

# Nebraska Postsecondary Education 2019 Human Resources Report

November 1, 2021



# Table of Contents

<b>Introduction</b> .....	1
<b>How many people are employed by Nebraska postsecondary institutions?</b> .....	2
<b>How many people are employed by Nebraska public postsecondary institutions?</b> .....	2
<b>How many people are employed by Nebraska independent, nonprofit postsecondary institutions?</b> .....	3
<b>How many people are employed by Nebraska independent, for-profit postsecondary institutions?</b> .....	3
<b>How many full-time instructional staff are employed by Nebraska postsecondary institutions?</b> .....	4
<b>How many full-time instructional staff are employed by Nebraska public postsecondary institutions?</b> .....	4
<b>How many full-time instructional staff are employed by Nebraska independent, nonprofit postsecondary institutions?</b> .....	5
<b>How many full-time instructional staff are employed by Nebraska independent, for-profit postsecondary institutions?</b> .....	5
<b>What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska postsecondary institutions?</b> .....	6
<b>What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska 4-yr public postsecondary institutions?</b> .....	6
<b>What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska 2-yr public postsecondary institutions?</b> .....	7
<b>What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska independent, nonprofit postsecondary institutions?</b> .....	7
<b>What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska independent, for-profit postsecondary institutions?</b> .....	8
<b>Public Postsecondary Education – Institutional Data</b> .....	9
<b>University of Nebraska at Kearney</b> .....	9
<b>University of Nebraska-Lincoln</b> .....	11
<b>University of Nebraska Medical Center</b> .....	13
<b>University of Nebraska at Omaha</b> .....	15
<b>University of Nebraska-Central Administration System Office</b> .....	17
<b>Nebraska College of Technical Agriculture</b> .....	18
<b>Chadron State College</b> .....	20
<b>Peru State College</b> .....	22
<b>Wayne State College</b> .....	24
<b>Central Community College</b> .....	26
<b>Metropolitan Community College Area</b> .....	28
<b>Mid-Plains Community College</b> .....	30
<b>Northeast Community College</b> .....	32
<b>Southeast Community College Area</b> .....	34
<b>Western Nebraska Community College</b> .....	36

## Introduction

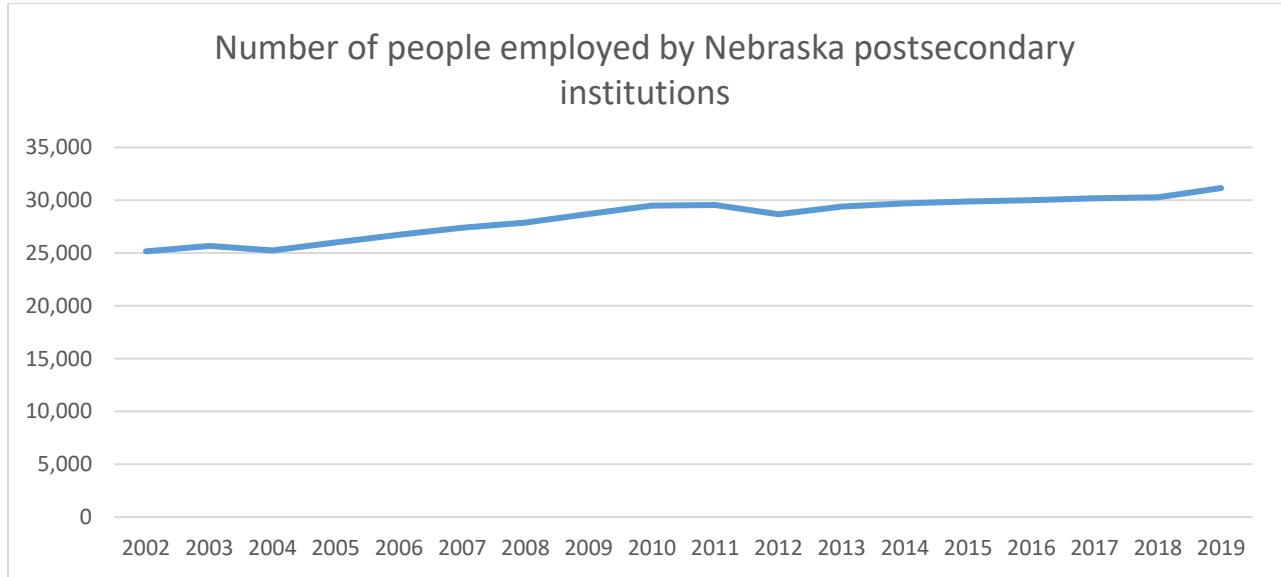
Postsecondary education in Nebraska contributes to the State's social, cultural, and economic well-being in myriad ways. It also, when considered an industry, employs a large number of Nebraskans in occupations as diverse as food service workers, IT professionals, mechanics, nurses, lab assistants, administrators, advisors, and faculty members. In fact, over 30,000 people were employed full or part time by public and private colleges and universities in Nebraska in fall 2019.

This report, drawn from data reported by each Nebraska postsecondary institution that participates in federal Title IV programs (federal student aid) to the federal Integrated Postsecondary Education Data System (IPEDS), combines historical trends in postsecondary employment at all public and private Nebraska institutions with additional detail for each Nebraska public institution, including average salaries of full-time instructional nonmedical staff by academic rank and gender.

While 30,000 employees is a large number, it does not account for every employee at Nebraska's colleges and universities. Importantly, undergraduate student employees are not reflected in the numbers. Per IPEDS instructions, the following employees are included or excluded:

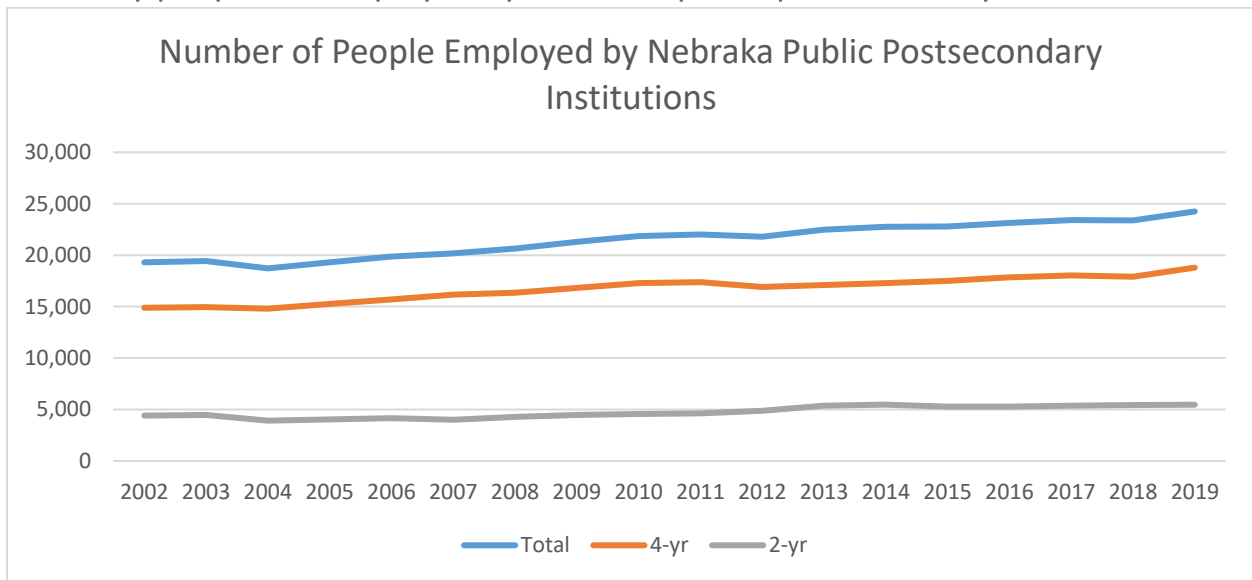
- Inclusions:
  - Persons on the payroll of the institution as of November 1, 2019, AND (in the New Hires section) persons newly hired between November 1, 2018 and October 31, 2019, whether or not the persons were still on the payroll as of November 1, 2019.
  - Staff who are on sabbatical leave and staff who are on leave but remain on the payroll.
  - Staff who are hired to temporarily replace staff who are on sabbatical leave or on leave with or without pay.
  - "Visiting" instructional, research, and public service staff who are paid by the reporting institution.
  - Adjunct instructional staff reported as either full-time or part-time instructional staff.
  - Staff in workforce development training programs and Adult Basic Education (ABE) programs.
  - Staff at off-campus centers associated with the campus covered by the report (not including staff who work at branch campuses located in a foreign country).
  - Corporate administrators for single-campus institutions or for multi-campus organizations (administrative units).
- Exclusions:
  - Staff on leave without pay.
  - Staff in the military or religious orders who are not paid by the reporting institution.
  - Staff whose services are contracted by or donated to the institution.
  - Casual staff (hired on an ad-hoc or occasional basis to meet short-term needs).
  - Undergraduate students.
  - Students in the College Work-Study Program.
  - Graduate students who are receiving waivers and stipends that are not in exchange for services rendered (e.g., fellowships or training grant support).
  - Staff who work in hospitals associated with medical schools but are not employed by the medical school.

## How many people are employed by Nebraska postsecondary institutions?



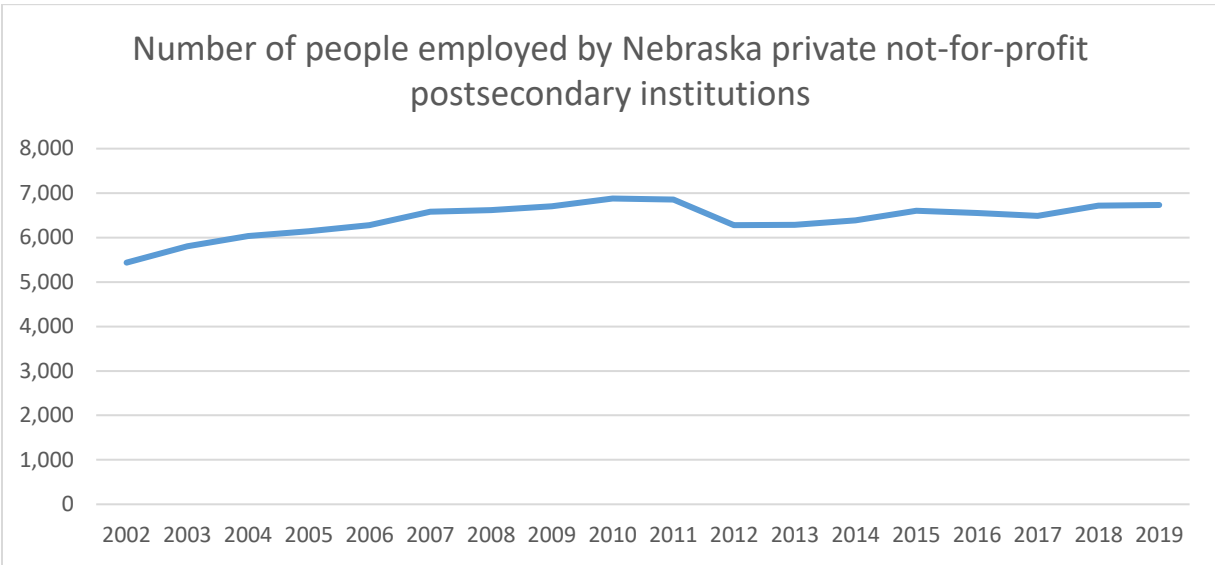
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019).  
<https://nces.ed.gov/ipeds/trendgenerator/>

## How many people are employed by Nebraska public postsecondary institutions?



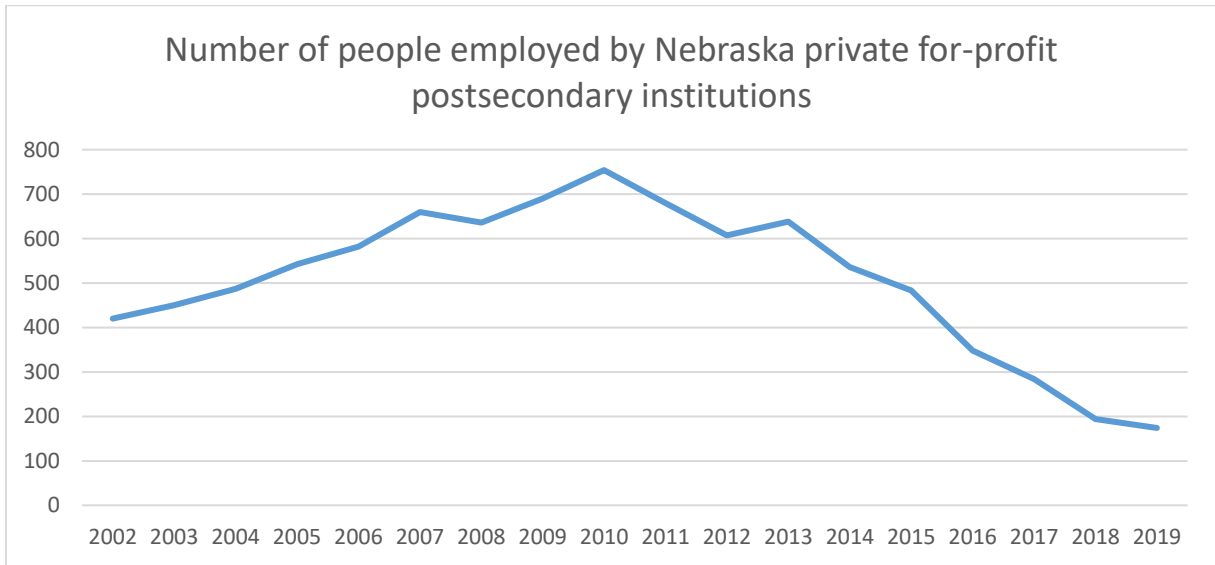
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019).  
<https://nces.ed.gov/ipeds/trendgenerator/>

How many people are employed by Nebraska independent, nonprofit postsecondary institutions?



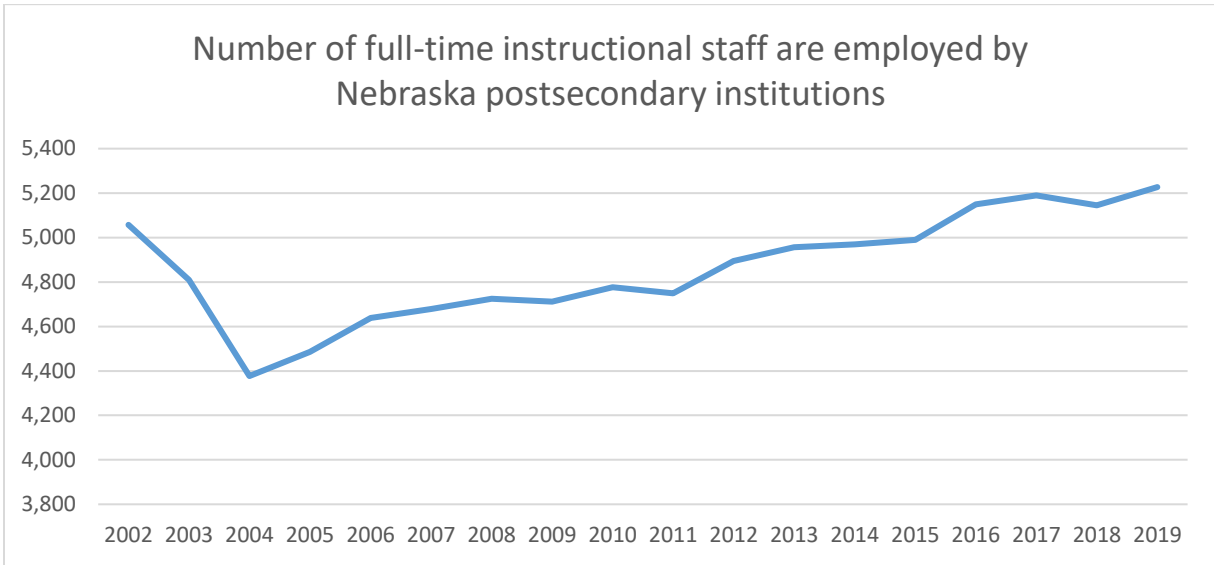
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). <https://nces.ed.gov/ipeds/trendgenerator/>

How many people are employed by Nebraska independent, for-profit postsecondary institutions?



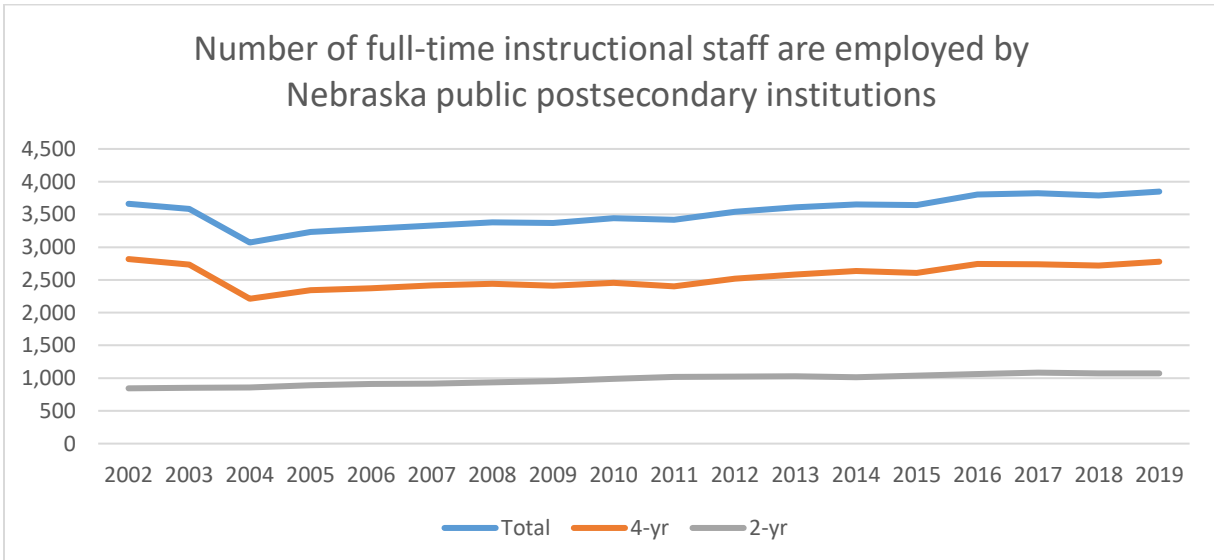
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). <https://nces.ed.gov/ipeds/trendgenerator/>

## How many full-time instructional staff are employed by Nebraska postsecondary institutions?



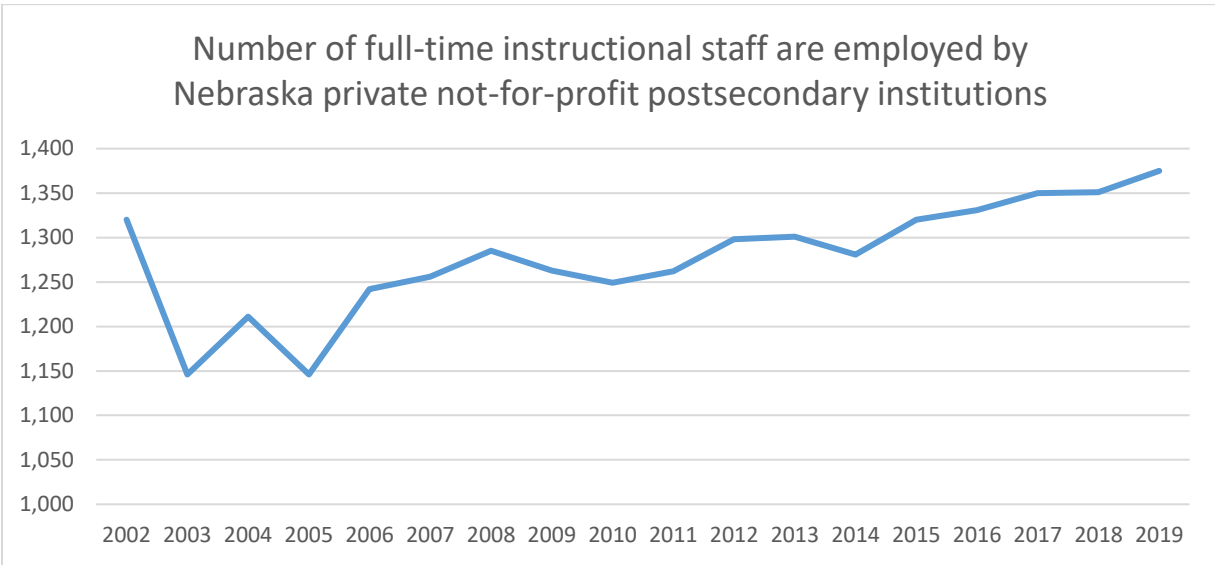
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). The data do not include medical school staff, instructional staff on less-than-9-month employment agreements/contract length. Instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

## How many full-time instructional staff are employed by Nebraska public postsecondary institutions?



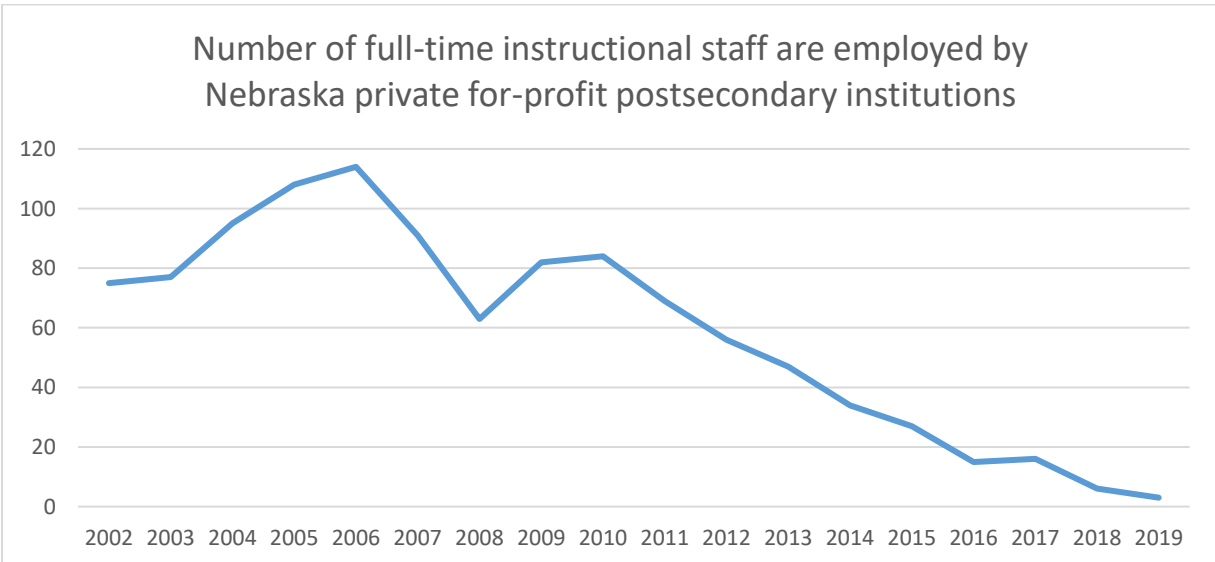
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). The data do not include medical school staff, instructional staff on less-than-9-month employment agreements/contract length. Instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

How many full-time instructional staff are employed by Nebraska independent, nonprofit postsecondary institutions?



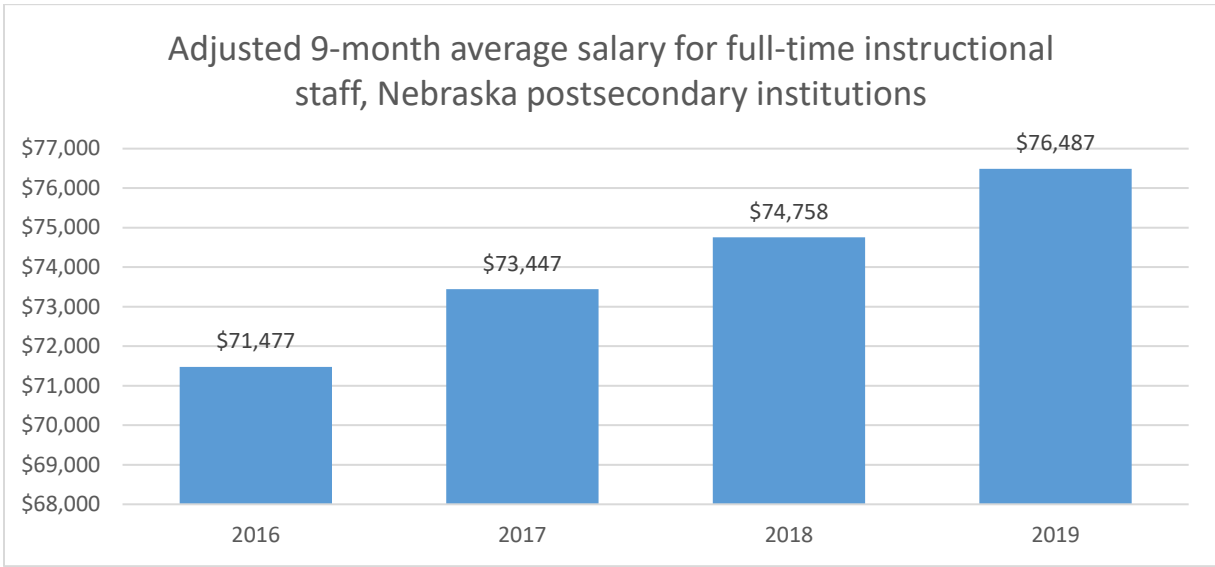
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). The data do not include medical school staff, instructional staff on less-than-9-month employment agreements/contract length. Instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

How many full-time instructional staff are employed by Nebraska independent, for-profit postsecondary institutions?



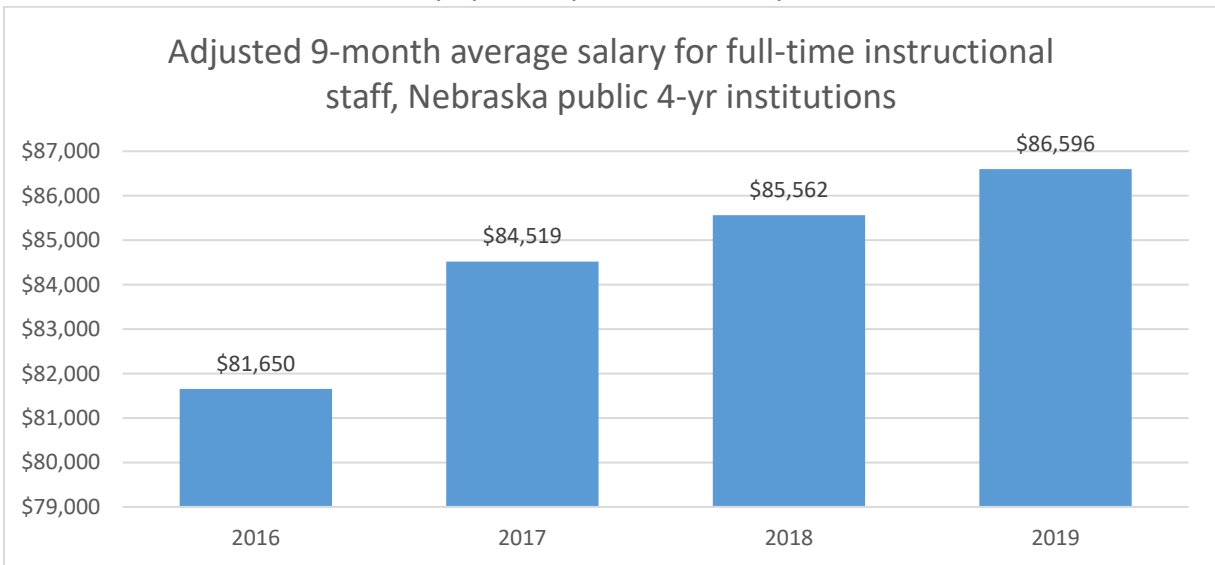
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2002 - 2018) and provisional data (fall 2019). The data do not include medical school staff, instructional staff on less-than-9-month employment agreements/contract length. Instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska postsecondary institutions?



SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2016 - 2018) and provisional data (fall 2019). Full-time instructional staff includes those on 9-, 10-, 11-, or 12-month contracts. Total salary outlays for full-time instructional staff on 10-, 11-, and 12-month contracts were adjusted to 9-month outlays by dividing the outlay for the longer contracts by their length and multiplying the result by 9. Full-time instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

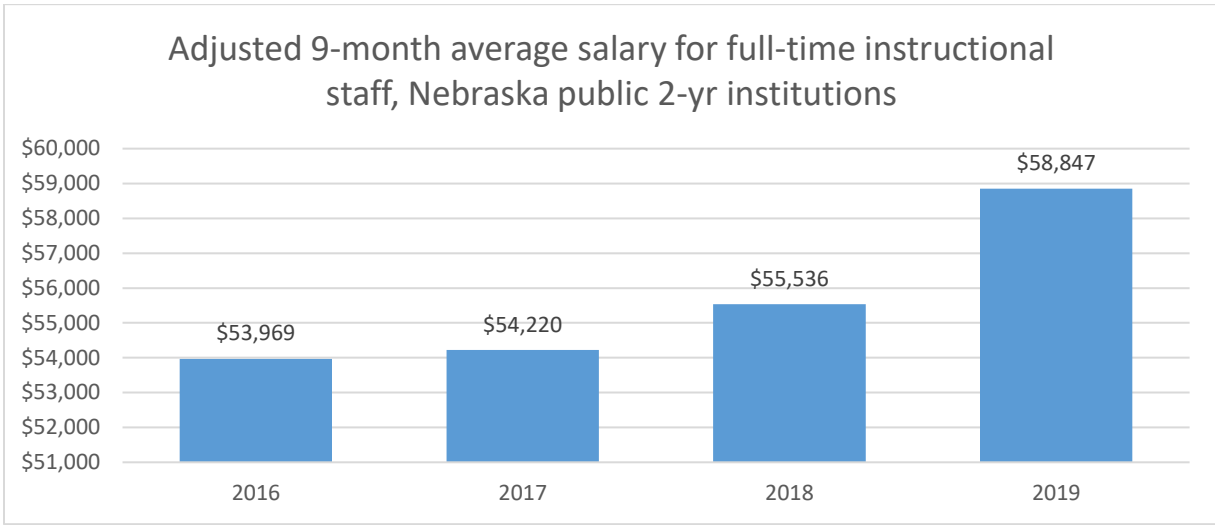
What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska 4-yr public postsecondary institutions?



SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2016 - 2018) and provisional data (fall 2019). Full-time instructional staff includes those on 9-, 10-, 11-, or 12-month contracts. Total salary outlays for full-time instructional staff on 10-, 11-, and 12-month contracts were adjusted to 9-month outlays by dividing the outlay for the longer contracts by their length and multiplying the result by 9. Full-time instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

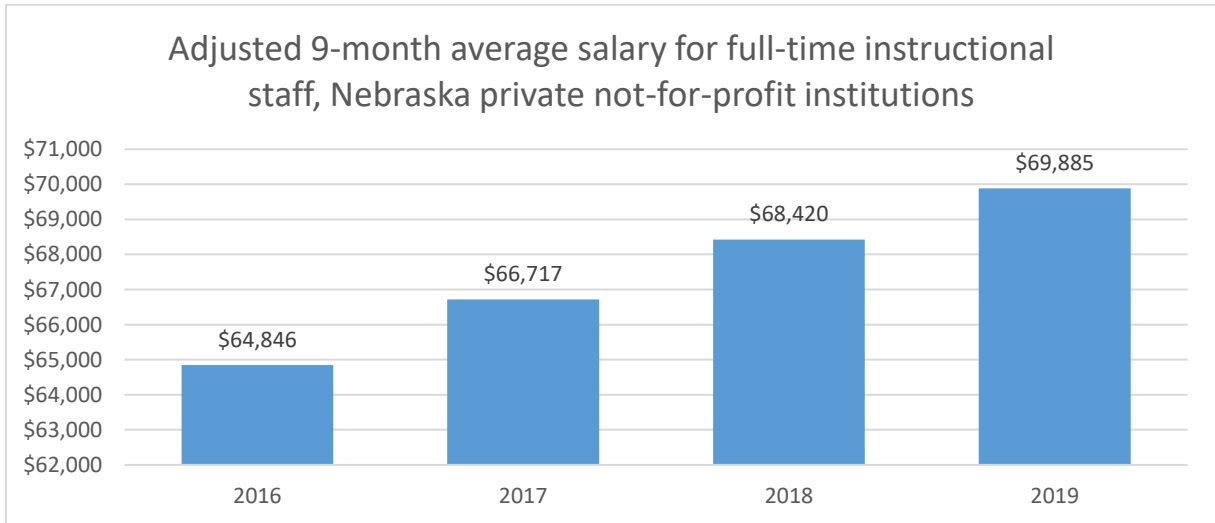


## What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska 2-yr public postsecondary institutions?



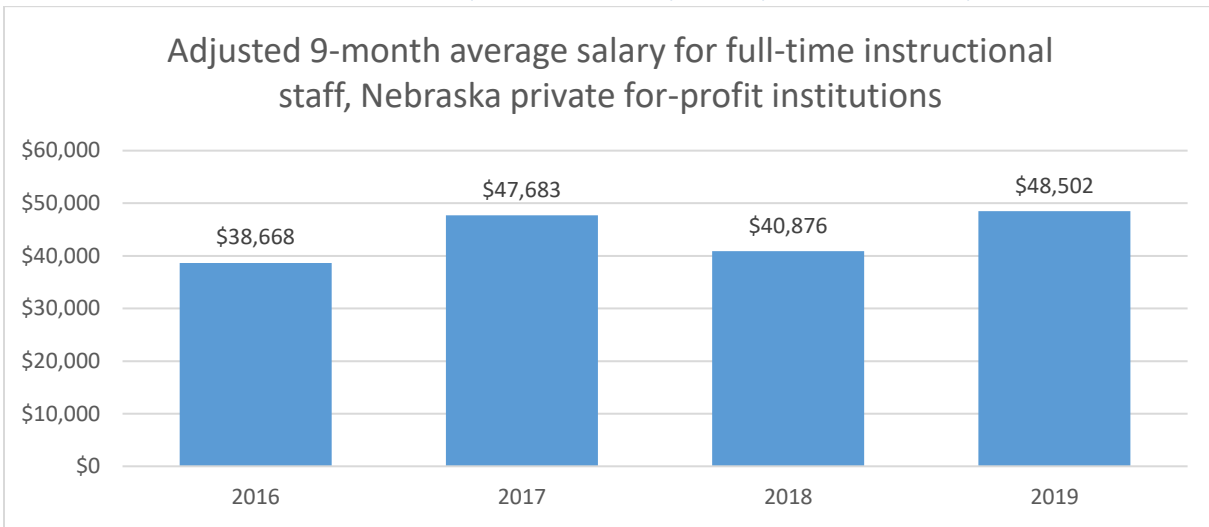
SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2016 - 2018) and provisional data (fall 2019). Full-time instructional staff includes those on 9-, 10-, 11-, or 12-month contracts. Total salary outlays for full-time instructional staff on 10-, 11-, and 12-month contracts were adjusted to 9-month outlays by dividing the outlay for the longer contracts by their length and multiplying the result by 9. Full-time instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

## What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska independent, nonprofit postsecondary institutions?



SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2016 - 2018) and provisional data (fall 2019). Full-time instructional staff includes those on 9-, 10-, 11-, or 12-month contracts. Total salary outlays for full-time instructional staff on 10-, 11-, and 12-month contracts were adjusted to 9-month outlays by dividing the outlay for the longer contracts by their length and multiplying the result by 9. Full-time instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

What is the adjusted 9-month average salary of full-time instructional staff not in medical schools at Nebraska independent, for-profit postsecondary institutions?



SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Human Resources component final data (fall 2016 - 2018) and provisional data (fall 2019). Full-time instructional staff includes those on 9-, 10-, 11-, or 12-month contracts. Total salary outlays for full-time instructional staff on 10-, 11-, and 12-month contracts were adjusted to 9-month outlays by dividing the outlay for the longer contracts by their length and multiplying the result by 9. Full-time instructional staff from administrative offices are included. <https://nces.ed.gov/ipeds/trendgenerator/>

## Public Postsecondary Education – Institutional Data

### University of Nebraska at Kearney

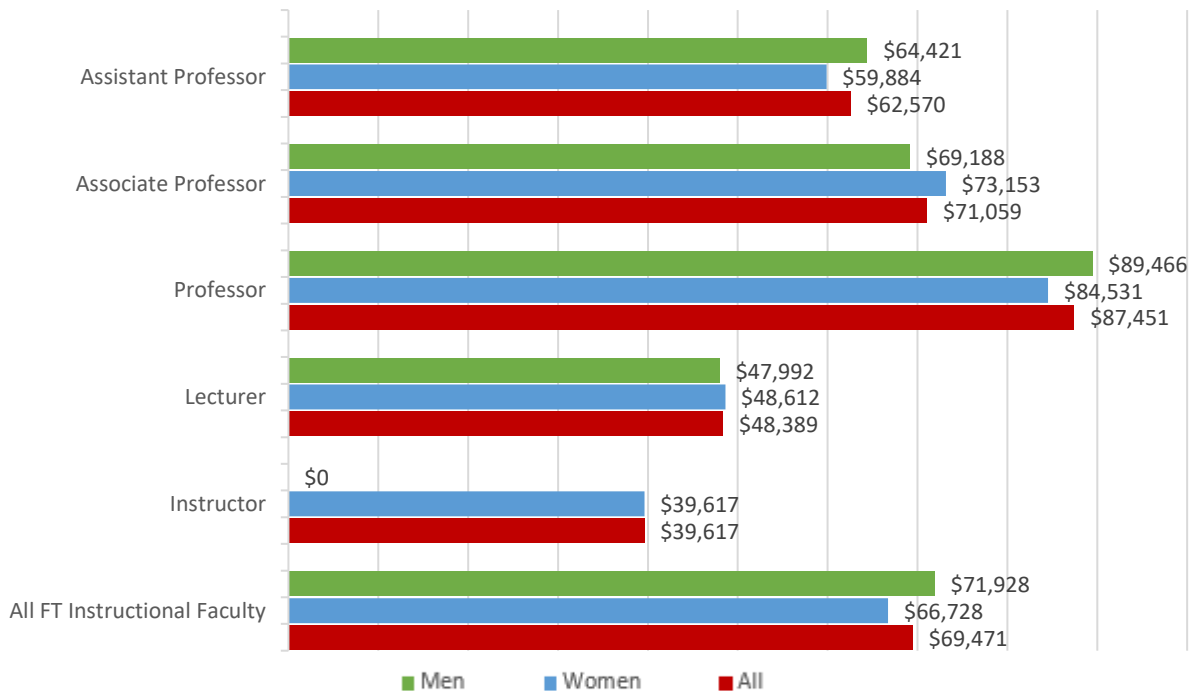
#### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	912	741	171
Instructional Staff	454	328	126
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	14	11	3
Archivists, Curators, and Museum Technicians	5	2	3
Librarians	2	2	0
Library Technicians	7	7	0
Student and Academic Affairs and Other Education Services	37	26	11
Management	96	91	5
Business and Financial Operations	25	25	0
Computer, Engineering, and Science	13	13	0
Community Service, Legal, Arts, and Media	59	56	3
Healthcare Practitioners and Technical	5	3	2
Service Occupations	72	72	0
Sales and Related Occupations	0	0	0
Office and Administrative Support	104	84	20
Natural Resources, Construction, and Maintenance	24	23	1
Production, Transportation, and Material Moving	9	9	0
<b>Graduate Assistants</b>	-	-	76
Graduate Assistants Teaching	-	-	24
Graduate Assistants Research	-	-	19
All Other	-	-	33

## UNK Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	328	328	0	0
With faculty status	328	328	0	0
Tenured	170	170	0	0
On tenure track	86	86	0	0
Not on tenure track	72	72	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	72	72	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## UNK Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181215>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## University of Nebraska-Lincoln

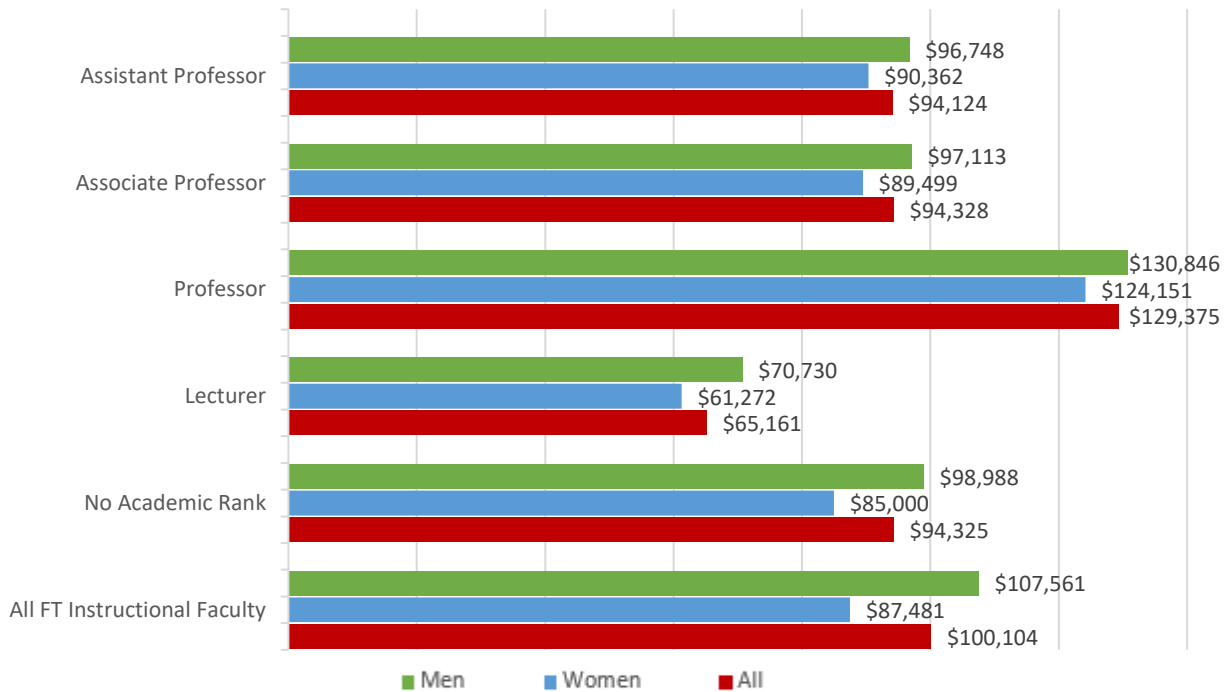
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	6,627	6,047	580
Instructional Staff	1,661	1,341	320
Research	349	332	17
Public Service	207	203	4
Librarians, Curators, and Archivists	104	101	3
Archivists, Curators, and Museum Technicians	25	22	3
Librarians	53	53	0
Library Technicians	26	26	0
Student and Academic Affairs and Other Education Services	226	211	15
Management	632	628	4
Business and Financial Operations	492	450	42
Computer, Engineering, and Science	649	627	22
Community Service, Legal, Arts, and Media	512	487	25
Healthcare Practitioners and Technical	60	54	6
Service Occupations	633	620	13
Sales and Related Occupations	26	25	1
Office and Administrative Support	803	699	104
Natural Resources, Construction, and Maintenance	205	202	3
Production, Transportation, and Material Moving	68	67	1
<b>Graduate Assistants</b>	-	-	2,025
Graduate Assistants Teaching	-	-	818
Graduate Assistants Research	-	-	1,189
All Other	-	-	18

## UNL Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	1,876	1,341	332	203
With faculty status	1,655	1,341	111	203
Tenured	777	773	4	0
On tenure track	287	286	1	0
Not on tenure track	591	282	106	203
Multi-year contract	481	180	105	196
Indefinite contract	8	1	0	7
Annual contract	102	101	1	0
Less-than annual contract	0	0	0	0
Without faculty status	221	0	221	0

## UNL Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181464>

IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## University of Nebraska Medical Center

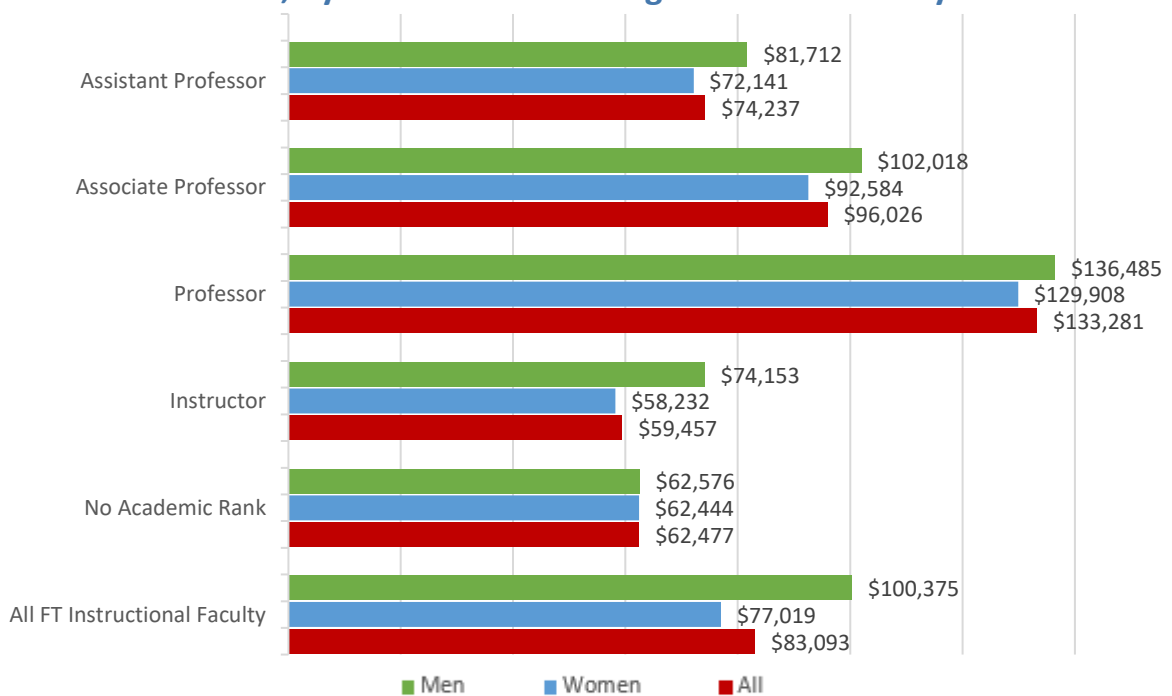
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	4,737	4,343	394
Instructional Staff	645	515	130
Research	286	268	18
Public Service	679	596	83
Librarians, Curators, and Archivists	7	7	0
Archivists, Curators, and Museum Technicians	1	1	0
Librarians	0	0	0
Library Technicians	6	6	0
Student and Academic Affairs and Other Education Services	47	47	0
Management	355	345	10
Business and Financial Operations	182	178	4
Computer, Engineering, and Science	579	555	24
Community Service, Legal, Arts, and Media	143	123	20
Healthcare Practitioners and Technical	957	921	36
Service Occupations	204	178	26
Sales and Related Occupations	1	1	0
Office and Administrative Support	569	529	40
Natural Resources, Construction, and Maintenance	61	61	0
Production, Transportation, and Material Moving	22	19	3
<b>Graduate Assistants</b>	-	-	412
Graduate Assistants Teaching	-	-	31
Graduate Assistants Research	-	-	381

## UNMC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	1,379	515	268	596
With faculty status	1,371	507	268	596
Tenured	190	96	68	26
On tenure track	646	200	68	378
Not on tenure track	535	211	132	192
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	534	210	132	192
Less-than annual contract	1	1	0	0
Without faculty status	8	8	0	0

## UNMC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181428>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019



## University of Nebraska at Omaha

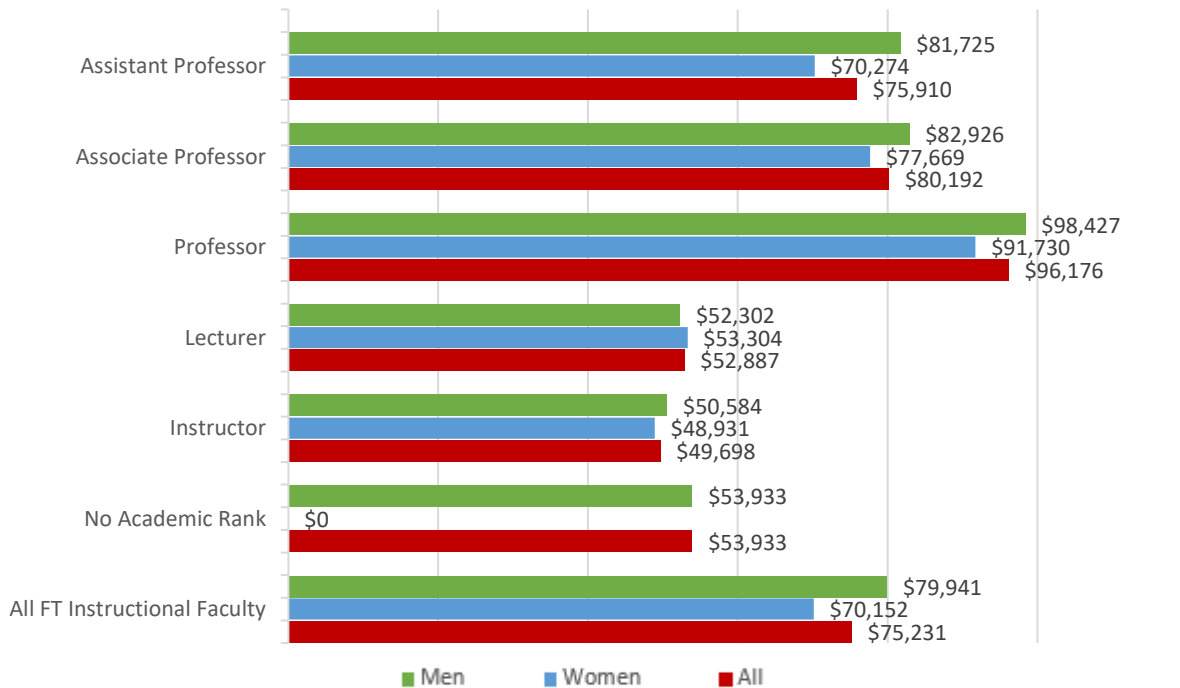
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	2,036	1,465	571
Instructional Staff	1,067	532	535
Research	13	13	0
Public Service	8	6	2
Librarians, Curators, and Archivists	19	19	0
Archivists, Curators, and Museum Technicians	2	2	0
Librarians	8	8	0
Library Technicians	9	9	0
Student and Academic Affairs and Other Education Services	39	29	10
Management	196	195	1
Business and Financial Operations	91	90	1
Computer, Engineering, and Science	52	50	2
Community Service, Legal, Arts, and Media	154	145	9
Healthcare Practitioners and Technical	7	7	0
Service Occupations	145	142	3
Sales and Related Occupations	8	8	0
Office and Administrative Support	200	192	8
Natural Resources, Construction, and Maintenance	18	18	0
Production, Transportation, and Material Moving	19	19	0
<b>Graduate Assistants</b>	-	-	325
Graduate Assistants Teaching	-	-	38
Graduate Assistants Research	-	-	113
All Other	-	-	174

## UNO Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	551	532	13	6
With faculty status	551	532	13	6
Tenured	268	268	0	0
On tenure track	126	126	0	0
Not on tenure track	157	138	13	6
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	157	138	13	6
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## UNO Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181394>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## University of Nebraska-Central Administration System Office

### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	532	494	38
Instructional Staff	0	0	0
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	0	0	0
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	0	0	0
Library Technicians	0	0	0
Student and Academic Affairs and Other Education Services	46	16	30
Management	113	112	1
Business and Financial Operations	34	34	0
Computer, Engineering, and Science	239	234	5
Community Service, Legal, Arts, and Media	39	38	1
Healthcare Practitioners and Technical	0	0	0
Service Occupations	0	0	0
Sales and Related Occupations	2	2	0
Office and Administrative Support	47	46	1
Natural Resources, Construction, and Maintenance	12	12	0
Production, Transportation, and Material Moving	0	0	0

Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitid=181747>

IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Nebraska College of Technical Agriculture

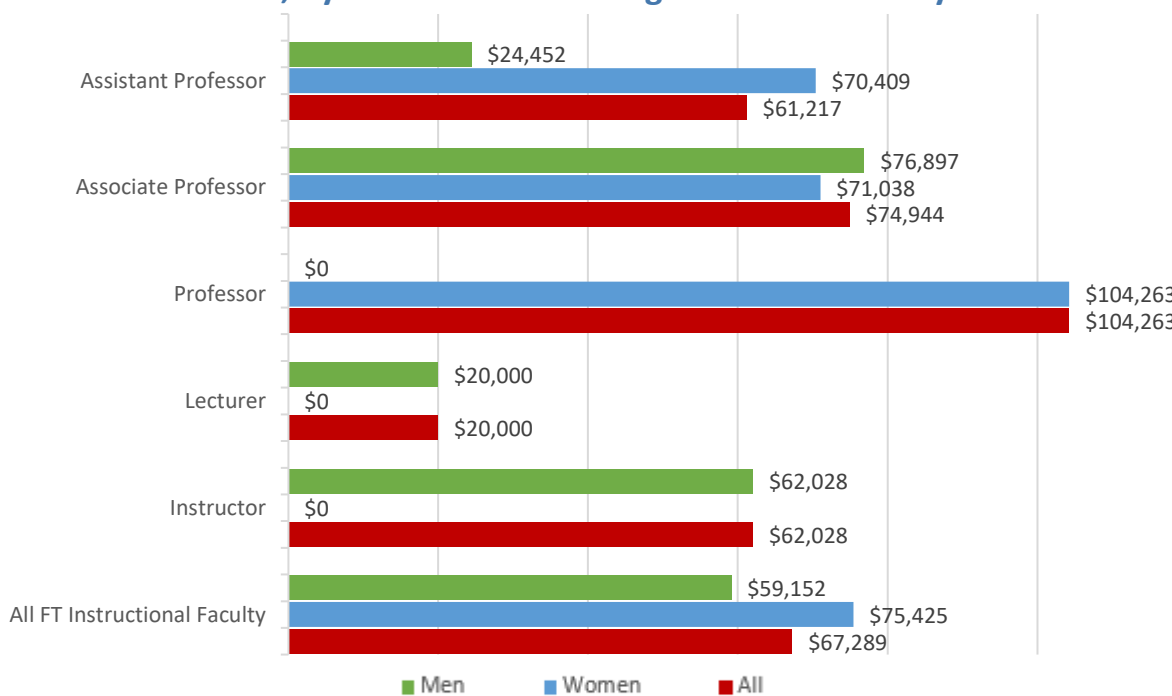
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	56	42	14
Instructional Staff	21	14	7
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	1	1	0
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	1	1	0
Library Technicians	0	0	0
Student and Academic Affairs and Other Education Services	5	5	0
Management	4	4	0
Business and Financial Operations	2	2	0
Computer, Engineering, and Science	0	0	0
Community Service, Legal, Arts, and Media	1	1	0
Healthcare Practitioners and Technical	0	0	0
Service Occupations	15	10	5
Sales and Related Occupations	2	2	0
Office and Administrative Support	1	1	0
Natural Resources, Construction, and Maintenance	3	1	2
Production, Transportation, and Material Moving	1	1	0

## NCTA Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	14	14	0	0
With faculty status	14	14	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	14	14	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	14	14	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## NCTA Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181765>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Chadron State College

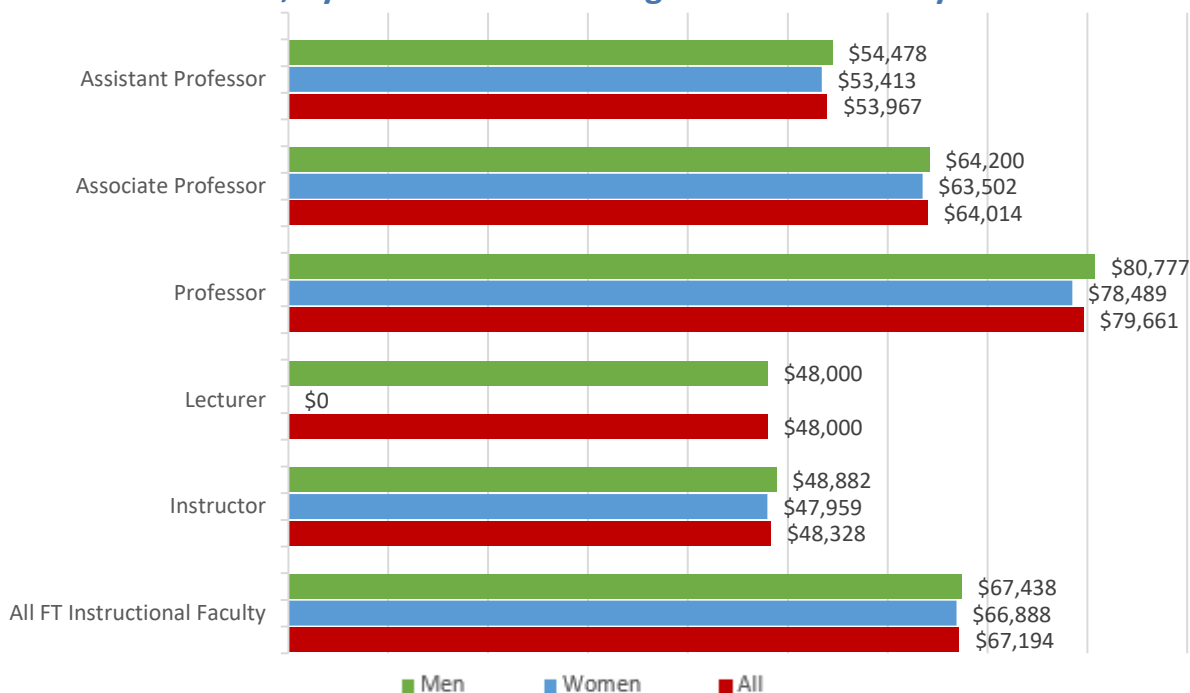
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	333	279	54
Instructional Staff	133	88	45
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	4	3	1
Archivists, Curators, and Museum Technicians	1	0	1
Librarians	2	2	0
Library Technicians	1	1	0
Student and Academic Affairs and Other Education Services	48	45	3
Management	19	19	0
Business and Financial Operations	11	11	0
Computer, Engineering, and Science	11	11	0
Community Service, Legal, Arts, and Media	33	30	3
Healthcare Practitioners and Technical	1	1	0
Service Occupations	23	23	0
Sales and Related Occupations	0	0	0
Office and Administrative Support	23	21	2
Natural Resources, Construction, and Maintenance	24	24	0
Production, Transportation, and Material Moving	3	3	0
<b>Graduate Assistants</b>	-	-	14
All Other	-	-	14

## CSC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	88	88	0	0
With faculty status	88	88	0	0
Tenured	44	44	0	0
On tenure track	32	32	0	0
Not on tenure track	12	12	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	12	12	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## CSC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=180948>

IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Peru State College

### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

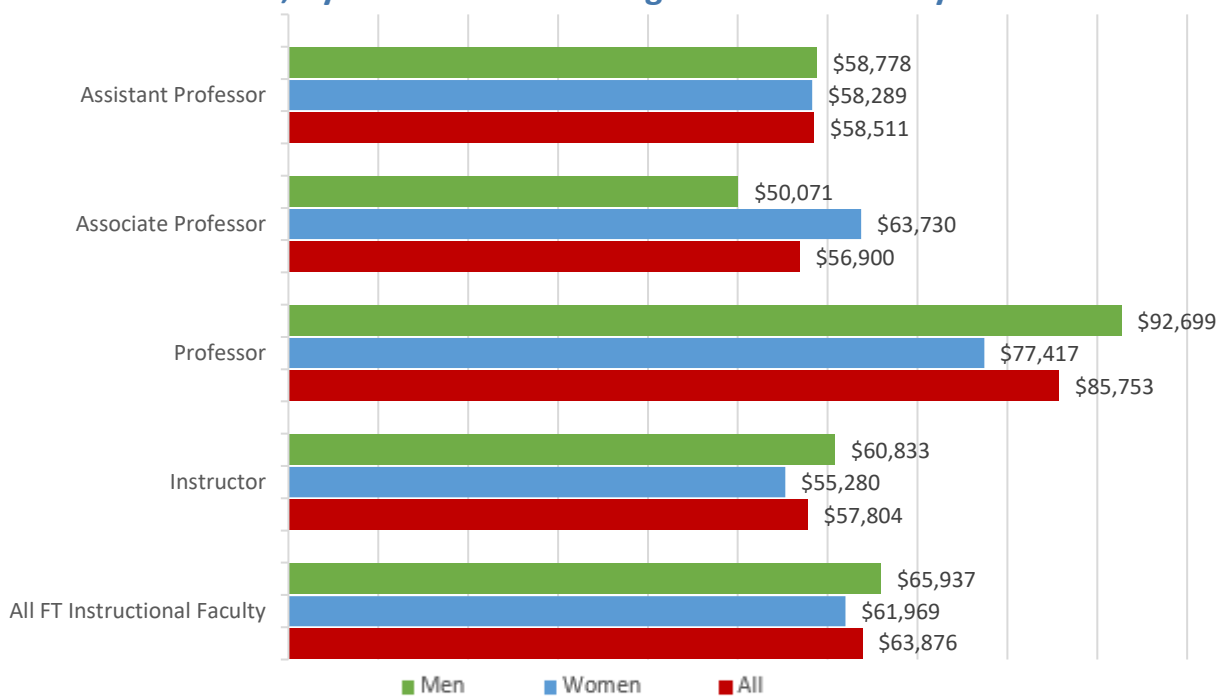
Occupational category	Total	Full-time	Part-time
<b>All staff</b>	242	175	67
Instructional Staff	105	52	53
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	2	2	0
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	0	0	0
Library Technicians	2	2	0
Student and Academic Affairs and Other Education Services	5	5	0
Management	28	28	0
Business and Financial Operations	1	1	0
Computer, Engineering, and Science	8	8	0
Community Service, Legal, Arts, and Media	28	23	5
Healthcare Practitioners and Technical	4	4	0
Service Occupations	23	17	6
Sales and Related Occupations	0	0	0
Office and Administrative Support	25	22	3
Natural Resources, Construction, and Maintenance	13	13	0
Production, Transportation, and Material Moving	0	0	0
<b>Graduate Assistants</b>	-	-	12
All Other	-	-	12



## PSC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	52	52	0	0
With faculty status	52	52	0	0
Tenured	15	15	0	0
On tenure track	20	20	0	0
Not on tenure track	17	17	0	0
Multi-year contract	17	17	0	0
Indefinite contract	0	0	0	0
Annual contract	0	0	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## PSC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181534>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Wayne State College

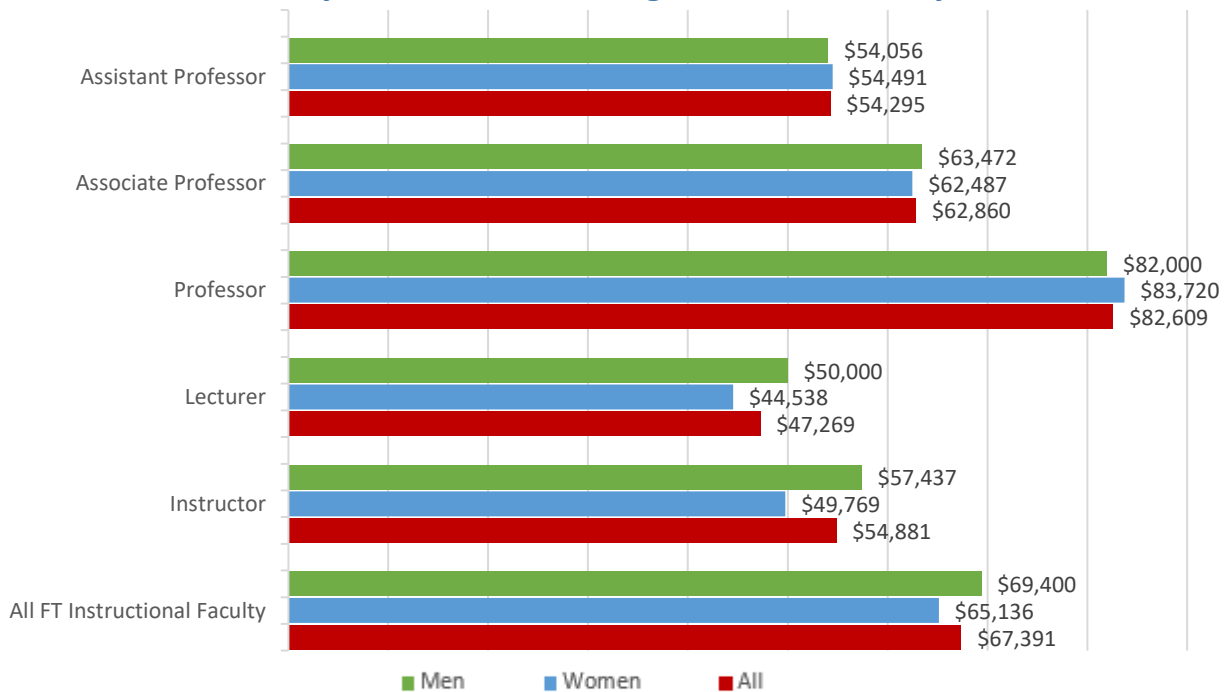
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	482	372	110
Instructional Staff	209	121	88
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	8	8	0
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	5	5	0
Library Technicians	3	3	0
Student and Academic Affairs and Other Education Services	53	31	22
Management	29	29	0
Business and Financial Operations	19	19	0
Computer, Engineering, and Science	18	18	0
Community Service, Legal, Arts, and Media	28	28	0
Healthcare Practitioners and Technical	5	5	0
Service Occupations	47	47	0
Sales and Related Occupations	0	0	0
Office and Administrative Support	45	45	0
Natural Resources, Construction, and Maintenance	14	14	0
Production, Transportation, and Material Moving	7	7	0
<b>Graduate Assistants</b>	-	-	24
Graduate Assistants Teaching	-	-	12
All Other	-	-	12

## WSC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	121	121	0	0
With faculty status	121	121	0	0
Tenured	66	66	0	0
On tenure track	39	39	0	0
Not on tenure track	16	16	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	16	16	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## WSC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181783>

IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Central Community College

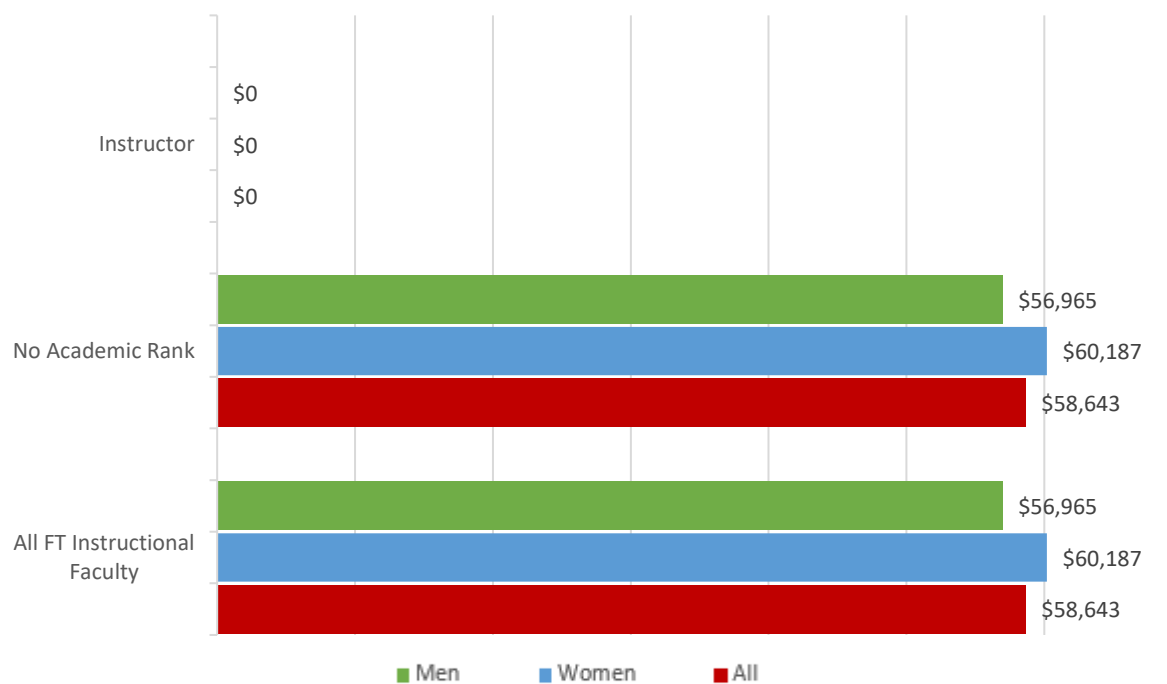
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	844	490	354
Instructional Staff	382	167	215
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	7	5	2
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	3	3	0
Library Technicians	4	2	2
Student and Academic Affairs and Other Education Services	103	49	54
Management	41	41	0
Business and Financial Operations	33	30	3
Computer, Engineering, and Science	32	23	9
Community Service, Legal, Arts, and Media	58	49	9
Healthcare Practitioners and Technical	1	1	0
Service Occupations	43	31	12
Sales and Related Occupations	4	0	4
Office and Administrative Support	112	72	40
Natural Resources, Construction, and Maintenance	19	18	1
Production, Transportation, and Material Moving	9	4	5

## CCC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	167	167	0	0
With faculty status	167	167	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	167	167	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	167	167	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## CCC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=180902>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Metropolitan Community College Area

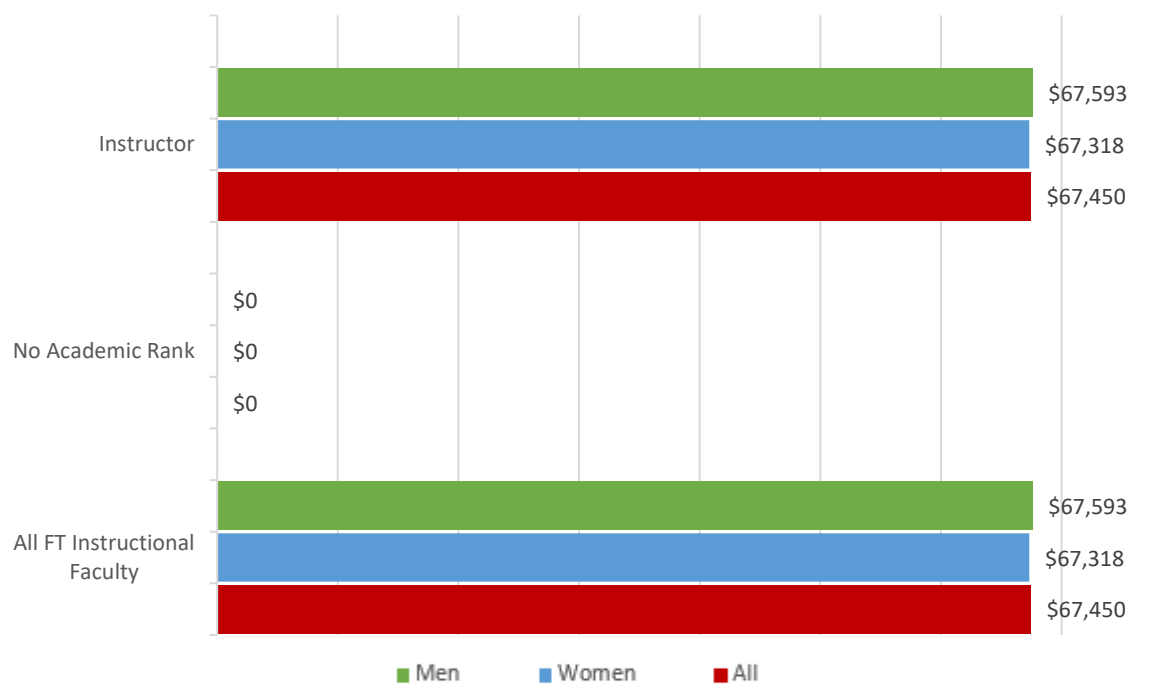
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	1,797	827	970
Instructional Staff	1,176	249	927
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	6	4	2
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	3	3	0
Library Technicians	3	1	2
Student and Academic Affairs and Other Education Services	81	67	14
Management	84	84	0
Business and Financial Operations	40	39	1
Computer, Engineering, and Science	52	51	1
Community Service, Legal, Arts, and Media	77	75	2
Healthcare Practitioners and Technical	1	1	0
Service Occupations	84	83	1
Sales and Related Occupations	14	14	0
Office and Administrative Support	153	132	21
Natural Resources, Construction, and Maintenance	28	27	1
Production, Transportation, and Material Moving	1	1	0

### MCC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	249	249	0	0
With faculty status	249	249	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	249	249	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	86	86	0	0
Less-than annual contract	163	163	0	0
Without faculty status	0	0	0	0

### MCC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181303>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Mid-Plains Community College

### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

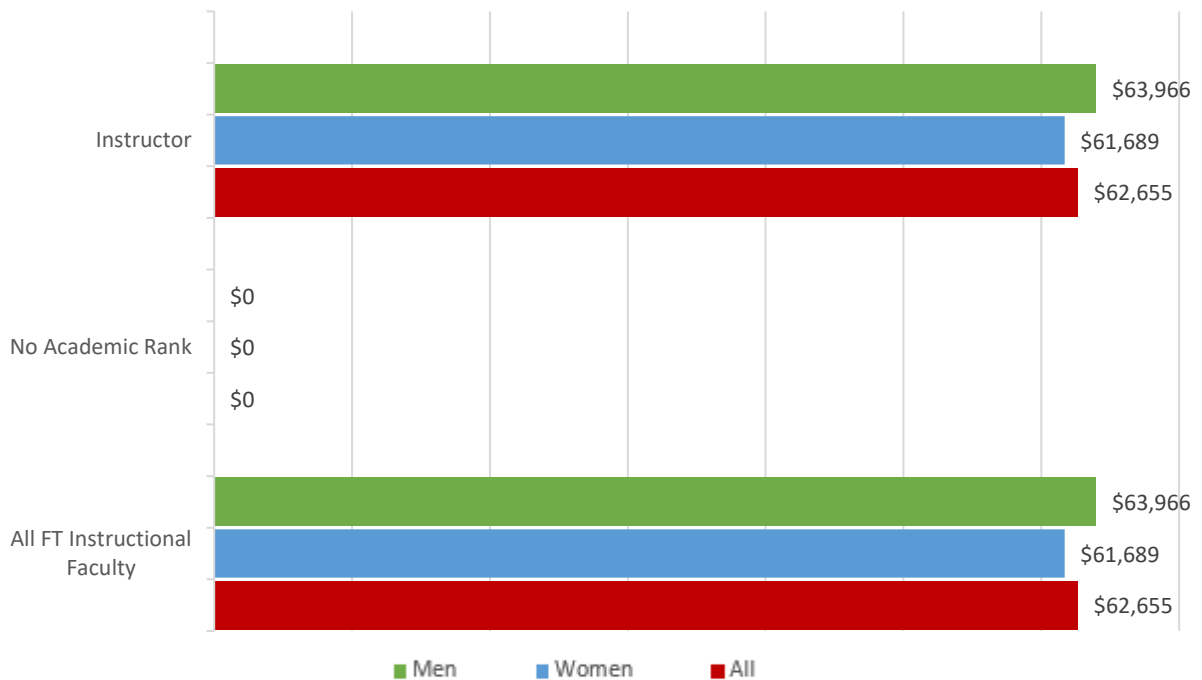
Occupational category	Total	Full-time	Part-time
<b>All staff</b>	591	191	400
Instructional Staff	243	66	177
Research	3	2	1
Public Service	12	10	2
Librarians, Curators, and Archivists	6	2	4
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	0	0	0
Library Technicians	6	2	4
Student and Academic Affairs and Other Education Services	83	25	58
Management	22	22	0
Business and Financial Operations	5	5	0
Computer, Engineering, and Science	16	16	0
Community Service, Legal, Arts, and Media	91	4	87
Healthcare Practitioners and Technical	48	2	46
Service Occupations	0	0	0
Sales and Related Occupations	0	0	0
Office and Administrative Support	31	13	18
Natural Resources, Construction, and Maintenance	31	24	7
Production, Transportation, and Material Moving	0	0	0



## MPCC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	78	66	2	10
With faculty status	66	66	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	66	66	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	66	66	0	0
Less-than annual contract	0	0	0	0
Without faculty status	12	0	2	10

## MPCC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181312>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Northeast Community College

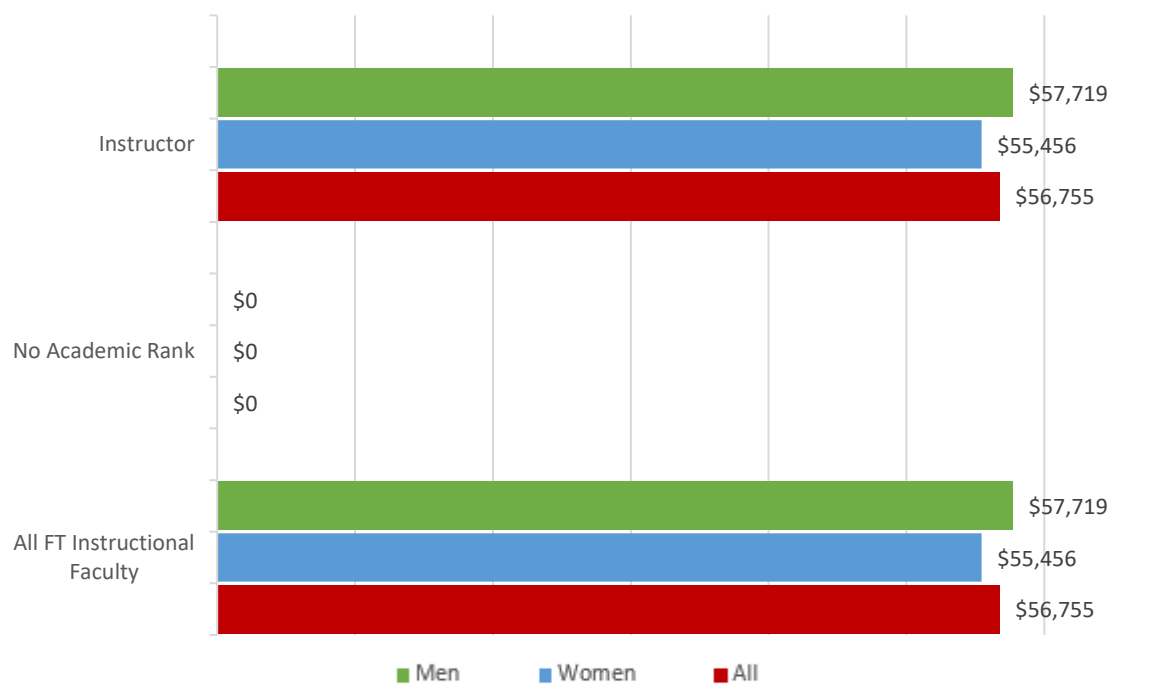
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	568	380	188
Instructional Staff	286	129	157
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	3	2	1
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	1	1	0
Library Technicians	2	1	1
Student and Academic Affairs and Other Education Services	39	33	6
Management	27	25	2
Business and Financial Operations	21	21	0
Computer, Engineering, and Science	31	26	5
Community Service, Legal, Arts, and Media	18	16	2
Healthcare Practitioners and Technical	0	0	0
Service Occupations	35	32	3
Sales and Related Occupations	3	3	0
Office and Administrative Support	84	73	11
Natural Resources, Construction, and Maintenance	21	20	1
Production, Transportation, and Material Moving	0	0	0

## NECC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	129	129	0	0
With faculty status	124	124	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	124	124	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	124	124	0	0
Less-than annual contract	0	0	0	0
Without faculty status	5	5	0	0

## NECC Average salaries of full-time instructional nonmedical staff equated to 12-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181491>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Southeast Community College Area

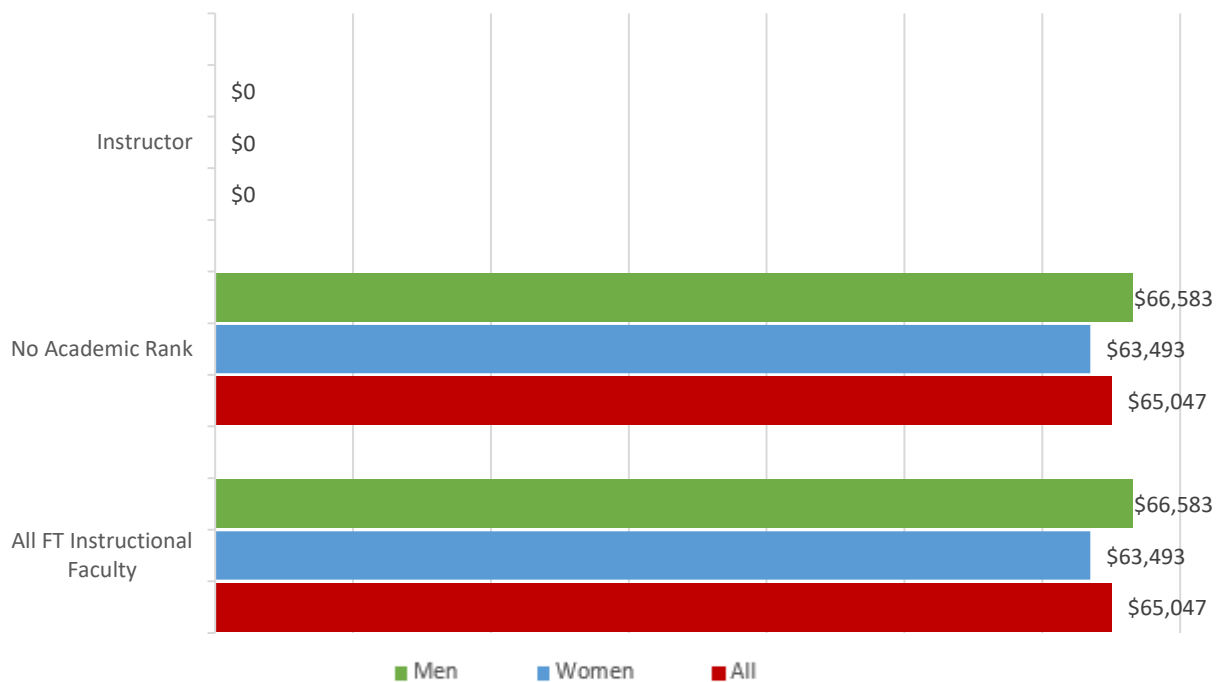
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	1,123	708	415
Instructional Staff	678	362	316
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	7	7	0
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	0	0	0
Library Technicians	7	7	0
Student and Academic Affairs and Other Education Services	86	56	30
Management	55	55	0
Business and Financial Operations	29	29	0
Computer, Engineering, and Science	23	23	0
Community Service, Legal, Arts, and Media	26	25	1
Healthcare Practitioners and Technical	0	0	0
Service Occupations	95	57	38
Sales and Related Occupations	6	3	3
Office and Administrative Support	87	63	24
Natural Resources, Construction, and Maintenance	27	24	3
Production, Transportation, and Material Moving	4	4	0

## SCC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	362	362	0	0
With faculty status	362	362	0	0
Tenured	0	0	0	0
On tenure track	0	0	0	0
Not on tenure track	362	362	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	362	362	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## SCC Average salaries of full-time instructional nonmedical staff equated to 10-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181640>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019

## Western Nebraska Community College

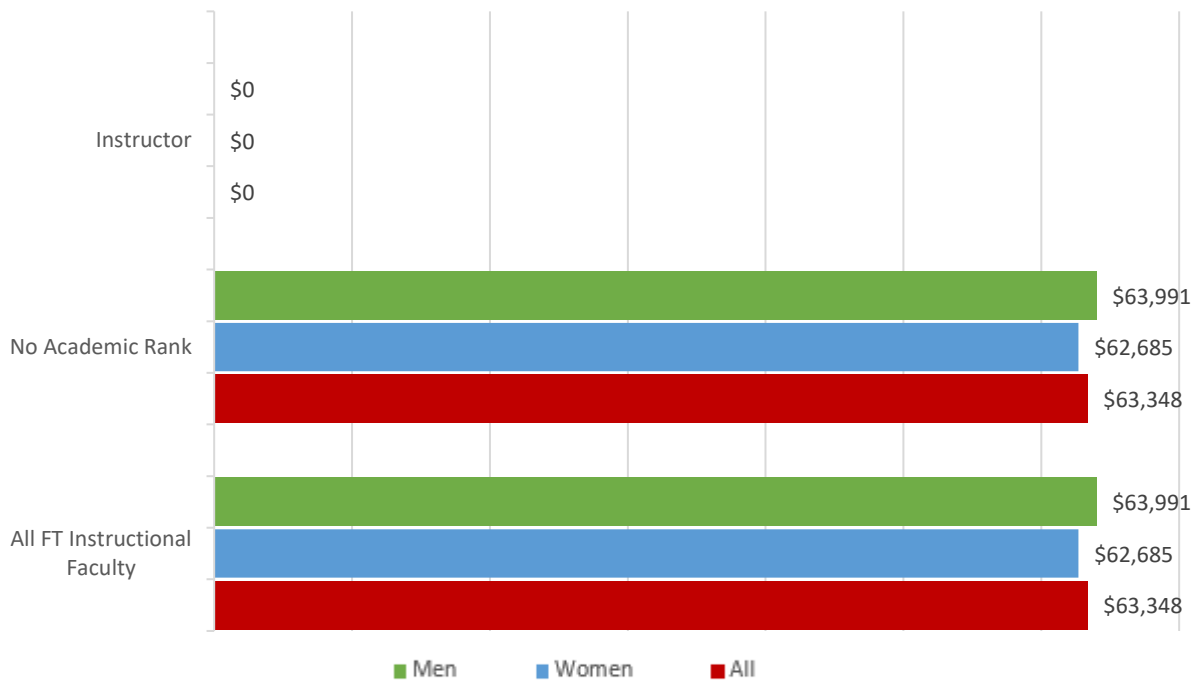
### Number of full- and part-time staff and graduate assistants, by primary occupational category: Fall 2019

Occupational category	Total	Full-time	Part-time
<b>All staff</b>	332	185	147
Instructional Staff	124	63	61
Research	0	0	0
Public Service	0	0	0
Librarians, Curators, and Archivists	3	2	1
Archivists, Curators, and Museum Technicians	0	0	0
Librarians	2	2	0
Library Technicians	1	0	1
Student and Academic Affairs and Other Education Services	58	2	56
Management	33	32	1
Business and Financial Operations	9	9	0
Computer, Engineering, and Science	8	8	0
Community Service, Legal, Arts, and Media	36	27	9
Healthcare Practitioners and Technical	0	0	0
Service Occupations	11	5	6
Sales and Related Occupations	2	2	0
Office and Administrative Support	38	26	12
Natural Resources, Construction, and Maintenance	10	9	1
Production, Transportation, and Material Moving	0	0	0

## WNCC Number of full-time instructional, research, and public service staff, by tenure status: Fall 2019

	Total	Instructional Staff	Research	Public Service
Total	63	63	0	0
With faculty status	63	63	0	0
Tenured	48	48	0	0
On tenure track	15	15	0	0
Not on tenure track	0	0	0	0
Multi-year contract	0	0	0	0
Indefinite contract	0	0	0	0
Annual contract	0	0	0	0
Less-than annual contract	0	0	0	0
Without faculty status	0	0	0	0

## WNCC Average salaries of full-time instructional nonmedical staff equated to 9-months worked, by academic rank and gender: Academic year 2019-20



Source: <https://nces.ed.gov/ipeds/datacenter/institutionprofile.aspx?unitId=181817>  
 IPEDS Human Resources Survey 2019-20, data reported as of Nov. 1, 2019