
- Renewable energy;
- Agriculture and food processing;
- Business management and administrative services;
- Software and computer services;
- Research, development, and engineering services;
- Health services;
- Hospitality and tourism;
- Construction; and
- Any other industry designated as an in-demand occupation by the committee.

GAP ASSISTANCE FUNDING

As required by Neb. Rev. Stat. § 9-812[5][c], funding for the Gap Assistance program is provided through a quarterly transfer of 9% from the Education Improvement fund, which receives 44.5% of lottery proceeds. The first transfer to the Gap Assistance program took place in October 2016, with the first transfer to the community colleges occurring shortly after.

GAP ASSISTANCE REPORTING

The Nebraska Community College Student Performance and Occupational Education Grant Committee provides direction for the Gap Assistance program, and the Coordinating Commission for Postsecondary Education administers the program. At the direction of the committee, community colleges are required to report basic demographic, program, and employment data for each participant to gauge the effectiveness of the Gap Assistance program.

Summary

The second year of the Gap Assistance program showed increases in both applications and participants accepted into the program. Metropolitan Community College had 36% of the total number of approved participants during FY2017-18 followed by Southeast Community College with 20%.

Training Status (as of year end)	*2016-17*	*2017-18*
Number of Completed Applications	144	190
Number of Approved Participants	127	178

As of June 30, 2018, there were 349 approved programs in the 12 in-demand occupational areas eligible for Gap Assistances funding compared to 272 approved programs as of June 30, 2017. [See Appendix 1] Transportation, Warehousing, and Distribution Logistics and Precision Metals Manufacturing were the most utilized in FY2017-18 followed by Construction programs and Health Services programs. [See Table 5 for FY2017-18 figures and Table 13 for cumulative figures.]

Of the 178 approved participants of the Gap Assistance program during FY2017-18, 120 (67.4%) were male and 58 (32.6%) were female compared to FY2016-17 when 65.4% were male and 34.6% were female. Males 21-25 years of age and females 36-40 years of age took the greatest advantage of the program during its second year. [See Table 7 for FY2017-18 figures and Table 15 for cumulative figures.]

The top in-demand field of male participants during FY2017-18 was transportation, warehousing, and distribution logistics, replacing construction. The top in-demand field for female participants for the second year in a row was health services. Both precision metals manufacturing and construction also have strong male participation. [See Table 8 for FY2017-18 figures and Table 16 for cumulative figures.]

Of the approximately $435,500 in direct costs incurred by the community colleges during FY2017-18, 56% was used for tuition, 39% was used for direct training costs, 6% was used for books and equipment, and <1% was used for fees. The compares with the first year of the program when $175,377 of costs were incurred and 59% was used for tuition, 30% was used for direct training costs, 10% was used for books and equipment, and 1% was used for fees.

Table 1: Gap Assistance Program Summary
All Community Colleges - 2017-18

Fiscal Year Budget	
Carry Forward from Prior Fiscal Year	$1,148,376
Current Year Allocation	$1,446,000
Total Available for Current Fiscal Year	$2,594,376

Line Item Expenses	***Quarter 1***	***Quarter 2***	***Quarter 3***	***Quarter 4***	***Year End Total***
Direct Costs:					
Tuition	$84,053	$29,999	$70,621	$57,254	$241,927
Direct training costs	$87,796	$131	$12,709	$67,061	$167,697
Required books and equipment	$3,585	$5,500	$13,045	$3,202	$25,332
Fees	$208	$25	$58	$198	$488
Subtotal	$175,642	$35,654	$96,433	$127,715	$435,444
Administrative Costs:					
Staff support/admin	$30,592	$27,662	$27,189	$21,709	$107,153
Total	$206,233	$63,317	$123,622	$149,424	$542,597
Carried Forward to Next Fiscal Year					$2,051,779

Training Status	***Quarter 1***	***Quarter 2***	***Quarter 3***	***Quarter 4***	***Year End ****
Number of Completed Applications	51	21	49	69	190
Number of Approved Participants	46	19	47	66	178
Status of Approved Participants					
Waiting to Participate	4	4	1	8	8
Enrolled, not completed	24	11	29	32	59
Completed Training	33	25	20	24	102
Completion Rate (cumulative)	70%	78%	74%	67%	72%
Did Not Complete Training	14	7	7	12	40

* As of June 30, 2018

Employment Status	***Year End Total***
New Employment within their Field	20
Retained Employment	14
Unemployed but Continuing Further Education	13
Looking for Work/Unemployed	11
Deceased	0
No Response/Unable to Contact	44
Overall Employment Rate of Respondents *	76%
Overall New Employment Rate of Respondents *	44%

* Employment rate based on program completers who responded to survey attempts. Actual employment rates may be higher or lower than indicated in the table.

Table 2: Gap Assistance Program Summary by College - 2017-18

College	Fiscal Year Allocation	Available Funds *	Total Expenditures	Completed Applications	Approved Participants
Central Community College	$196,365	$312,344	$174,912	36	33
Metropolitan Community College	$496,239	$875,669	$178,578	64	64
Mid-Plains Community College	$86,633	$158,560	$14,141	8	7
Northeast Community College	$159,781	$276,032	$40,117	22	22
Southeast Community College	$418,160	$797,778	$97,667	42	35
Western Nebraska Community College	$88,822	$173,993	$37,182	18	17
Total	$1,446,000	$2,594,376	$542,597	190	178

*Available funds include unspent funds from prior fiscal years.

Table 3: Gap Assistance Program Expenditures by College - 2017-18

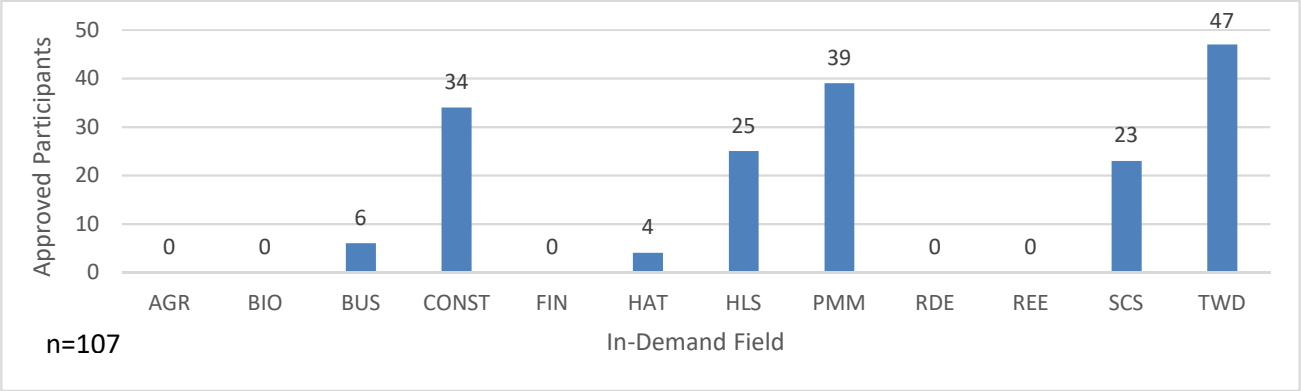
College	Tuition	Direct Training Costs	Books and Equipment	Fees	Staff Support & Admin.
Central Community College	$0	$145,468	$0	$0	$29,444
Metropolitan Community College	$114,681	$0	$19,381	$0	$44,516
Mid-Plains Community College	$8,011	$0	$1,962	$0	$4,168
Northeast Community College	$35,640	$0	$1,552	$488	$2,437
Southeast Community College	$49,817	$22,229	$1,836	$0	$23,785
Western Nebraska Community College	$33,778	$0	$601	$0	$2,803
Total	$241,927	$167,697	$25,332	$488	$107,153

Table 4: Gap Assistance Program Completers by College - 2017-18

College	Completed Training *	Did Not Complete	Completion Rate	Cost per Completion
Central Community College	22	9	71%	$7,951
Metropolitan Community College	34	8	81%	$5,252
Mid-Plains Community College	1	4	20%	$14,141
Northeast Community College	16	11	59%	$2,507
Southeast Community College	23	5	82%	$4,246
Western Nebraska Community College	6	3	67%	$6,197
Total	102	40	72%	$5,320

* As of June 30, 2018. Does not included students enrolled but not completed as of June 30, 2018.

Table 5: Gap Assistance Program Approved Participants In-Demand Programs of Study Enrolled - 2017-18



AGR	Agriculture and food processing
BIO	Biosciences
BUS	Business management and administrative services
CONST	Construction
FIN	Financial services
HAT	Hospitality and tourism
HLS	Health services
PMM	Precision metals manufacturing
RDE	Research, development, and engineering services
REE	Renewable energy
SCS	Software and computer services
TWD	Transportation, warehousing, and distribution logistics

Table 6: Gap Assistance Program Completed Participants In-Demand Programs of Study Completed - 2017-18

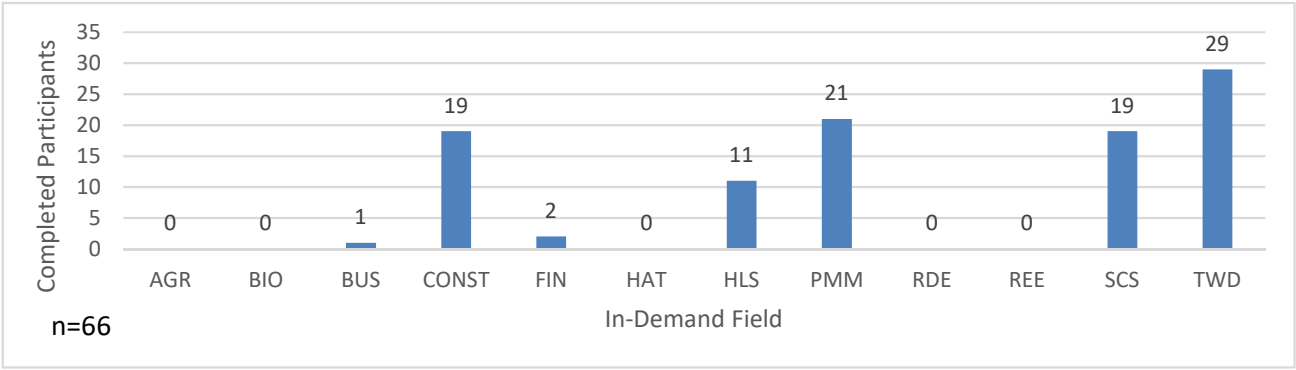


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Table 7: Gap Assistance Program Approved Participants by Age and Gender - 2017-18

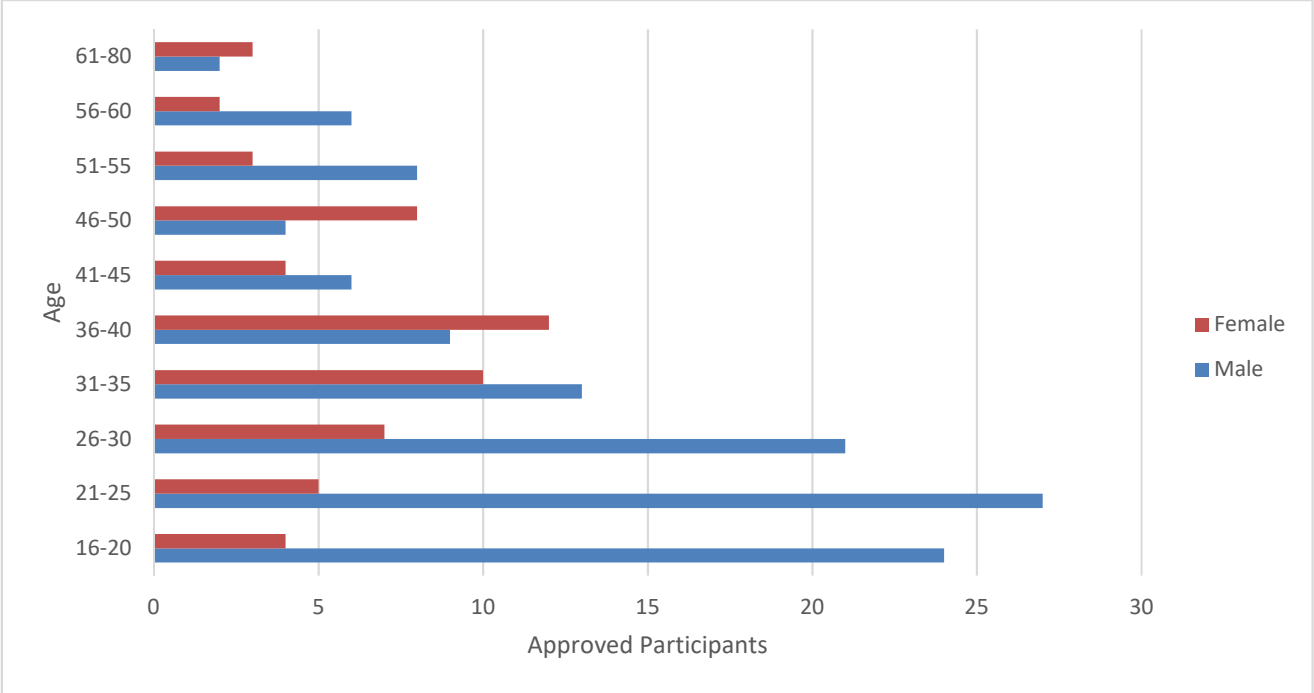
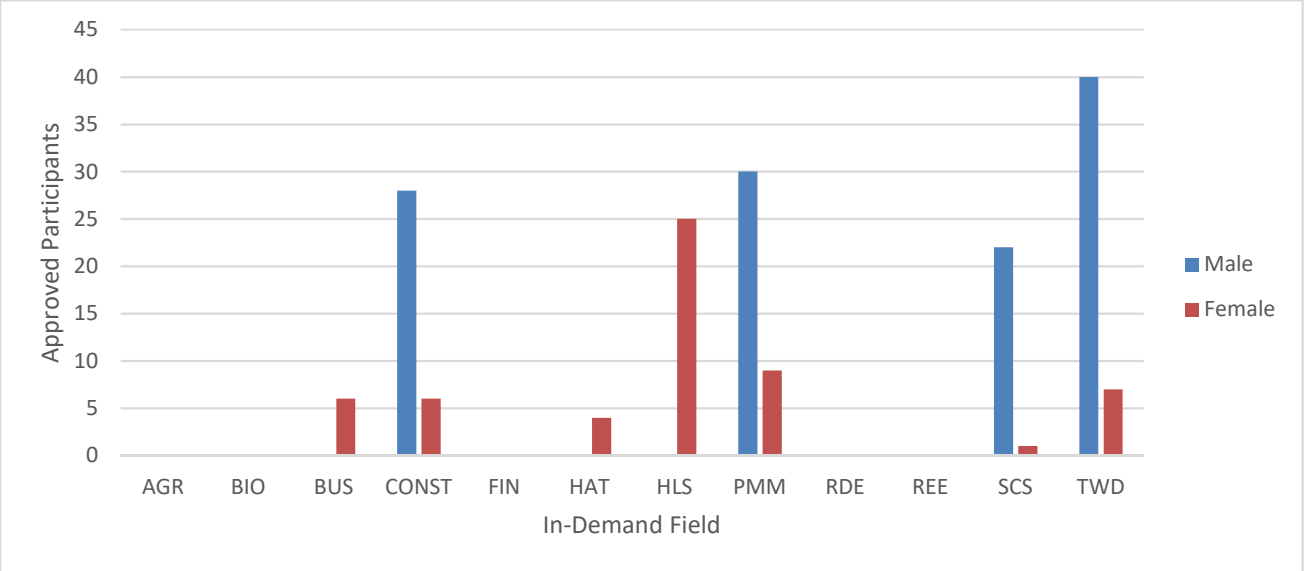


Table 8: Gap Assistance Program Approved Participants In-Demand Field by Gender - 2017-18



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SCS	Software and computer services
TWD	Transportation, warehousing, and distribution logistics

Table 9: Gap Assistance Program Summary
All Community Colleges - Cumulative

Fiscal Year Budget	*2016-17*	*2017-18*	*2018-2019*	*2019-20*	*2020-21*	*Cumulative*
Total Appropriated	$1,463,247	$1,464,827				$2,928,074
CCPE Administrative Costs	$49,651	$17,158				$66,809
Allocated to Community Colleges	$1,413,596	$1,446,000				$2,859,596

Line Item Expenses	*2016-17*	*2017-18*	*2018-2019*	*2019-20*	*2020-21*	*Cumulative*
Direct Costs:						
Tuition	$103,002	$241,927	$0	$0	$0	$344,929
Direct training costs	$51,779	$167,697	$0	$0	$0	$219,476
Required books and equipment	$18,092	$25,332	$0	$0	$0	$43,424
Fees	$2,504	$488	$0	$0	$0	$2,992
Subtotal	$175,377	$435,444	$0	$0	$0	$610,821
Administrative Costs:						
Staff support/admin	$89,843	$107,153	$0	$0	$0	$196,996
Total	$265,220	$542,597	$0	$0	$0	$807,817

Training Status (as of year end)	*2016-17*	*2017-18*	*2018-2019*	*2019-20*	*2020-21*	*Cumulative*
Number of Completed Applications	144	190				334
Number of Approved Participants	127	178				305
Status of Approved Participants						
Waiting to Participate	4	8				9
Enrolled, not completed	32	59				62
Completed Training	72	102				174
Completion Rate	79%	72%				75%
Did Not Complete Training	19	40				59

Employment Status	*Cumulative*
New Employment within their Field	42
New Employment outside their Field	8
Retained Employment	43
Unemployed but Continuing Further Education	20
Looking for Work/Unemployed	14
Deceased	0
No Response/Unable to Contact	55
Overall Employment Rate of Respondents *	86%
Overall New Employment Rate of Respondents *	42%

* Employment rate based on program completers who responded to survey attempts. Actual employment rates may be higher or lower than indicated in the table.

Table 10: Gap Assistance Program Summary by College - Cumulative

College	Cumulative Allocation	Total Expenditures	Remaining Funds	Completed Applications	Approved Participants
Central Community College	$385,221	$247,789	$137,432	74	69
Metropolitan Community College	$979,972	$282,881	$697,091	102	102
Mid-Plains Community College	$173,710	$29,291	$144,419	17	12
Northeast Community College	$314,570	$78,655	$235,915	59	53
Southeast Community College	$829,517	$129,406	$700,111	62	50
Western Nebraska Community College	$176,606	$39,795	$136,811	20	19
Total	$2,859,596	$807,817	$2,051,779	334	305

*Available funds include unspent funds from prior fiscal years.

Table 11: Gap Assistance Program Expenditures by College - Cumulative

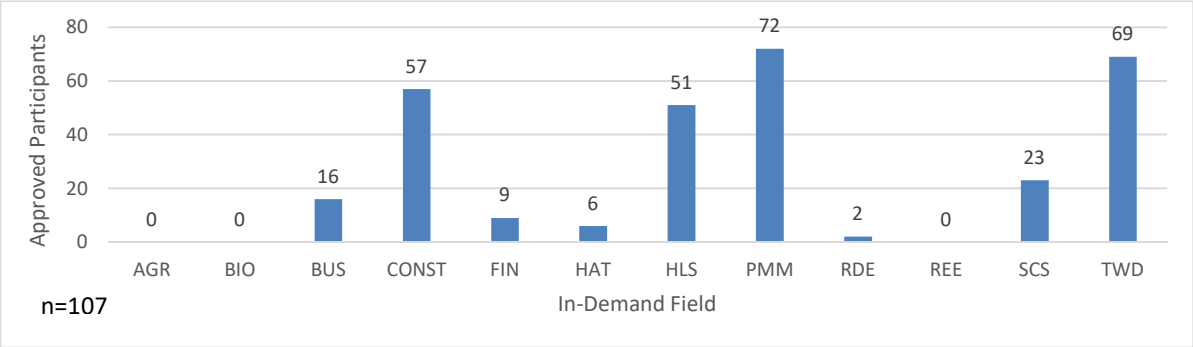
College	Tuition	Direct Training Costs	Books and Equipment	Fees	Staff Support & Admin.
Central Community College	$0	$190,168	$0	$0	$57,621
Metropolitan Community College	$164,759	$0	$32,026	$0	$86,096
Mid-Plains Community College	$17,185	$0	$4,399	$0	$7,707
Northeast Community College	$62,575	$1,316	$3,857	$2,967	$7,940
Southeast Community College	$65,682	$27,992	$2,284	$0	$33,448
Western Nebraska Community College	$34,728	$0	$858	$25	$4,184
Total	$344,929	$219,476	$43,424	$2,992	$196,996

Table 12: Gap Assistance Program Completers by College - Cumulative

College	Completed Training *	Did Not Complete	Completion Rate	Cost per Completion
Central Community College	36	15	71%	$6,883
Metropolitan Community College	60	18	77%	$4,715
Mid-Plains Community College	1	4	20%	$29,291
Northeast Community College	36	13	73%	$2,185
Southeast Community College	33	6	85%	$3,921
Western Nebraska Community College	8	3	73%	$4,974
Total	174	59	75%	$4,643

* As of June 30, 2018. Does not included students enrolled but not completed as of June 30, 2018.

Table 13: Gap Assistance Program Approved Participants In-Demand Programs of Study Enrolled - Cumulative



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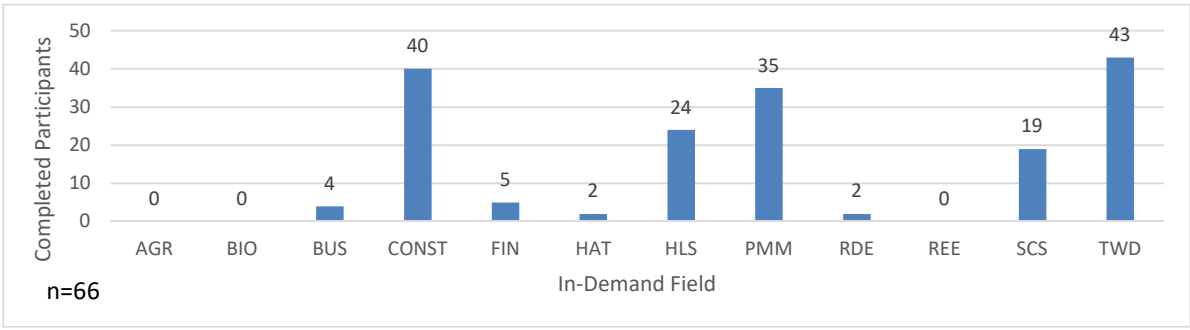
BIO	Biosciences	PMM	Precision metals manufacturing
BUS	Business management and administrative services	RDE	Research, development, and engineering services
CONST	Construction	REE	Renewable energy
FIN	Financial services	SCS	Software and computer services
HAT	Hospitality and tourism	TWD	Transportation, warehousing, and distribution logistics

Table 14: Gap Assistance Program Completed Participants In-Demand Programs of Study Completed - Cumulative



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CONST	Construction	REE	Renewable energy
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Table 15: Gap Assistance Program Approved Participants by Age and Gender - Cumulative

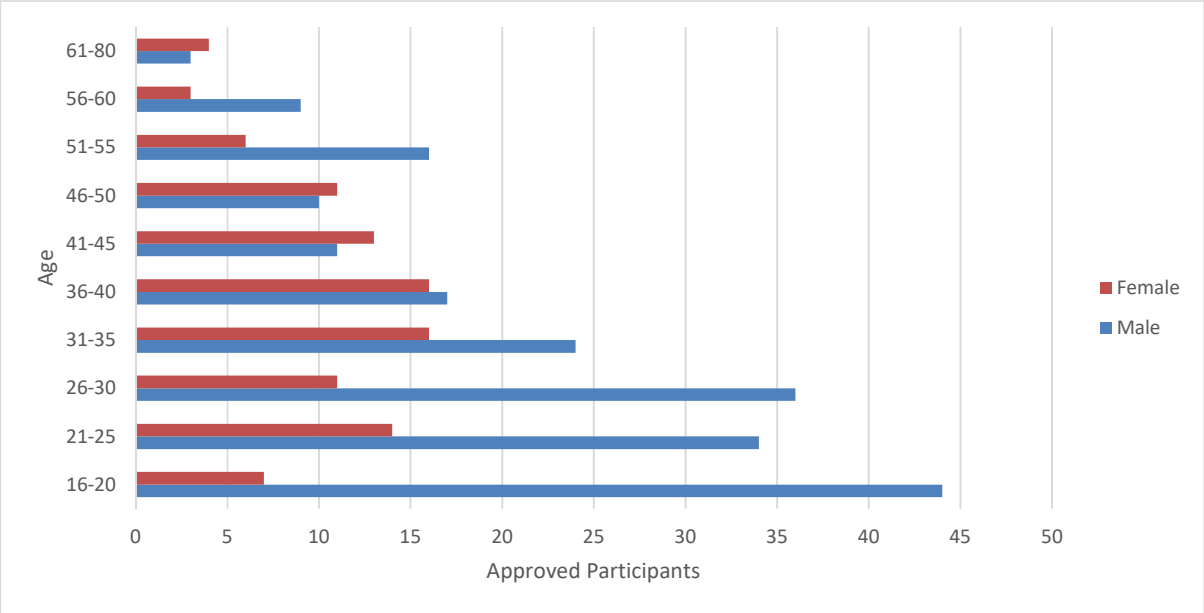
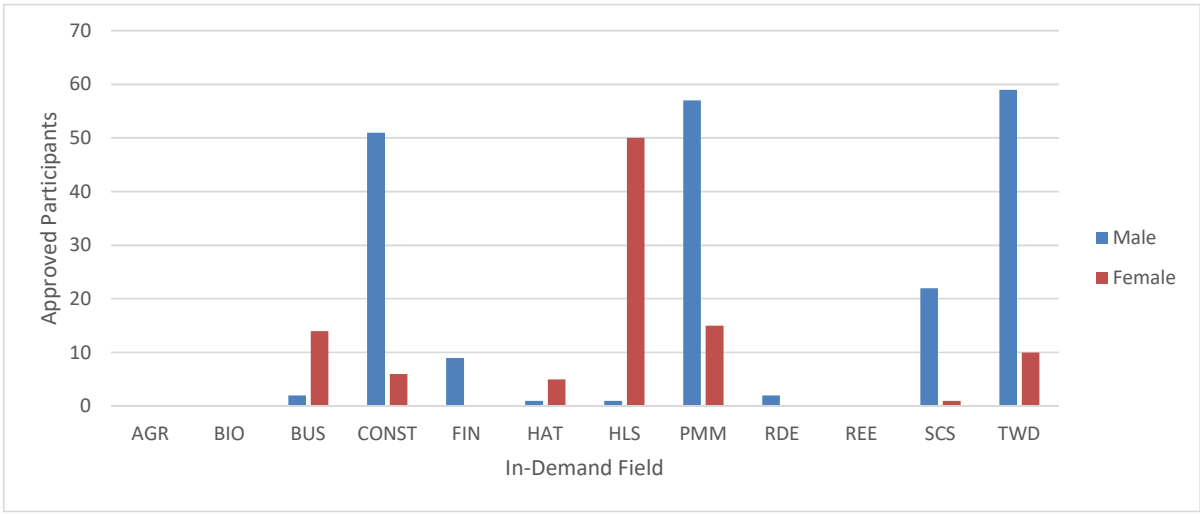


Table 16: Gap Assistance Program Approved Participants In-Demand Field by Gender - Cumulative



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BIO	Biosciences	PMM	Precision metals manufacturing
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CONST	Construction	REE	Renewable energy
FIN	Financial services	SCS	Software and computer services
HAT	Hospitality and tourism	TWD	Transportation, warehousing, and distribution logistics

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
CCC	200 Hour English, Math, Writing, Computer	Agriculture and food processing	200
CCC	400 Hour English, Math, Writing, Computer	Agriculture and food processing	400
CCC	600 Hour English, Math, Writing, Computer	Agriculture and food processing	600
CCC	Intro to Microsoft Office	Business management and administrative services	40
CCC	Micro Soft Office/Leadership Series	Business management and administrative services	80
MCC	Agile Project Management Program	Business Management and Administrative Services	117
MCC	Business Office Specialist Professional Certificate	Business management and administrative services	144
MCC	Small Business Startup Certificate	Business management and administrative services	70
MPCC	Accounting Fundamentals	Business management and administrative services	24
MPCC	Accounting Fundamentals II	Business management and administrative services	24
MPCC	Administrative Assistant with Accounting Emphasis	Business management and administrative services	144
MPCC	Administrative Assistant Non Profit Management Emphasis	Business management and administrative services	935
MPCC	Administrative Professional with Microsoft Office 2007 Master	Business management and administrative services	340
MPCC	Administrative Professional with Microsoft Office 2010 Master	Business management and administrative services	380
MPCC	Administrative Professional with Microsoft Office 2013 Master	Business management and administrative services	445
MPCC	Advanced Paralegal Certificate	Business management and administrative services	50
MPCC	Building Teams that Work	Business management and administrative services	24
MPCC	Business Coaching Certificate	Business management and administrative services	32
MPCC	Certificate in Accounting & Finance for Non-Financial Managers	Business management and administrative services	48
MPCC	Certificate in Business Writing	Business management and administrative services	48
MPCC	Certificate in Non Profit Administration	Business management and administrative services	48
MPCC	Certificate in Office Operations	Business management and administrative services	48
MPCC	Certificate in Presentation Media	Business management and administrative services	48
MPCC	Certificate in Project Management	Business management and administrative services	48
MPCC	Certificate in Workplace Communication	Business management and administrative services	56
MPCC	Certified Bookkeeper	Business management and administrative services	140
MPCC	Employment Law Certificate Course	Business management and administrative services	45
MPCC	Entrepreneurship Certificate	Business management and administrative services	48
MPCC	Legal Investigation Certificate	Business management and administrative services	60
MPCC	Legal Secretary Certificate	Business management and administrative services	42
MPCC	National Career Readiness Certificate	Business management and administrative services	120
MPCC	Paralegal Certificate	Business management and administrative services	90
MPCC	Payroll Practice and Management	Business management and administrative services	80
MPCC	Professional Bookkeeping with QuickBooks 2012	Business management and administrative services	30
MPCC	Professional Bookkeeping with QuickBooks 2013	Business management and administrative services	140
MPCC	Professional Bookkeeping with QuickBooks 2015	Business management and administrative services	140
MPCC	Project Management Essentials w/Certified Associate in Project	Business management and administrative services	60
MPCC	Records Management Certificate	Business management and administrative services	180
MPCC	Social Media for Business Certificate	Business management and administrative services	48
MPCC	Supervisory and Leadership Certificate	Business management and administrative services	32
NECC	Administrative Assistant	Business management and administrative services	30
NECC	Entrepreneurship	Business management and administrative services	24
SECC	Leadership Success Certificate	Business management and administrative services	40
SECC	Leadership Success Certificate	Business management and administrative services	41
SECC	Leadership Success Certificate and Microsoft Applications Basic	Business management and administrative services	78
SECC	LEAN Manufacturing with Fiber Optics Systems and six sigma gr	Business management and administrative services	143
SECC	Lean Transactional Training	Business management and administrative services	24
SECC	Six Sigma Green Belt Certification	Business management and administrative services	63
WNCC	Microsoft Office Specialist Certification Prep	Business management and administrative services	80
CCC	Concrete Finishing Certificate	Construction	56
CCC	Concrete Refinisher	Construction	40
CCC	Concrete Refinisher	Construction	32
CCC	Concrete Refinisher/Forklift Training	Construction	46
CCC	Concrete Refinisher/Forklift Training	Construction	38
MCC	Carpet Floor Installer	Construction	52
MCC	Commercial Custodian Certificate	Construction	44
MCC	Commercial Roofing Technician Certificate	Construction	40
MCC	Concrete Technician Certificate	Construction	40
MCC	Construction/Renovation Helper Certificate	Construction	60
MCC	Facilities Maintenance Technician Certificate	Construction	104
MCC	Hard Surface Floor Installer	Construction	56
MCC	Professional Floor Installation Technician	Construction	98
MPCC	Concrete in Practice	Construction	36
MPCC	Plumbing Apprenticeship Certificate	Construction	147

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
SECC	Concrete in Practice	Construction	34
MCC	Intuit QuickBooks Certified User	Financial services	48
MCC	Insurance Producer Career Placement Program: Life & Health	Financial services	58
MCC	Insurance Producer Career Placement Program	Financial Services	100
MCC	Principles of Health and Life Insurance Certificate	Financial services	45
MCC	Principles of Property and Casualty Insurance Certificate	Financial services	45
MPCC	Charter Tax Professional	Financial services	180
MCC	Certified Electronic Health Records Specialist	Health services	120
MCC	Youth Industry Certificate	Health Services	20
MPCC	Administrative Dental Assistant	Health services	150
MPCC	Advanced Coding for the Physician's Office	Health services	100
MPCC	Advanced Hospital Coding and CCS Prep	Health services	80
MPCC	Certified National Pharmaceutical Representative	Health services	90
MPCC	Clinical Dental Assistant	Health services	240
MPCC	COMPTIA Healthcare IT Technician	Health services	80
MPCC	COMPTIA Healthcare IT Technician (Voucher Included)	Health services	80
MPCC	Explore a Career in Medical Coding	Health services	24
MPCC	Legal Nurse Consultant Training Course	Health services	42
MPCC	Medical Administrative Assistant	Health services	200
MPCC	Medical Coding and Billing	Health services	638
MPCC	Medical Transcription & Editing	Health services	640
MPCC	Optician Certification Training	Health services	150
MPCC	Pharmacy Technician	Health services	285
MPCC	Pharmacy Technician	Health services	330
MPCC	Physical Therapy Aide	Health services	150
MPCC	Spanish for Medical Professionals	Health services	16
NECC	Certified Pharmacy Technician Exam Preparation	Health services	16
NECC	CNA (Certified Nurse Aide)	Health services	76
NECC	Emergency Medical Responder	Health services	60
NECC	Emergency Medical Responder Technician	Health services	127
NECC	EMT I and EMT II	Health services	158
NECC	Healthcare Aide	Health services	121
NECC	Medication Aide	Health services	45
SECC	LPN C Course (upgrade in pay if completed)	Health Services	70
SECC	LPN Refresher and RN/LPN Clinical Course	Health Services	200
SECC	LPN Refresher and RN/LPN Clinical Course and Leadership Succe	Health Services	240
SECC	LPN Refresher Course (renew license)	Health Services	110
SECC	Medication Aide	Health Services	100
SECC	Paramedic Refresher (renew license)	Health Services	40
SECC	RN Refresher Course (renew license)	Health Services	120
SECC	RN/LPN Clinical	Health services	90
WNCC	Basic Nursing Assistant Training	Health services	80
WNCC	Medical Assisting	Health services	345
WNCC	Medical Assisting	Health services	375
WNCC	Pharmacy Technician Certification Prep	Health services	68
MPCC	Certificate in Customer Service	Hospitality and tourism	32
MPCC	Certified Global Business Professional	Hospitality and tourism	160
MPCC	eMarketing Essentials Certificate	Hospitality and tourism	48
MPCC	Food and Customer Service Skills Training Certificate Program	Hospitality and tourism	120
MPCC	Mobile Marketing Certificate	Hospitality and tourism	48
MPCC	Online Marketing Certified Associate: Content Marketing	Hospitality and tourism	70
MPCC	Online Marketing Certified Associate: Conversion Optimization	Hospitality and tourism	105
MPCC	Online Marketing Certified Associate: Display Advertising Asso	Hospitality and tourism	60
MPCC	Online Marketing Certified Associate: Email Marketing Associat	Hospitality and tourism	70
MPCC	Online Marketing Certified Associate: Mobile Marketing Associ	Hospitality and tourism	105
MPCC	Online Marketing Certified Associate: Pay Per Click Associate	Hospitality and tourism	110
MPCC	Online Marketing Certified Associate: Search Engine Optimizati	Hospitality and tourism	110
MPCC	Online Marketing Certified Associate: Social Media Associate	Hospitality and tourism	110
MPCC	Travel Agent Training	Hospitality and tourism	250
MPCC	Video Marketing Certificate	Hospitality and tourism	32
NECC	Food Service and Dietary Management Certificate	Hospitality and tourism	26
CCC	10 Hour OSHA General Industry and Forklift	Precision metals manufacturing	16
CCC	24 Hour Hazwoper	Precision metals manufacturing	24
CCC	30 hour OSHA Construction 29 CFR 1926	Precision metals manufacturing	30

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
CCC	30 Hour OSHA General Industry 29 CFR 1910	Precision metals manufacturing	30
CCC	40 hour Emergency Response	Precision metals manufacturing	40
CCC	Advanced Programmable Logic Controls	Precision metals manufacturing	24
CCC	Basic and Electrical Pneumatics	Precision metals manufacturing	32
CCC	Basic Electrical	Precision metals manufacturing	24
CCC	Basic Programmable Logic Controls RS 500	Precision metals manufacturing	24
CCC	Basic RS 5000 logic PLC	Precision metals manufacturing	24
CCC	Basic Welding Training	Precision metals manufacturing	120
CCC	Basic Welding Training & Basic Welding Training Level II	Precision metals manufacturing	200
CCC	Basic Welding Training Level II	Precision metals manufacturing	80
CCC	Industrial Maintenance Series	Precision metals manufacturing	120
CCC	Intro to Technical Diagrams	Precision metals manufacturing	16
CCC	Intro to Welding & Blueprint Reading	Precision metals manufacturing	96
CCC	Leadership Series	Precision metals manufacturing	56
CCC	Mechanical Systems	Precision metals manufacturing	24
CCC	Motor Controls and Relay logic	Precision metals manufacturing	24
CCC	Variable Frequency Drive	Precision metals manufacturing	16
MCC	30 Hour OSHA Construction Certificate 29 CFR 1926	Precision metals manufacturing	30
MCC	Basic Welding Technician Certificate	Precision metals manufacturing	150
MCC	Certified Production Technician	Precision metals manufacturing	128
MCC	Door Tech Training Program	Precision metals manufacturing	32
MCC	NC3 Precision Measurement Certification	Precision metals manufacturing	30
MCC	NC3 Torque Certification	Precision metals manufacturing	30
MPCC	Basic Arc & Gas Welding	Precision metals manufacturing	24
MPCC	Basic Arc and Gas Welding	Precision metals manufacturing	24
MPCC	Basic Welding & Safety	Precision metals manufacturing	24
MPCC	Basic Welding Techniques & Safety	Precision metals manufacturing	24
MPCC	Oxyacetylene Welding	Precision metals manufacturing	80
NECC	*NC3 Precision Measurement Certification	Precision metals manufacturing	30
NECC	24 Hr. Hazwoper	Precision metals manufacturing	24
NECC	Diversified Manufacturing Boot Camp	Precision metals manufacturing	72
NECC	Gas Metal Arc Welding (GMAW) MIG	Precision metals manufacturing	60
NECC	Gas Metal (Mig) and Flux Cored Arc Welding	Precision metals manufacturing	90
NECC	OSHA 10 Hour and Safety (10 hour card)	Precision metals manufacturing	30
NECC	OSHA 30 Hour and Safety (30 hour card)	Precision metals manufacturing	32
NECC	Precision Measurement	Precision metals manufacturing	18
SECC	Advanced Allen-Bradley PLC	Precision metals manufacturing	24
SECC	Advanced Automation Direct PLC Programming	Precision metals manufacturing	24
SECC	Advanced Precision Machining	Precision metals manufacturing	24
SECC	Basic Allen Bradley PLC	Precision metals manufacturing	24
SECC	Basic Automation Direct PLC	Precision metals manufacturing	24
SECC	Basic Precision Machining	Precision metals manufacturing	24
SECC	Basic RS5000/LOGIX	Precision metals manufacturing	24
SECC	Basic Welding	Precision metals manufacturing	30
SECC	Electrical Code	Precision metals manufacturing	30
SECC	Electrical Fundamentals	Precision metals manufacturing	24
SECC	Electrical Troubleshooting	Precision metals manufacturing	24
SECC	Gas Metal Arc Welding	Precision metals manufacturing	60
SECC	High Pressure Engineering	Precision metals manufacturing	144
SECC	Industrial Measurement, Sensors & Controls	Precision metals manufacturing	24
SECC	Industrial Pneumatics	Precision metals manufacturing	32
SECC	Lean Manufacturing	Precision metals manufacturing	24
SECC	Motor Controls and Relay Logic	Precision metals manufacturing	24
SECC	PLC Operator Interface Programming	Precision metals manufacturing	24
SECC	Variable Frequency Drives	Precision metals manufacturing	16
SECC	Welding Essentials Course	Precision metals manufacturing	560
WNCC	Welding	Precision metals manufacturing	150
MPCC	Biofuel Production Operations	Renewable energy	400
MPCC	Chemical Plant Operations	Renewable energy	400
MPCC	Power Plant Operations	Renewable energy	400
MPCC	Solar Powered Professional	Renewable energy	120
MPCC	Wind Energy Professional	Renewable energy	240
NECC	*NC3 Building Performance Certificate, NC3 = National Coalition	Renewable energy	16
NECC	*NC3 Torque Certification	Renewable energy	30

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
NECC	608 FREON Certification ESCO Institute	Renewable energy	16
NECC	Vibralign Laser Alignment Certification	Renewable energy	30
MPCC	Certificate in Data Analysis	Research, development, and engineering services	48
MPCC	Certified Indoor Air Quality Manager	Research, development, and engineering services	16
MPCC	Certified Indoor Environmentalists Prep	Research, development, and engineering services	32
MPCC	LEED AP + BDC	Research, development, and engineering services	32
MPCC	LEED v4 Accredited Professional for Existing Buildings: Operatio	Research, development, and engineering services	32
MPCC	LEED v4 Green Associate Exam Prep	Research, development, and engineering services	32
NECC	Drafting-Architectural	Research, development, and engineering services	21
MCC	A+ Certification	Software and computer services	128
MCC	Business Office Communications Certification	Software and computer services	24
MCC	Certified Ethical Hacker	Software and computer services	50
MCC	Certified Fiber Optics Specialist/Testing & Maintenance	Software and computer services	16
MCC	Certified Fiber Optics Technician	Software and computer services	24
MCC	Certified PC Repair/Desktop Support Professional Certificate	Software and computer services	110
MCC	Cisco CCNP: Cisco Certified Network Professional	Software and computer services	120
MCC	Cisco Certified Entry Networking Technician	Software and computer services	60
MCC	Cisco CNA: Cisco Certified Network Associate	Software and computer services	240
MCC	CISCO Networking I	Software and computer services	75
MCC	CISCO Networking II	Software and computer services	75
MCC	CISCO Networking III	Software and computer services	75
MCC	CISCO Networking IV	Software and computer services	75
MCC	Cisco Networking Professional - Level 2 Career Placement Progr	Software and Computer Services	196
MCC	CompTIA: A+ Certification Bootcamp	Software and computer services	40
MCC	CompTIA: Career Network+ Novice	Software and computer services	80
MCC	CompTIA: Career Security + Certification	Software and computer services	40
MCC	CompTIA: Career Security + Novice	Software and computer services	80
MCC	CompTIA: CompTIA Advanced Security Practitioner (CASP) Certi	Software and computer services	40
MCC	CompTIA: Cybersecurity Analyst (CSA+) Certification	Software and computer services	40
MCC	Computer Support Specialist - Windows	Software and computer services	360
MCC	Cybersecurity Level 2 Career Placement Program	Software and Computer Services	156
MCC	Cyber Security Professional Certificate	Software and computer services	130
MCC	EC-Council: C-CISO Certified Information Security Officer	Software and computer services	40
MCC	EC-Council: CHFI- Computer Hacking Forensic Investigator	Software and computer services	40
MCC	EC-Council: CND- Certified Network Defender	Software and computer services	40
MCC	EC-Council: ECIH- EC-Council Certified Incident Handler	Software and computer services	40
MCC	EC-Council: ECSA- EC-Council Security Analyst	Software and computer services	40
MCC	EC-Council: LPT- Licesnsed Penetration Tester	Software and computer services	40
MCC	Employability Skills	Software and computer services	22
MCC	Fiber Optics Splicing Specialist Certification	Software and computer services	16
MCC	Fiber Optic Systems	Software and computer services	56
MCC	IC3-Internet and Computing Core Certification	Software and computer services	72
MCC	ISACA: CGEIT- Certified Government of Enterprise IT	Software and computer services	40
MCC	ISACA: CISA- Certified Information Systems Auditor	Software and computer services	40
MCC	ISACA: CISM- Certified Information Security Manager	Software and computer services	40
MCC	ISACA: CSX Practitioner Series	Software and computer services	165
MCC	ISC2: CCFP- Certified Cyber Forensics Professional	Software and computer services	30
MCC	ISC2: CCSP- Certified Cloud Security Professional	Software and computer services	40
MCC	ISC2: CISSP®- Certified Information Systems Security Professiona	Software and computer services	40
MCC	ISC2: CSSLP- Certified Secure Software Lifecycle Professional	Software and computer services	40
MCC	ISC2: HCISPP- HealthCare Information Security and Privacy Pract	Software and computer services	40
MCC	ISC2: RMF- Risk Management Framework	Software and computer services	40
MCC	IT and Cybersecruity Professional Level 1 Career Placement Prog	Software and Computer Services	196
MCC	IT and Cybersecurity Professional Level 2 Career Placement Prog	Software and Computer Services	116
MCC	ITIL® Expert Certification	Software and computer services	80
MCC	ITIL® Foundations Certification	Software and computer services	24
MCC	ITIL® Master Certification	Software and computer services	80
MCC	ITIL® Practitioner Certification	Software and computer services	24
MCC	Microsoft Access Certification	Software and computer services	72
MCC	Microsoft Certifications Solutions Associate/Expert (MCSA/MCS	Software and computer services	200
MCC	Microsoft Certified Educator (MCE)	Software and computer services	200
MCC	Microsoft Excel Basic Core Certification	Software and computer services	24
MCC	Microsoft Excel Expert P1 Certification	Software and computer services	24
MCC	Microsoft Excel Expert P2 Certification	Software and computer services	24

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
MCC	Microsoft Office Specialist (MOS) exams	Software and computer services	80
MCC	Microsoft Sharepoint	Software and computer services	80
MCC	Microsoft Technology Associate (MTA)	Software and computer services	108
MCC	Microsoft Word Basic Certification	Software and computer services	24
MCC	Microsoft Word Expert P1 Certification	Software and computer services	24
MCC	Microsoft Word Expert P2 Certification	Software and computer services	24
MCC	Microsoft: MCSA SQL Server 2012	Software and computer services	200
MCC	Microsoft: MCSA Windows Server Adminstirator 2012 Bootcam	Software and computer services	40
MCC	Microsoft: MCSA Windows Server Adminstrator 2012	Software and computer services	200
MCC	Network + Certification	Software and computer services	120
MCC	PMP: PMP®-Project Management Professional	Software and computer services	40
MCC	QuickBooks Certified User Certificate	Software and computer services	60
MCC	UNIX/Linux: Unix/Linux Fundamentals	Software and computer services	40
MCC	Work Ready Earn and Learn	Software and computer services	32
MCC	World Class Customer Service Certification	Software and computer services	30
MPCC	3ds max	Software and computer services	300
MPCC	Android Application Developer	Software and computer services	120
MPCC	AutoCAD 2015 Certified User	Software and computer services	155
MPCC	Certificate in Designing Webinars	Software and computer services	48
MPCC	Certificate in Self Publishing and eBooks	Software and computer services	48
MPCC	Certified Online Instructor	Software and computer services	48
MPCC	Cisco CNNA Certification Training	Software and computer services	150
MPCC	Digital Arts Certificate	Software and computer services	360
MPCC	Help Desk Analyst: Tier 1 Support Specialist	Software and computer services	120
MPCC	Marketing Design Certificate	Software and computer services	360
MPCC	Microsoft Access 2010 Certification Training	Software and computer services	120
MPCC	Microsoft Certified Solutions Associate: Windows 7	Software and computer services	200
MPCC	Microsoft Certified Solutions Association: Server 2008	Software and computer services	275
MPCC	Microsoft Certified Solutions Association: Server 2012	Software and computer services	230
MPCC	Microsoft Certified Solutions Association: SQL Server 2010	Software and computer services	220
MPCC	Microsoft Certified Solutions Association: SQL Server 2012	Software and computer services	360
MPCC	Microsoft Excel 2010 Certification Training	Software and computer services	95
MPCC	Microsoft Excel 2013 Certification Training	Software and computer services	70
MPCC	Microsoft Office 2010 Master Certification Training	Software and computer services	300
MPCC	Microsoft Outlook 2010 Certification Training	Software and computer services	45
MPCC	Microsoft PowerPoint 2010 Certification Training	Software and computer services	45
MPCC	Microsoft PowerPoint 2013 Certification Training	Software and computer services	60
MPCC	Microsoft SharePoint 2010 Certification Training	Software and computer services	82
MPCC	Microsoft Word 2010 Certification Training	Software and computer services	95
MPCC	Microsoft Word 2013 Certification Training	Software and computer services	70
MPCC	Multimedia Arts Certificate	Software and computer services	360
MPCC	Online Marketing Certified Associate: Digital Analytics and Con	Software and computer services	200
MPCC	Online Marketing Certified Associate: Email Marketing and Aut	Software and computer services	150
MPCC	Online Marketing Certified Associate: Paid Search Professional	Software and computer services	180
MPCC	Online Marketing Certified Associate: Search Marketing Profess	Software and computer services	180
MPCC	Online Marketing Certified Associate: Social and Mobile Marke	Software and computer services	190
MPCC	Online Marketing Certified Associate: Web Analytics Associate	Software and computer services	145
NECC	Cisco Networking I	Software and computer services	75
NECC	Cisco Networking II	Software and computer services	75
NECC	Cisco Networking III	Software and computer services	75
NECC	Cisco Networking IV	Software and computer services	75
NECC	Microsoft Certified Programming	Software and computer services	60
SECC	A+ (IT Technician	Software and computer services	42
SECC	CCNA 1 & 2	Software and computer services	104
SECC	CCNA 3 & 4	Software and computer services	104
SECC	Certified Fiber Optic Specialist/Testing & Maintenance	Software and computer services	16
SECC	Certified Fiber Optic Technician	Software and computer services	24
SECC	Certified Fiber Optics Specialist/Splicing	Software and computer services	16
SECC	CompTIA N+	Software and computer services	35
SECC	Fiber Optics Systems	Software and Computer Services	56
SECC	Fiber Optics Systems with CCNA 1-2 and 3-4	Software and Computer Services	264
SECC	Fiber Optics Systems with CompTIA N+	Software and Computer Services	91
SECC	Fiber Optics Systems with CompTIA N+ and A+	Software and Computer Services	133
SECC	Fiber Optics Systems with Leadership Success Certificate	Software and Computer Services	97

Appendix A

Approved Gap Assistance Programs of Study

Community College	Gap Program of Study	In-demand Occupation Selection	Length (contact hours)
SECC	Fiber Optics Systems with LEAN Manufacturing	Software and Computer Services	80
SECC	Fiber Optics Systems with LEAN Manufacturing and Networking	Software and Computer Services	288
SECC	Microsoft Applications: Basic (Word, Excel, PowerPoint)	Software and computer services	21
SECC	Microsoft Applications: Basic and Intermediate	Software and Computer Services	38
SECC	Microsoft Applications: Basic and Intermediate with Leadership	Software and Computer Services	78
SECC	Microsoft Applications: Intermediate (Word, Excel, Prezi)	Software and computer services	17
WNCC	CompTIA A+ and Network+ Certification	Software and computer services	128
WNCC	CompTIA A+ Certification	Software and computer services	48
WNCC	CompTIA Network+ Certification	Software and computer services	48
MCC	10 Hour OSHA General Industry and Forklift	Transportation, warehousing, and distribution logistics	16
MCC	30 Hour OSHA General Industry	Transportation, warehousing, and distribution logistics	30
MCC	Automotive Express Lane Technician Certificate	Transportation, warehousing, and distribution logistics	120
MCC	CDL Class B Certificate	Transportation, warehousing, and distribution logistics	60
MCC	Certified Logistics Associate	Transportation, warehousing, and distribution logistics	70
MCC	Certified Logistics Technician	Transportation, warehousing, and distribution logistics	70
MCC	Certified Warehouse and Logistics Professional Certificate	Transportation, warehousing, and distribution logistics	76
MCC	NC3 Automotive Scanner Diagnostics Certification	Transportation, warehousing, and distribution logistics	30
MCC	NC3 Electrical Meter Certification	Transportation, warehousing, and distribution logistics	30
MPCC	Certified Green Supply Chain Professional	Transportation, warehousing, and distribution logistics	60
MPCC	Commercial Driver License Basics-Class B	Transportation, warehousing, and distribution logistics	20
MPCC	Freight Broker / Agent Training	Transportation, warehousing, and distribution logistics	150
NECC	*NC3 Automotive Scanner Diagnostics Certification	Transportation, warehousing, and distribution logistics	30
NECC	*NC3 Electrical Meter Certification	Transportation, warehousing, and distribution logistics	30
NECC	60-Hour CDL Training with Transport Quality Assurance Certifica	Transportation, warehousing, and distribution logistics	60
NECC	Basic CDL Theory and Lab (A or B CDL)	Transportation, warehousing, and distribution logistics	56
NECC	Professional Truck Driving Training	Transportation, warehousing, and distribution logistics	240
NECC	Remedial CDL Training	Transportation, warehousing, and distribution logistics	40
WNCC	Commercial Truck Driver Class A	Transportation, warehousing, and distribution logistics	110
WNCC	Commercial Truck Driver Class B	Transportation, warehousing, and distribution logistics	140