

COMMUNITY COLLEGE GAP ASSISTANCE PROGRAM

2020-21 Annual Report

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Introduction

The Community College Gap Assistance program was established by the Nebraska Legislature in 2015 to address identified skilled workforce shortages and an identified affordability and workforce preparation "gap." The program provides financial aid to low-income community college students enrolled in credit or non-credit programs of study that prepare them for jobs in high-need fields but are not eligible for Pell or state Nebraska Opportunity Grants, which serve only students enrolled in for-credit courses leading to certificates or degrees.

With the passage of LB 528 (2021), eligible institutions were expanded to include accredited, not-for-profit, two-year postsecondary institutions with a physical presence in Nebraska. References to community colleges in this report include these institutions.

STUDENT ELIGIBILITY

Pursuant to Neb. Rev. Stat. § 85-2003, to be eligible for community college Gap Assistance, an applicant:

- a) Shall have a family income which is at or below two hundred fifty percent of the U.S. Department of Health and Human Services income poverty guidelines; and
- b) Shall be a resident of Nebraska as provided in Neb. Rev. Stat. § 85-502.

Applicants must complete an initial assessment, administered by their community colleges in accordance with Neb. Rev. Stat. § 85-2007, to determine the applicants' readiness to complete a Gap Assistance program of study. The community colleges shall make the determination of readiness based on:

- a) The ability to be accepted into and complete a Gap program of study;
- b) The ability to be accepted into and complete a postsecondary certificate, diploma, or degree program for credit;
- c) The ability to obtain full-time employment; and
- d) The ability to maintain full-time employment over time.

ELIGIBILE STUDENT COSTS

Pursuant to Neb. Rev. Stat. § 85-2006 eligible student costs include, but are not limited to:

- a) Tuition;
- b) Direct training costs;
- c) Required books and equipment; and
- d) Fees, including, but not limited to, fees for industry testing services and background check services.

ELIGIBILE COMMUNITY COLLEGE COSTS

Pursuant to Neb. Rev. Stat. § 85-2009 (amended by LB 528 (2021), community colleges may use up to ten (10) percent of their allocation to assist in defraying the costs of direct staff support services, including, but not limited to, marketing, outreach, applications, interviews, and assessments.



ELIGIBILE PROGRAMS

A Gap Assistance program of study means a program offered by a community college that (a) either (i) is not offered for credit and has a duration of not less than sixteen contact hours in length, or (ii) is offered for credit but is of insufficient clock, semester, or quarter hours to be eligible for Federal Pell Grants, and (b) does any of the following:

- Offers a state, national, or locally recognized certificate;
- Offers preparation for a professional examination or licensure;
- Provides endorsement for an existing credential or license;
- Represents recognized skill standards defined by an industrial sector; or
- Offers similar credential or training.

A Gap Assistance program of study offered by a community college must also be aligned with training programs with stackable credentials that lead to a program awarding either college credit, an associate's degree, a diploma, or a certificate in an in-demand occupation. The aligned training program must be for credit.

In-demand occupations must be in one of the following areas:

- Financial services;
- Transportation, warehousing, and distribution logistics;
- Precision metals manufacturing;
- Biosciences;
- Renewable energy;
- Agriculture and food processing;
- Business management and administrative services;
- Software and computer services;
- Research, development, and engineering services;
- Health services;
- Hospitality and tourism;
- Construction;
- Education (committee designated July 2020); and
- Any other industry designated as an in-demand occupation by the committee.

GAP ASSISTANCE FUNDING

As required by Neb. Rev. Stat. § 9-812[5][c], funding for the Gap Assistance program is provided through a quarterly transfer of 9% from the Education Improvement fund, which receives 44.5% of lottery proceeds. The first transfer to the Gap Assistance program took place in October 2016, with the first transfer to the community colleges occurring shortly after.

GAP ASSISTANCE REPORTING

The Nebraska Community College Student Performance and Occupational Education Grant Committee provides direction for the Gap Assistance program, and the Coordinating Commission for Postsecondary Education administers the program. At the direction of the committee, community colleges are required to report basic demographic, program, and employment data for each participant to gauge the effectiveness of the Gap Assistance program.



Summary

The fifth year of the Gap Assistance program shows an increase in both applications and participants accepted into the program likely as a result of Covid-19. Metropolitan Community College led the way with 49% of the total number of approved participants in 2020-21 followed by Southeast Community College with 19%.

Cumulative Statistics (2016-17 through 2020-21)

Training Status (as of fiscal year end)	2016-17	7 2017-1	8 2018-2	2019 20	19-20	2020-21	Cumulative
Number of Completed Applications	144	184	26	55	208	464	1,265
Number of Approved Participants	127	170	23	88	197	439	1,171
Training Status (as of June 30, 2021)	<u>ccc</u>	<u>MCC</u>	<u>MPCC</u>	<u>NECC</u>	<u>scc</u>	<u>wncc</u>	<u>Total</u>
Number of Completed Applications	217	549	107	150	187	55	1,265
Number of Approved Participants	184	548	72	142	173	52	1,171
As of June 30, 2021							
Total Allocation	\$787,002	\$2,622,710	\$325,816	\$641,805	\$1,651,38	7 \$349,361	\$6,378,083
Remaining Balance	\$145,779	\$626,749	\$186,723	\$443,013	\$1,286,51	0 \$241,880	\$2,930,654

As of July 28, 2021, there were 340 approved programs in the 13 in-demand occupational areas eligible for Gap Assistance funding [See Appendix A]. Health services and transportation, warehousing, and distribution logistics were the most utilized programs in FY2020-21 followed by business management and administrative services programs. [See Table 5 for FY2020-21 figures and Table 13 for cumulative figures.]

Of the 439 approved participants of the Gap Assistance program during FY2020-21, 170 (38.7%) were male and 269 (61.3%) were female compared to FY2018-19 when 58.8% were male and 41.2% were female. Males and females 31-35 years of age years of age took the greatest advantage of the program during its fifth year. [See Table 7 for FY2019-20 figures and Table 15 for cumulative figures.]

The top in-demand fields of male participants during FY2020-21 were transportation, warehousing, and distribution logistics. The top in-demand field for female participants for the fifth year in a row was health services. [See Table 8 for FY2019-20 figures and Table 16 for cumulative figures.]

Of the approximately \$921,500 in direct costs incurred by the community colleges during FY2020-21, 79% was used for tuition, 19% was used for direct training costs, 2% was used for books and equipment, and <1% was used for fees. This compares with the first year of the program when \$175,377 of costs were incurred and 59% was used for tuition, 30% was used for direct training costs, 10% was used for books and equipment, and 1% was used for fees.

\$2,930,654

Carried Forward to Next Fiscal Year

Table 1: Gap Assistance Program Summary All Community Colleges - 2020-21

Fiscal Year Budget Carry Forward from Prior Fiscal Year \$3,344,274 Current Year Allocation \$608,293 Total Available for Current Fiscal Year \$3,952,567

Community College Line Item Expenses	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Year End Total
Direct Costs:					
Tuition	\$75,234	\$206,729	\$224,723	\$218,177	\$724,863
Direct training costs	\$38,561	\$40,595	\$45,974	\$53,825	\$178,955
Required books and equipment	\$6,000	\$3,410	\$3,123	\$2,656	\$15,189
Fees	\$18	\$619	\$809	\$1,111	\$2,557
Subtotal	\$119,813	\$251,353	\$274,629	\$275,769	\$921,564
Administrative Costs:					
Staff support/admin	\$30,384	\$24,593	\$22,129	\$23,243	\$100,349
Total	\$150,197	\$275,946	\$296,758	\$299,012	\$1,021,913

Training Status	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Year End *
Number of Completed Applications	122	92	163	87	464
Number of Approved Participants	114	86	159	80	439
Status of Approved Participants					
Waiting to Participate	10	17	16	12	29
Enrolled, not completed	100	50	104	55	122
Completed Training	53	73	59	91	276
Completion Rate (cumulative)	85%	81%	68%	81%	78%
Did Not Complete Training	9	17	28	22	76
* As of June 30, 2021					

Employment Status	Year End Total
New Employment within their Field	54
Retained Employment	47
Unemployed but Continuing Further Education	39
Looking for Work/Unemployed	66
Deceased	0
No Response/Unable to Contact	70
Overall Employment Rate of Respondents *	60%
Overall New Employment Rate of Respondents *	32%

^{*} Employment rate based on program completers who responded to survey attempts and are not continuing with further education. Actual employment rates may be higher or lower than indicated in the table.



Table 2: Gap Assistance Program Summary by College - 2020-21

College	Fiscal Year Allocation	Available Funds *	Total Expenditures	Completed Applications	Approved Participants
Central Community College	\$0	\$335,182	\$189,403	70	61
Metropolitan Community College	\$608,293	\$1,214,610	\$587,861	216	215
Mid-Plains Community College	\$0	\$225,150	\$38,427	44	31
Northeast Community College	\$0	\$482,444	\$39,431	36	36
Southeast Community College	\$0	\$1,418,501	\$131,991	86	84
Western Nebraska Community College	\$0	\$276,680	\$34,800	12	12
Total	\$608,293	\$3,952,567	\$1,021,913	464	439

^{*}Available funds include unspent funds from prior fiscal years.

Table 3: Gap Assistance Program Expenditures by College - 2020-21

			Staff Support &		
College	Tuition	Costs	Equipment	Fees	Admin.
Central Community College	\$0	\$178,955	\$0	\$0	\$10,448
Metropolitan Community College	\$527,032	\$0	\$0	\$0	\$60,829
Mid-Plains Community College	\$25,054	\$0	\$7,133	\$0	\$6,240
Northeast Community College	\$32,415	\$0	\$4,312	\$2,557	\$147
Southeast Community College	\$105,562	\$0	\$3,744	\$0	\$22,685
Western Nebraska Community College	\$34,800	\$0	\$0	\$0	\$0
Total	\$724,863	\$178,955	\$15,189	\$2,557	\$100,349

Table 4: Gap Assistance Program Completers by College - 2020-21

College	Completed Training *	Did Not Complete	Completion Rate	Cost per Completion
Central Community College	30	11	73%	\$6,313
Metropolitan Community College	159	43	79%	\$3,697
Mid-Plains Community College	16	12	57%	\$2,402
Northeast Community College	19	7	73%	\$2,075
Southeast Community College	38	3	93%	\$3,473
Western Nebraska Community College	14	0	100%	\$2,486
Total	276	76	78%	\$3,703

^{*} As of June 30, 2021. Does not include students enrolled but not completed as of June 30, 2021.

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Table 5: Gap Assistance Program Approved Participants In-Demand Programs of Study Enrolled - 2020-21

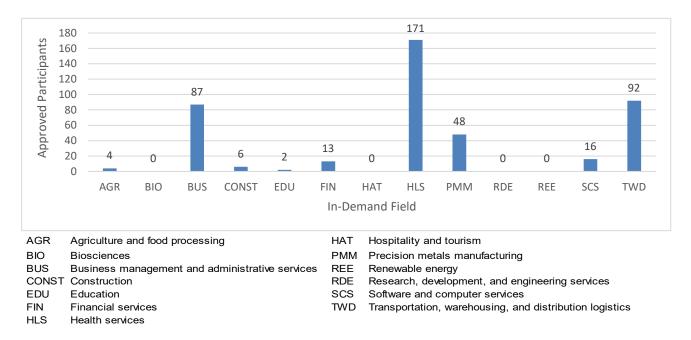
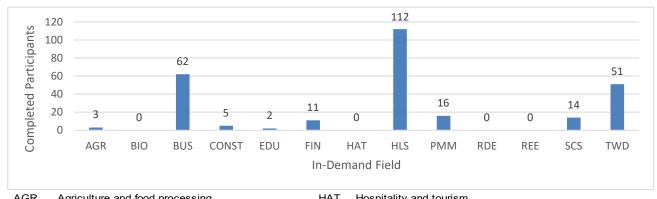


Table 6: Gap Assistance Program Completed Participants In-Demand Programs of Study Completed - 2020-21



AGR Agriculture and food processing HAT Hospitality and tourism BIO PMM Biosciences Precision metals manufacturing BUS Business management and administrative services REE Renewable energy CONST Construction **RDE** Research, development, and engineering services EDU Education SCS Software and computer services FIN Financial services **TWD** Transportation, warehousing, and distribution logistics HLS Health services



BUS

EDU

FIN

HLS

CONST Construction

Education

Financial services

Health services

Business management and administrative services

Table 7: Gap Assistance Program Approved Participants by Age and Gender - 2020-21

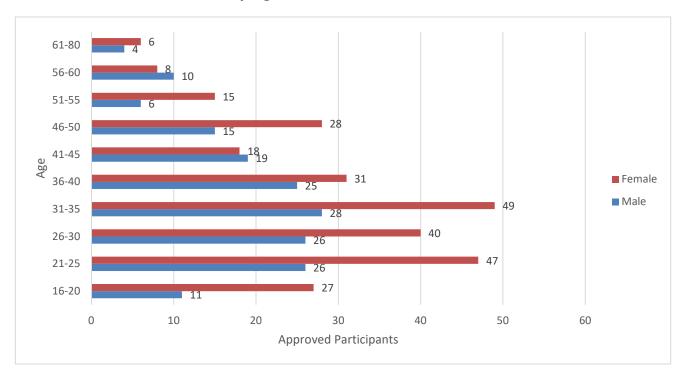
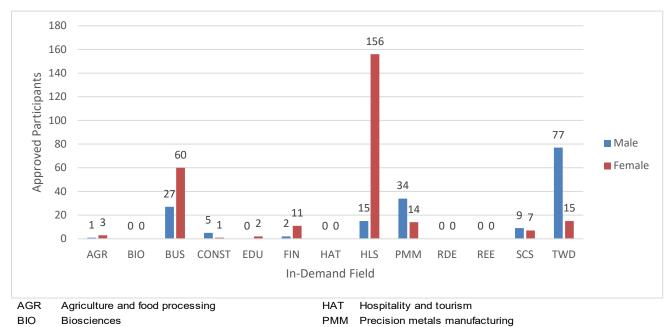


Table 8: Gap Assistance Program Approved Participants In-Demand Field by Gender - 2020-21



REE

RDE

SCS

TWD

Renewable energy

Software and computer services

Research, development, and engineering services

Transportation, warehousing, and distribution logistics

Table 9: Gap Assistance Program Summary All Community Colleges - Cumulative

		, ,				
Fiscal Year Budget	2016-17	2017-18	2018-2019	2019-20	2020-21	Cumulative
Total Appropriated	\$1,463,247	\$1,464,827	\$1,466,290	\$1,466,992	\$1,467,708	\$7,329,064
CCPE Administrative Costs	\$49,651	\$17,158	\$9,137	\$11,395	\$5,964	\$93,305
Allocated to Community Colleges	\$1,413,596	\$1,446,000	\$1,458,200	\$1,451,992	\$608,293	\$6,378,081
Community College Line Item Expenses	2016-17	2017-18	2018-2019	2019-20	2020-21	Cumulative
Direct Costs:						
Tuition	\$97,482	\$228,483	\$554,034	\$640,991	\$724,863	\$2,245,853
Direct training costs	\$75,711	\$130,984	\$141,660	\$43,395	\$178,955	\$570,705
Required books and equipment	\$38,551	\$14,765	\$21,426	\$9,419	\$15,189	\$99,350
Fees	\$2,479	\$988	\$1,202	\$1,137	\$2,557	\$8,363
Subtotal	\$214,223	\$375,220	\$718,322	\$694,942	\$921,564	\$2,924,271
Administrative Costs:						
Staff support/admin	\$97,156	\$107,098	\$111,848	\$106,705	\$100,349	\$523,156
Total	\$311,379	\$482,318	\$830,170	\$801,647	\$1,021,913	\$3,447,427
Control Formand to Navit Floral Vaca		•	•		•	¢2.020.654

Carried Forward to Next Fiscal Year \$2,930,654

Training Status (as of fiscal year end)	2016-17	2017-18	2018-2019	2019-20	2020-21	Cumulative
Number of Completed Applications	144	184	265	208	464	1,265
Number of Approved Participants	127	170	238	197	439	1,171
Status of Approved Participants						
Waiting to Participate	3	4	11	4	29	15
Enrolled, not completed	33	42	39	65	122	83
Completed Training	72	122	194	126	276	790
Completion Rate	77%	76%	81%	78%	78%	78%
Did Not Complete Training	21	39	46	36	76	218

Employment Status	Cumulative
New Employment within their Field	238
New Employment outside their Field	26
Retained Employment	165
Unemployed but Continuing Further Education	81
Looking for Work/Unemployed	91
Deceased	0
No Response/Unable to Contact	215
Overall Employment Rate of Respondents *	82%
Overall New Employment Rate of Respondents *	48%

^{*} Employment rate based on program completers who responded to survey attempts and are not continuing with further education. Actual employment rates may be higher or lower than indicated in the table.

Table 10: Gap Assistance Program Summary by College - Cumulative

College	Cumulative Allocation	Total Expenditures	Remaining Funds*	Completed Applications	Approved Participants	Completed Training **
Central Community College	\$787,002	\$641,223	\$145,779	217	184	122
Metropolitan Community College	\$2,622,710	\$1,995,961	\$626,749	549	548	389
Mid-Plains Community College	\$325,816	\$139,093	\$186,723	107	72	41
Northeast Community College	\$641,805	\$198,792	\$443,013	150	142	104
Southeast Community College	\$1,651,387	\$364,877	\$1,286,510	187	173	93
Western Nebraska Community College	\$349,361	\$107,481	\$241,880	55	52	41
Total	\$6,378,081	\$3,447,427	\$2,930,654	1,265	1,171	790

^{*} Remaining funds include unspent funds from prior fiscal years.

Table 11: Gap Assistance Program Expenditures by College - Cumulative

		Direct Training	Books and		Staff Support	Total
College	Tuition	Costs	Equipment	Fees	& Admin.	Expenditures
Central Community College	\$0	\$522,820	\$0	\$353	\$118,050	\$641,223
Metropolitan Community College	\$1,673,220	\$8,431	\$53,411	\$350	\$260,549	\$1,995,961
Mid-Plains Community College	\$88,847	\$3,015	\$19,571	\$115	\$27,545	\$139,093
Northeast Community College	\$165,147	\$1,316	\$13,853	\$7,545	\$10,931	\$198,792
Southeast Community College	\$217,549	\$35,123	\$9,041	\$0	\$103,164	\$364,877
Western Nebraska Community College	\$101,090	\$0	\$3,474	\$0	\$2,917	\$107,481
Total	\$2,245,853	\$570,705	\$99,350	\$8,363	\$523,156	\$3,447,427

Table 12: Gap Assistance Program Completers by College - Cumulative

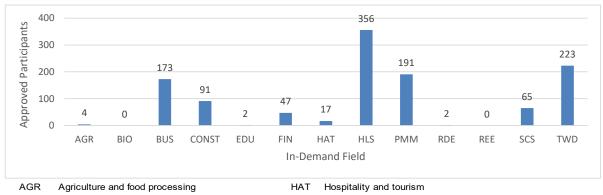
College	Completed Training *	Did Not Complete	Completion Rate	Total Expenditures	Cost per Completion
Central Community College	122	39	76%	\$641,223	\$5,256
Metropolitan Community College	389	105	79%	\$1,995,961	\$5,131
Mid-Plains Community College	41	25	62%	\$139,093	\$3,393
Northeast Community College	104	25	81%	\$198,792	\$1,911
Southeast Community College	93	15	86%	\$364,877	\$3,923
Western Nebraska Community College	41	9	82%	\$107,481	\$2,621
Total	790	218	78%	\$3,447,427	\$4,364

^{*} As of June 30, 2021. Does not include students enrolled but not completed as of June 30, 2021.

^{**} As of June 30, 2021. Does not include students enrolled but not completed as of June 30, 2021.

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Table 13: Gap Assistance Program <u>Approved</u> Participants In-Demand Programs of Study Enrolled - Cumulative

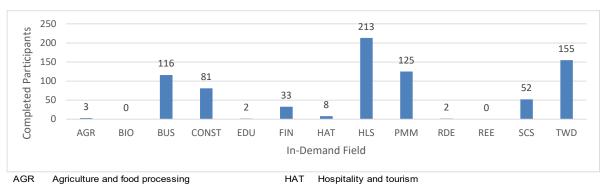


AGR Agriculture and food processing
BIO Biosciences
BUS Business management and administrative services
CONST Construction
EDU Education
FIN Financial services
HLS Health services

PMM Precision metals manufacturing
REE Renewable energy
RDE Research, development, and engineering services
SCS Software and computer services

TWD Transportation, warehousing, and distribution logistics

Table 14: Gap Assistance Program <u>Completed</u> Participants In-Demand Programs of Study Completed - Cumulative



BIO Biosciences
BUS Business management and administrative services
CONST Construction
EDU Education
FIN Financial services
HLS Health services

PMM Precision metals manufacturing
REE Renewable energy
RDE Research, development, and engineering services
SCS Software and computer services
TWD Transportation, warehousing, and distribution logistics



Table 15: Gap Assistance Program Approved Participants by Age and Gender - Cumulative

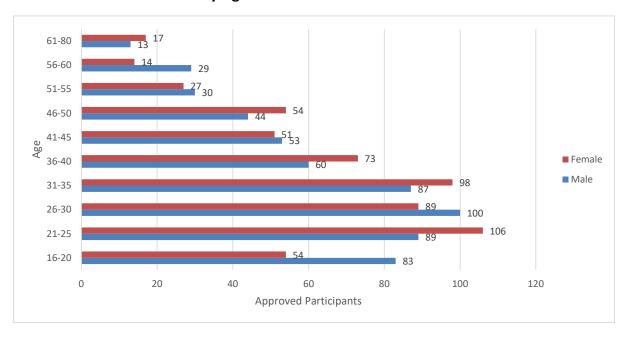
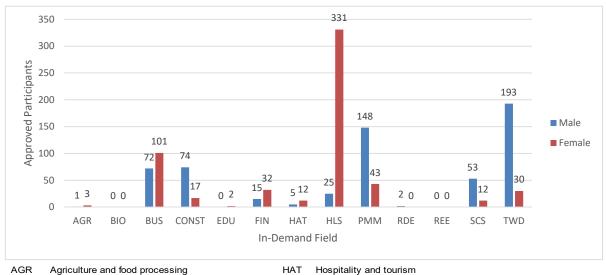


Table 16: Gap Assistance Program Approved Participants In-Demand Field by Gender - Cumulative



AGR Agriculture and food processing

BIO Biosciences

BUS Business management and administrative services

CONST Construction EDU

Education FIN Financial services HLS Health services

Hospitality and tourism

PMM Precision metals manufacturing REE

Renewable energy

RDE Research, development, and engineering services

SCS Software and computer services

Transportation, warehousing, and distribution logistics



Community	Con December of Shorts	to descend Convention Colorian	Length Contact	Length
College MCC	Gap Program of Study Veterinary Assistant	In-demand Occupation Selection Agriculture and food processing	Hours 140	Credit Hour
SCC	Precision Agriculture Certificate	Agriculture and food processing Agriculture and food processing	140	24
SCC	Biotechnology Certificate	Biosciences		15
CCC	Intro to Microsoft Office	Business management and administrative services	40	
CCC	Leadership Series	Business management and administrative services	56	
CCC	Micro Soft Office/Leadership Series	Business management and administrative services	80	
MCC	Associate Project Professional Business Analysis Emphasis	Business management and administrative services	191	
MCC	Associate Project Professional Quality Manager Emphasis	Business management and administrative services	258	
MCC	Customer Experience Leadership	Business management and administrative services	40	22.5
MCC	Customer Service Representative	Business management and administrative services		22.5
MCC MCC	Certified Site Supervisor	Business management and administrative services	66 240	
MCC	Digital Marketing Program Digital Marketing + Career Placement Program	Business management and administrative services Business management and administrative services	280	
MCC	Lean Six Sigma Green Belt CPP	Business management and administrative services	128	
MCC	Project Professional	Business management and administrative services	170	
MCC	Project Professional Business Analysis Emphasis	Business management and administrative services	191	
MCC	Project Professional Quality Manager Emphasis	Business management and administrative services	258	
MCC	Workplace Technology Program	Business management and administrative services		22.5
MPCC	Accounting Fundamentals	Business management and administrative services	24	
MPCC	Administrative Assistant	Business management and administrative services	32	
MPCC	Administrative Assistant with Accounting Fundamentals and Microsoft Excel	Business management and administrative services	80	
MPCC	Business Software Specialist Certificate	Business management and administrative services		12
MPCC	Medical Administrative Assistant (Medical Admin Assistant with Electronics Health Record Software bundled with Basic QuickBooks) (hybred course)	Business management and administrative services	291	
MPCC	Medical Terminology/Coding 1	Business management and administrative services		6
MPCC	Entrepreneurship Certificate	Business management and administrative services	48	
MPCC	Entrepreneurship Business Plan	Business management and administrative services		3
MPCC	Paralegal Certificate	Business management and administrative services	90	
MPCC	QuickBooks Training	Business management and administrative services	16	
MPCC	Records Management Certificate	Business management and administrative services	180	
NECC NECC	Administrative Assistant Entrepreneurship	Business management and administrative services	30 24	
SCC	Business Certificate	Business management and administrative services Business Management and Administrative Services	24	15
SCC	Client Relations Certificate	Business Management and Administrative Services		15
SCC	Entrepreneurship Certificate	Business Management and Administrative Services		15
SCC	Event Venue Operations Certificate	Business Management and Administrative Services		15
SCC	Leadership Success Certificate	Business management and administrative services	48	
SCC	Green Belt with Leadership Success Certificate	Business management and administrative services	104	
SCC	Leadership Success Certificate and Microsoft Applications Basic and Intermediate	Business management and administrative services	78	
SCC	LEAN Manufacturing with Fiber Optics Systems and six sigma green belt certification	Business management and administrative services	143	
SCC	Lean Transactional Training	Business management and administrative services	24	
SCC	Six Sigma Green Belt Certification	Business management and administrative services	63	
WNCC	Microsoft Office Specialist	Business management and administrative services		13
WNCC	Microsoft Office Specialist Certification Prep	Business management and administrative services	80	
WNCC	Bookkeeping for Small Business	Business management and administrative services		12
WNCC	Management Specialist Concrete Finishing Certificate	Business management and administrative services Construction	FC	12
CCC	Concrete Finishing Certificate Concrete Refinisher	Construction	56 40	
CCC	Concrete Refinisher	Construction	32	
CCC	Concrete Refinisher/Forklift Training	Construction	46	
CCC	Concrete Refinisher/Forklift Training	Construction	38	
CCC	Electrical Fundamentals	Construction		12
CCC	Heating, Air Conditioning & Basic Refrigeration Certificate	Construction		12
CCC	Interior Finish Carpentry Certificate	Construction		13
CCC	Residential Framing Certificate	Construction		12
CCC	Residential Wiring Certificate	Construction		12
MCC	Carpet Floor Installer	Construction	52	
MCC	Commercial Custodian Certificate	Construction	44	
MCC MCC	Facilities Maintenance + Career Placement Program Hard Surface Floor Installer	Construction	160 56	
MCC	Professional Floor Installation Technician	Construction Construction	98	
MCC	Sheet Metal Program	Construction	116	
MPCC	Heating, Ventilation, Air Conditioning and Refrigeration Technology Heat Pump Certificate	Construction		15
	Plumbing Apprenticeship Certificate	Construction	47	



Community College	Gap Program of Study	In-demand Occupation Selection	Length Contact Hours	Length Credit Hours
MPCC	Tile Installation Program	Construction	20	Credit Hours
SCC	Building Construction Tech Certificate	Construction		16
SCC	Commercial Design and Estimating	Construction		6.5
SCC	Concrete in Practice	Construction	34	
SCC	Construction Process Certificate	Construction		12
SCC	Drafting and Design Technology/Technician	Construction		15
SCC	Electrical Construction Certificate	Construction		23
SCC	Electrical Construction/Residential Certificate	Construction		20
SCC	Electrical, Electronic and Communications Engineering Technology/Technician	Construction		20
SCC	Residential Design and Estimating	Construction		7
MPCC MPCC	Child Development Early Childhood Ed Student Teaching/Positive Guidance/Child	Education Education		3
MPCC	Development Intro to Early Childhood Ed/Early Childhood Curriculum Planning/Child	Education		9
	Development			
MPCC	Intro to Professional Education	Education		3
MPCC	Issues of Unity and Diversity	Education		3
MPCC	Local Substitute Teacher Requirements: Issues of Unity and Diversity/Intro to Professional Education	Education		6
NECC	Local Substitute	Education		6
NECC	Local Substitute Plus	Education		12
NECC NECC	Child Development Associate (CDA) - Family Child Care Child Development Associate (CDA) - Infant & Toddler	Education	_	11.5 9
NECC	Child Development Associate (CDA) - Preschool	Education Education		8
SCC	Infant/Toddler Option	Education		17
SCC	In-Home Care Provider Option	Education		16
SCC	Preschool Option	Education		16
WNCC	Coaching Career Pathways Certificate	Education		15
WNCC	Para-Educator Certificate	Education		9
WNCC	Para-Educator Career Pathways Certificate	Education		15
WNCC	Infant/Toddler Child Development Career Pathways Certificate	Education		15
MCC	Insurance Producer Career Placement Program: Life & Health	Financial services	58	
MCC	Insurance Producer Career Placement Program	Financial Services	100 76	
CCC	Nurse Assisting Medication Aide	Health Services Health Services	40	
CCC	Basic Healthcare Pathway (Nurse Assisting and Medication Aide)	Health Services	116	
MCC	Medical Services Representative	Health services		22.5
MCC	Medical Services Representative + Career Placement Program	Health services	40	22.5
MCC	Pharmacy Technician	Health services	200	
MPCC	Emergency Medical Technician I with CPR/First Aid/AID	Health services	75	4
MPCC	Fire Fighter I	Health services	108	
MPCC	Fire Fighter I + Hazmat Operations	Health services	140	
MPCC	Fire Fighter II	Health services Health services	24	
MPCC MPCC	Fire Fighter I, II + Hazmat Operations Fundamentals of Phlebotomy	Health services	164	2
MPCC	Medical Administrative Assistant	Health services	200	
MPCC	Medical Coding and Billing	Health services	638	
MPCC	Medical Transcription & Editing	Health services	640	
MPCC	Medication Aide Course	Health services		3
MPCC	Medication Aide AND Nursing Assistant Course	Health services		7
MPCC	Medication Aid/Nursing Assistant/Math for Health Occupations	Health services		9
MPCC	Nursing Assistant Course	Health services		4
MPCC	Nursing Concepts V/Clinical V/American Heart BLS	Health services	10	8.5
NECC NECC	Certified Pharmacy Technician Exam Preparation CNA (Certified Nurse Aide)	Health services Health services	16	3
NECC	Emergency Medical Responder	Health services		3.5
NECC	EMT I and EMT II	Health services		9.5
NECC	Healthcare Aide	Health services	121	
NECC	Healthcare Aide - Lapsed CNA License	Health services	49	
NECC	Medication Aide	Health services		3
NECC	Pre-hospital Emergency Care for Nurses	Health services		3
NECC	Paramedic Simulations/Exam Prep	Health services		1
SCC	Dental Terminology Course	Health services		3
SCC	Electrocardiogram Tech Course	Health services		3
SCC SCC	EMT Course Healthcare Services Certificate	Health services Health services		8 12
SCC	LPN C Course (upgrade in pay if completed)	Health Services	70	12
	LPN Refresher and RN/LPN Clinical Course	Health Services	200	1
SCC	LEIN KEITESTIEF AHU KIN/LEIN CHIHCAI COULSE			

ommunity College		In-demand Occupation Selection	Length Contact Hours	Length Credit Hou
SCC	Gap Program of Study LPN Refresher Course (renew license)	Health Services	Hours 110	Credit Hou
SCC	Medication Aide	Health Services	100	
SCC	Medication Aide Course	Health services		2.5
SCC	Nursing Assistant Course	Health services		4
SCC	Nutrition Aide Course	Health services		3.5
SCC	Paramedic Refresher (renew license)	Health Services	40	
SCC	Personal Care Aide Course	Health services		3.5
SCC	Phlebotomist Course	Health services		2
SCC SCC	Physical Therapy Aide Course	Health services	120	3.5
SCC	RN Refresher Course (renew license) RN/LPN Clinical	Health Services Health services	120 90	
SCC	Sterile Processing Tech Course	Health services	90	(
WNCC	Basic Nursing Assistant Training	Health services	80	,
WNCC	Basic Nursing Assistant Training	Health services		4.
WNCC	Basic Nursing Assistant Training and Medication Aide	Health services	120	
WNCC	Basic Nursing Assistant Training and Medication Aide	Health services		7.5
WNCC	Emergency Medical Technician	Health services	152	
WNCC	Emergency Medical Technician	Health services	90	
WNCC	Emergency Medical Technician	Health services		
WNCC	Medical Assisting	Health services	345	
WNCC	Medical Assisting	Health services	375	
WNCC	Pharmacy Technician Certification Prep	Health services	68	
MPCC	Certificate in Customer Service	Hospitality and tourism	32	
NECC	Food Service and Dietary Management Certificate	Hospitality and tourism	26	
SCC	Culinary/Hospitality Certificate	Hospitality and tourism		15.
SCC	Dietary Manager Certificate	Hospitality and tourism	- 10	1
CCC	10 Hour OSHA General Industry and Forklift	Precision metals manufacturing	16	
CCC	24 Hour Hazwoper 30 hour OSHA Construction 29 CFR 1926	Precision metals manufacturing	30	-
CCC	30 Hour OSHA Construction 29 CFR 1926 30 Hour OSHA General Industry 29 CFR 1910	Precision metals manufacturing Precision metals manufacturing	30	
CCC	40 hour Emergency Response	Precision metals manufacturing Precision metals manufacturing	40	
CCC	Advanced Programmable Logic Controls	Precision metals manufacturing	24	
CCC	Basic and Electrical Pneumatics	Precision metals manufacturing	32	
CCC	Basic Electrical	Precision metals manufacturing	24	
CCC	Basic Programmable Logic Controls RS 500	Precision metals manufacturing	24	
CCC	Basic RS 5000 logic PLC	Precision metals manufacturing	24	
CCC	Basic Welding Training	Precision metals manufacturing	120	
CCC	Basic Welding Training & Basic Welding Training Level II	Precision metals manufacturing	200	
CCC	Basic Welding Training Level II	Precision metals manufacturing	80	
CCC	Comprehensive Industrial Maintenace Series	Precision metals manufacturing	184	
CCC	Decoupled Molding	Precision metals manufacturing	24	
CCC	Drafting & Design Technology Certificate	Precision metals manufacturing		1
CCC	Environmental Health & Safety Generalist Certificate	Precision metals manufacturing		1
CCC	General Manufacturing Certificate	Precision metals manufacturing	126	1
CCC	Industrial Maintenance Series	Precision metals manufacturing	136	
CCC	Industrial Maintenance - Series 1 Industrial Maintenance - Series 2	Precision metals manufacturing	64 56	
CCC	Industrial Maintenance - Series 2	Precision metals manufacturing Precision metals manufacturing	40	
CCC	Industrial Maintenance - Series 3	Precision metals manufacturing Precision metals manufacturing	120	
CCC	Industrial Maintenance - Series 1 & 2	Precision metals manufacturing Precision metals manufacturing	160	†
CCC	Industrial Maintenance - Series 2 & 3	Precision metals manufacturing	96	†
CCC	Industrial Technology Certificate	Precision metals manufacturing	33	1
CCC	Injection Molding Series	Precision metals manufacturing	64	
CCC	Injection Molding Series Complete	Precision metals manufacturing	144	1
CCC	Instrumentation Certificate	Precision metals manufacturing		1
CCC	Intro to Technical Diagrams	Precision metals manufacturing	16	
CCC	Intro to Welding & Blueprint Reading	Precision metals manufacturing	96	
CCC	Manual Welding Certificate	Precision metals manufacturing		1
CCC	Mechanical Systems	Precision metals manufacturing	24	
CCC	Molding Essentials	Precision metals manufacturing	16	
CCC	Master Molding 1	Precision metals manufacturing	80	ļ
CCC	Motor Controls and Relay logic	Precision metals manufacturing	24	
CCC	Production Welding Certificate	Precision metals manufacturing		
CCC	Quality Inspection Certificate	Precision metals manufacturing		- :
CCC	Systematic Molding	Precision metals manufacturing	24	-
CCC	Variable Frequency Drive	Precision metals manufacturing	16	
MCC MPCC	Manufacturing & Production Career Placement Program	Precision metals manufacturing	24	<u> </u>
MPCC	Basic Arc & Gas Welding Basic Arc and Gas Welding	Precision metals manufacturing Precision metals manufacturing	24	1
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	MCC	Fiber Optics Technician	Software and computer services	152	

Community College	Gap Program of Study	In-demand Occupation Selection	Length Contact Hours	Length Credit Hours
MCC	IT Desktop Support Technician	Software and computer services	Hours	18
MCC	IT Operations Specialist	Software and computer services	284	10
MCC	Red Hat Certified System Administrator	Software and computer services	72	
MPCC	A+ Network Programming Certificate	Software and computer services	64	
MPCC	CompTIA A+	Software and computer services	24	
MPCC	Digital Arts	Software and computer services	32	
MPCC	Digital Arts Certificate	Software and computer services	360	
MPCC	Network +/A+ Certificates	Software and computer services	96	45
MPCC MPCC	Network Technology Certificate PC Support Certification	Software and computer services Software and computer services		15 15
NECC	Cisco Networking I	Software and computer services	75	13
NECC	Cisco Networking II	Software and computer services	75	
NECC	Cisco Networking III	Software and computer services	75	
NECC	Cisco Networking IV	Software and computer services	75	
NECC	Microsoft Certified Programming	Software and computer services	60	
SCC	A+ (IT Technician)	Software and computer services	42	
SCC	Backend Software Developer Coding Bootcamp	Software and computer services	27	
SCC	CCNA 1-2, 3-4 with A+	Software and computer services	250	
SCC	CCNA 1-2, 3-4 with A+ and Fiber Optics Systems	Software and computer services	306	
SCC	CCNA 1-2, 3-4 with A+, N+ and Fiber Optics Systems	Software and computer services	341	
SCC	CCNA 1 & 2	Software and computer services	104	
SCC	CCNA 3 & 4	Software and computer services Software and computer services	104	
SCC SCC	Certified Fiber Optic Specialist/Testing & Maintenance Certified Fiber Optic Technician	Software and computer services Software and computer services	16 24	
SCC	Certified Fiber Optics Specialist/Splicing	Software and computer services	16	
SCC	CompTIA N+	Software and computer services	35	
SCC	Data Engineering Bootcamp	Software and computer services	39	
SCC	Designer Software Certificate	Software and computer services		20.5
SCC	Fiber Optics Systems	Software and Computer Services	56	
SCC	Fiber Optics Systems with Basic Welding and Variable Drives	Software and computer services	102	
SCC	Fiber Optics Systems with CCNA 1-2 and 3-4	Software and Computer Services	264	
SCC	Fiber Optics Systems with CompTIA N+	Software and Computer Services	91	
SCC	Fiber Optics Systems with CompTIA N+ and A+	Software and Computer Services	133	
SCC	Fiber Optics Systems with Leadership Success Certificate	Software and Computer Services	97	
SCC	Fiber Optics Systems with LEAN Manufacturing	Software and Computer Services	80	
SCC	Fiber Optics Systems with LEAN Manufacturing and Networking	Software and Computer Services	288	
SCC	Front End Software Developer Bootcamp	Software and computer services	27	
SCC	Geographic Info System (GIS) Tech Certificate	Software and computer services		18
SCC	Microsoft Applications: Basic (Word, Excel, PowerPoint)	Software and computer services	21	
SCC	Microsoft Applications: Basic and Intermediate Microsoft Applications: Basic and Intermediate with Leadership Success	Software and Computer Services	38	
SCC	Certificate Microsoft Applications: Intermediate (Word, Excel, Adobe Acrobat DC	Software and Computer Services	78	
SCC	Pro)	Software and computer services	17	47.5
SCC	Residential Designer Certificate	Software and computer services	120	17.5
WNCC	CompTIA A+ and Network+ Certification	Software and computer services	128 48	
WNCC	CompTIA A+ Certification CompTIA Network+ Certification	Software and computer services Software and computer services	48	
CCC	Automotive Technology Certificate	Transportation, warehousing, and distribution logistics	40	12
CCC	Truck Driving	Transportation, warehousing, and distribution logistics		12
MCC	Automotive Express Lane Technician Certificate	Transportation, warehousing, and distribution logistics	120	
MCC	CDL A Certification	Transportation, warehousing, and distribution logistics	113	
MCC	CDL A With E Restrictions CPP	Transportation, warehousing, and distribution logistics	280	
MCC	Class A CDL Driver Training + Career Placement Program	Transportation, warehousing, and distribution logistics	40	15.5
MCC	Class A CDL w/E Restrictions + CPP	Transportation, warehousing, and distribution logistics	80	6
MCC	CDL Class B Certificate	Transportation, warehousing, and distribution logistics	60	
MPCC	Commercial Driver License Basics-Class B	Transportation, warehousing, and distribution logistics	20	
MPCC	Commercial Driver's License (CDL) Prep Course	Transportation, warehousing, and distribution logistics	16	
MPCC	Basic Engine & Electrical Certificate	Transportation, warehousing, and distribution logistics		14
MPCC	Basic Engine & Electrical Repair Certificate	Transportation, warehousing, and distribution logistics		12
MPCC MPCC	Fuel Systems Certificate Fuel Systems Certificate + Commercial Driver's License (CDL) Prep	Transportation, warehousing, and distribution logistics Transportation, warehousing, and distribution logistics	16	15 15
MPCC	Course Logistics Certificate	Transportation, warehousing, and distribution logistics		15
MPCC	Powertrain Certificate	Transportation, warehousing, and distribution logistics		15
MPCC	Transmission & Drive Line Certificate	Transportation, warehousing, and distribution logistics		12
MPCC	Tune-Up Certificate	Transportation, warehousing, and distribution logistics		15
NECC	*NC3 Automotive Scanner Diagnostics Certification	Transportation, warehousing, and distribution logistics	30	
NECC	*NC3 Electrical Meter Certification	Transportation, warehousing, and distribution logistics	30	1

Appendix A

Community College	Gap Program of Study	In-demand Occupation Selection	Length Contact Hours	Length Credit Hours
NECC	60-Hour CDL Training with Transport Quality Assurance Certification (TQA)	Transportation, warehousing, and distribution logistics	60	
NECC	Basic CDL Theory and Lab (A or B CDL)	Transportation, warehousing, and distribution logistics	56	
NECC	Professional Truck Driving Training	Transportation, warehousing, and distribution logistics	240	
NECC	Remedial CDL Training	Transportation, warehousing, and distribution logistics	40	
SCC	Professional Truck Driving Training Course	Transportation, warehousing, and distribution logistics		9
WNCC	Commercial Truck Driver Class A	Transportation, warehousing, and distribution logistics	110	
WNCC	Commercial Truck Driver Class A	Transportation, warehousing, and distribution logistics	150	
WNCC	Commercial Truck Driver Class A 20 Hour	Transportation, warehousing, and distribution logistics	20	
WNCC	Commercial Truck Driver Class A 40 Hour	Transportation, warehousing, and distribution logistics	40	
WNCC	Commercial Truck Driver Class B	Transportation, warehousing, and distribution logistics	140	

^{*} MCC credit hours are on a quarter basis. All other colleges credit hours are semester credit hours.